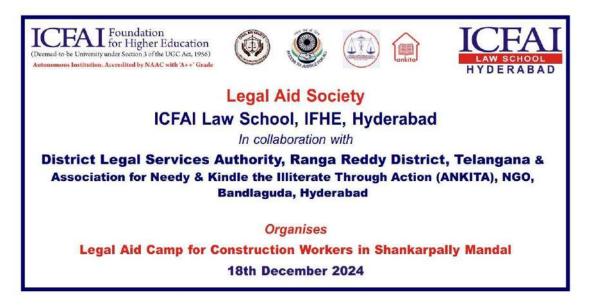
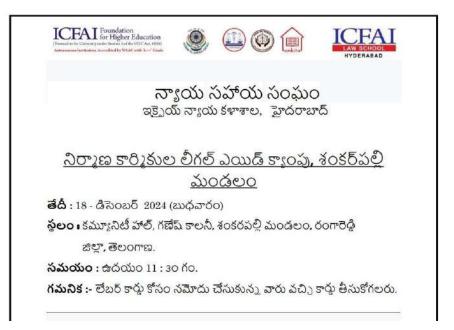
Legal Aid Camp for Construction workers held on 18th December 2024 in Shankarpally Mandal, Ranga Reddy District, Telangana



The program organised in collaboration with the District Legal Services Authority (DLSA) of Ranga Reddy District and ANKITA NGO from Bandlaguda, Hyderabad, organized a Legal Aid Camp for construction workers on December 18, 2024. The event was held at the Community Hall in Ganesh Nagar Colony, Shankarpally Mandal, Ranga Reddy District. The camp aimed to support construction workers by distributing BOCW (Building and Other Construction Workers) cards, which are essential documents that provide access to various government welfare benefits under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996.



Every registered construction worker under this act is entitled to numerous benefits provided by the Telangana Building and Other Construction Workers Welfare Board. With the BOCW card, workers can access benefits such as marriage gifts, maternity benefits, relief for fatal accidents, disability relief (both total and partial), natural death relief, hospitalization relief, funeral expenses, skill development training, vocational training for dependents, relief for unregistered workers, and disability aids and appliances. The details of benefits were given below:

Benefits to Labour Card Holders

As per the provisions of the Building & Other Construction Workers (RE&CS) Act, 1996, every building & construction worker registered as a beneficiary under this Act is entitled to avail benefits under following schemes formulated by TELANGANA Building & Other Construction Workers Welfare Board.

S.No.	Name of the Scheme	Amount of Benefit
1	Marriage Gift	Rs. 30,000
2	Maternity benefit	Rs. 30,000
3	Funeral Expenses	Rs. 30,000
4	Fatal Accident Relief	Rs. 6,00,000
5	Disability Relief (as per the per procedure under Employees Compensation Act	
	(a) Total Permanent Disability	Rs. 5,00,000
	(b) Partial Permanent Disability	Upto Rs. 4,00,000
6	Natural Death Relief	Rs. 1,00,000
7	Hospitalization relief	Maximum Rs . 4,500/- Per Month @ Rs . 300/- Per Day 01-05-2017 (onwards)
8	Skill Development Training	Rs . 300/- per day per trainee as stipend 06-09-2016 (onwards)
10	Relief to the unregistered workers	Fatal Accidental Relief: Death occurred at work-site = Rs.50,000 Disability Relief – 50% above permanent Relief = Rs.20,000 50% below Partial Permanent Disability = Rs.10,000
11	Disability Aids & Appliances	Cost of the product depending upon the disability requirement

This initiative is a result of the dedicated efforts of the Legal Aid Society of ICFAI Law School in partnership with ANKITA NGO, working tirelessly to ensure that workers receive their legal entitlements effectively.



