

In Collaboration with



The Centre for Women's Studies
हैदराबाद विश्वविद्यालय
University of Hyderabad

INTERNATIONAL CONFERENCE ON WOMEN 5.0: POWER, PROGRESS & POSSIBILITIES

(Reimagining Womanhood: Leadership, Equality & Innovation in the Changing World)



WOMEN TRANSFORMATION FROM 1.0 TO 5.0

- 66
- 1.0 Traditional roles and struggles for basic rights
 - 2.0 Women entering education and workforce
 - 3.0 Fighting for equality, leadership, and representation
 - 4.0 Digital empowerment, breaking stereotypes, and leading change
 - 5.0 *Beyond equality: Women driving innovation, policy, and shaping the future across industries, technology, governance, and social structures in the era of AI*
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December 11 & 12, 2025
From 10.00 am to 5.00 pm



IFHE Campus, Dontanapalli,
Hyderabad, Pin: 501 203





About ICFAI Foundation for Higher Education (IFHE)

- The ICFAI Foundation for Higher Education is a deemed-to-be-University established under section 3 of UGC Act, 1956.
- IFHE's comprehensive student-centric learning approach provides relevant knowledge, imparts practical skills and inculcates a positive attitude among the students.
- Today, IFHE is one of the largest multi-disciplinary universities in the country.
- The **Faculty of Management, Faculty of Science and Technology and Faculty of Law , Faculty of Architecture, Faculty of Social Sciences and Center for Distance and Online Education** are the six core academic schools of the university.
- IFHE has been permitted by the Ministry of Education, Government of India, to start an Off-Campus Centre at Bangalore, Karnataka.
- The University is a member of the Association of Indian Universities (AIU) and Association of Commonwealth Universities (ACU).
- The University, offer students the best and updated curriculum and train them for rewarding careers.
- It promotes a culture of research that advances knowledge in the field of management, technology, law, architecture and social sciences.
- IFHE is Category I Autonomous Institution, and Accredited by NAAC with 'A++' Grade

About Center for Women Development (CWD)

CWD at ICFAI Foundation for Higher Education (IFHE) has been established as a Center of Excellence dedicated to advancing the cause of women empowerment, leadership, and development. Recognizing the vital role women play in shaping the future of society, CWD aims to be a driving force in promoting gender equity, nurturing talent, and addressing challenges faced by women across diverse spheres. The Center serves as a dynamic platform for academic inquiry, action-oriented research, advocacy, and community engagement focused on women-related issues.

The activities of CWD are thoughtfully designed to foster dialogue, awareness, and meaningful action. It regularly organizes national and international seminars, conclaves, conferences, workshops, and capacity-building programs that bring together academicians, researchers, industry leaders, policymakers, and civil society. The Center is committed to generating and disseminating knowledge through scholarly articles, edited volumes, and books. It also collaborates extensively with national and international women's organizations, government bodies, NGOs, industry stakeholders, and thought leaders to drive impactful initiatives aimed at empowering women in the campus, nearby communities, and society at large.

As a part of its knowledge dissemination and outreach efforts, CWD has launched '**Sobha**' e-Newsletter that releases quarterly, providing a vibrant platform for creative expression, thought leadership, research insights, and real-life stories centered on women's experiences. The e-Newsletter reflects the spirit and mission of CWD by curating contributions from students, faculty, alumni, and external experts. Till date 10 issues have been successfully published, each themed to reflect pressing gender topics and voices that inspire progress.

Key Initiatives of CWD at IFHE:

- Organizes national and international conferences, seminars, and conclaves on women-centric themes.
- Publishes research articles and books on women empowerment and development.
- Releases quarterly e-Newsletter featuring real stories, insights, and research on gender and development.
- Collaborates with NGOs, industry, government, and global organizations for awareness and action.
- Conducts awareness programs, workshops, and outreach activities in nearby villages and urban communities.
- Encourages student and faculty participation in gender-related projects, internships, and initiatives.
- Promotes policy advocacy and educational programs for women within the institution and beyond.

About The Centre for Women's Studies (CWS)

The Centre for Women's Studies (CWS), at the University of Hyderabad is an interdisciplinary Centre collaborating with faculty from different disciplines. The University of Hyderabad had a Women's Studies Cell established in 1984 alternatively located in the School of Social Sciences and School of Humanities. This Cell was upgraded to a Centre in June 2007. This statutory centre was a stand-alone Centre until it was affiliated to the School of Social Sciences in March, 2014. It offers a Ph.D. programme in Gender Studies and interdisciplinary core and optional courses at the UG and PG programmes of the University.

ABOUT THE CONFERENCE

Women 5.0 represents a paradigm shift where women are not just participants but key drivers of innovation, sustainability, and leadership across sectors. The role of women in shaping the future of economies, societies, and governance structures is more crucial than ever. Women across the world have steered resistances and movements for gender and social justice, and challenged the underlying, and often normalized, biases and discriminations inherent in dominant institutions and discourses. As we step into an era of rapid digital transformation, climate action, and evolving workplace dynamics, the need to examine gender equality through a forward-thinking, multi-dimensional and intersectional lens becomes imperative. This conference aims to explore how women are navigating and reshaping the evolving socio-economic landscape while identifying barriers that still hinder their full potential.