The Welcome Address was delivered by Prof. Y. Pratap Reddy, Dean of Undergraduate, Postgraduate, and Research Studies at ICFAI Law School. He reaffirmed the school's commitment to social justice and outreach programs through its Legal Aid Society. The event was honored by Smt. P. Sridevi, Senior Civil Judge and Secretary of

the District Legal Services Authority, Ranga Reddy District, as the Chief Guest. In her address, she highlighted the importance of labor cards for workers' welfare and emphasized the role of legal awareness in facilitating access to fundamental rights. Mr. P. M. Arun Kumar, an alumnus of ICFAI Law School from the Batch of 2024, attended as a Special Invitee and encouraged



students and volunteers to continue participating in impactful community initiatives. Additionally, Prof. Narayana Battu and Dr. K.V. Ravi Kumar participated in the event and distributed the BOCW cards to the registered construction workers.





The distribution of BOCW cards marks a significant step in empowering construction workers, providing them access to essential welfare schemes, health benefits, and financial security. This initiative reflects the unwavering commitment of ICFAI Law School, DLSA Ranga Reddy, and ANKITA NGO to promoting social justice and uplifting marginalized communities. The event was conducted in collaboration with the Mandal Legal Services Authority in Ranga Reddy District and ANKITA NGO.



After distributing BOCW cards, health screenings were conducted as part of the initiative.



The event was anchored by Aishwarya, assisted by Havish Reddy, Sai Kumar Yadav, Sri Chandrika, Ishita, Sloka Etike, Pranavi, Adiba Sultana, and Mohammed Yaqzan. The legal aid members actively assisted construction workers throughout the process, ensuring smooth distribution and addressing any queries. Dr. S. Kannan and the Legal Aid members of ICFAI



Law School, were coordinated the event.



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ICFAI Law School holds legal aid camp for construction workers

PNS RANGAREDDY

In a bid to empower construc-tion workers, ICFAI Law School, Hyderabad, in collab-School, Hyderabad, in collab-oration with the District Legal Services Authority (DLSA) of Ranga Reddy District and ANKHA NGO from Bandlaguda, organised a Legal Aid Camp at the Community Hall in Ganesh Nagar Colony, Shankarpally Mandal, on Wednesday. The camp aimed to facilitate the distribution of Building and Other Construction Workers (BOCW) cards, critical docu-ments under the Building and Other Construction Workers (RE&CS) Act, 1996. These cards grant workers access to

Shankarpaily Mandal, on Wednesday. The camp aimed to facilitat the distribution of Building and Other Construction Workers (BOCW) cards, critical docu-ments under the Building and Other Construction Workers (BOCW) cards, critical docu-ments under the Building and Other Construction Workers (BOCW) cards, critical docu-ents under the Building and Other Construction Workers (BOCW) cards, critical docu-post graduate, and Research Studies at ICFAI Law School, schemes, ensuring better legal and financial scurptor. The event, anchored by Aishwarya, marked a signifi-of Undergraduate, delivered the welcome address, schemes, ensuring better legal and financial support. This initiative stemmed from the Batch of 2024, attended as a special invitee and point efforts of ICFAI Law School, NKITA NGO, and DLSA Ranga Reddy in upfilting mar-initiative stemmed from the Batch of 2024, attended as a special invitee and promoting social equity.

Society of ICFAI Law School and ANKITA NGO, emphasiz-ing their commitment to social justice. The event commenced at

encouraged active participation in similar initiatives to create: lasting community impact. In addition to distributing BOCW cards, health screen-ings were conducted for the workers, further supporting their well-being. Members of ICFAI Law School's Legal Aid Society actively assisted in the event, ensuring a smooth process The event commenced at 12:30 pm and was attended by P Sridevi, Senior Civil Judge and Secretary of the DLSA, Ranga Beddy District, who served as the Chief Guest. Addressing the gathering, she underscored the importance of labour cards in enhancing workers' welfare and empha-sized the role of legal awareness in securing fundamental rights. Prof Y Pratap Reddy, Dean of Undergraduate, Postgraduate, and Postgraduate, and Research Studies at ICFAI Law School, delivered the welcome address. ensuring a smooth process and addressing workers'