Key global shifts such as the post-pandemic recovery, advancements in artificial intelligence, gendered impacts of climate change, and persistent structural inequalities necessitate a critical discourse on inclusive policies, digital literacy, equitable workforce participation, and leadership opportunities for women. The conference will serve as a platform to analyze these pressing issues, foster interdisciplinary discussions, and propose actionable pathways toward a gender-inclusive future. The present conference jointly organised in collaboration with IAWS and CWS.

CONFERENCE THEMES & SUB-THEMES

Theme 1: Women's Economic Empowerment in Industry 5.0

- Entrepreneurship and Start-ups in Women's Economic Empowerment
- Women in Trade and Global Business Networks
- Financial Inclusion and Economic Independence
- Gender Pay Parity and Workplace Equity in the Digital Age
- Women in Gig Economy
- Skill Development and Vocational Training
- Unpaid Care Work and Economic Valuation of Domestic Labor
- Women in Corporate Leadership
- Gender inequality in cyberspace
- Gender Inclusion in the Age of AI and Automation

Theme 2: Women in Leadership, Public Policy and Governance

- Women in Politics
- Women in Movements
- Gender, Female Leadership, Public Policy and Governance
- Women's Role in Conflict Resolution and Peacebuilding
- Legal Frameworks for Women's Rights
- Intersectionality in Leadership: Caste, Class, and Gender Dimensions
- Women in Corporate Boardrooms and Executive Positions
- Community-Led Women's Leadership Initiatives
- Electoral and Political Reforms for women

Theme 3: Women in STEM, AI, and Emerging Technologies

- Women in STEM Education and Careers
- Women in Artificial Intelligence and Machine Learning
- Digital Literacy and Access
- Gender Digital Divide
- Cybersecurity and Women Safety
- Women Innovators and Entrepreneurs
- Gender-Sensitive AI
- Space Exploration and Scientific Advancements
- Policy Interventions for Women's Representation in Tech
- Feminist Critiques of Science and Technology

Theme 4: Women, Climate Change, Environment and Sustainable Development

- Women as Change makers in Climate Action and Environmental Sustainability
- Gender and climate activism
- Gender-Inclusive Urban Planning and Smart Cities
- Renewable Energy and Sustainable Enterprises
- Women in Agriculture
- Gender-Responsive Policies for Disaster Management and Climate Resilience
- Circular Economy and Waste Management
- Sustainable Tourism and Women's Empowerment
- Gender Impact of Climate Change and Policy Solutions

Theme 5: Women's Health, Well-being, and Safety

- Mental Health and Emotional Well-being
- Reproductive Health Rights and Access to Quality Healthcare
- Gender-Based Violence
- Digital Work Environments on Women's Health
- Nutritional Challenges and Solutions
- Maternal Healthcare and Reducing Mortality Rates
- Workplace Safety and Gender-Sensitive Organizational Policies
- The Intersection of Disability, Gender, and Healthcare Accessibility

Theme 6: Women in Media, Arts, and Cultural Representation

- Women in Digital Media and Entertainment
- Women's Voice in Literature, Cinema, and Performing Arts
- Women in Journalism and Mass Communication
- Social Media and Women Influencers
- Women Narratives in Folklore and Oral Histories
- Feminist Movements and Cultural Renaissance
- Gender Perceptions and Stereotypes in Media
- Women in Advertising and Branding

Theme 7: Education and Capacity Building for Women's Advancement

- Inclusive Education Policies for Gender Equality
- Women and Lifelong Learning
- Digital Learning in Women's Education
- Women and Research in Higher Education
- New Education Policies and Women Empowerment
- Girls Education in Rural and Marginalized Communities
- Feminist Pedagogies and Transformative Learning
- Scholarships, Mentorship, and Leadership Development for Women

Theme 8: Women & Justice 5.0: Legal Reforms, Rights & Reality

- Legal Rights & Gender Justice in the 21st century
- Cyber Law & Women's Safety
- Sexual Harassment & Workplace Law
- Domestic Violence, Marital Rape & Family Law
- Women & International Law – Case studies
- Women's Movements in India

CALL FOR PAPERS

i2CWD2025 invites research articles and case studies from academicians, policy makers, government officials, NGO professionals, research scholars, and individuals interested in sharing their experiences. The conference will cover the upcoming and important topics, integrating related areas like Economic Development, Marketing, Technology Adoption, Legal, Health and Well-being, Media, Arts & Culture, Human Psychology, etc. These themes are intended as general guidelines for submitting papers.



"I am very happy to hear that IFHE is organizing a Conference on the important theme of mainstreaming gender issues and concerns in diverse disciplines. I hope the participants' deliberations will set a new direction in the field of gender and empowerment studies".

- **Prof. Isabelle Guerin**, Socio-economist, Senior Research Fellow at the Research Institute for Development (IRD) – Cessma (France)



"I would like to extend my heartiest greetings to the International Conference on Women 5.0: Power, Progress and Possibilities. I wish the Conference all success in integrating gender perspectives in the domains of management, social sciences, law, technology and architecture and in paving the way for an inclusive and gender-equal society".

- **Kalpana Karunakaran**, President Indian Association for Women's Studies. Associate Professor, IIT Madras.

For Payment and Other Details:



www.ifheindia.org/centre-for-women-development

The ICFAI Foundation for Higher Education (IFHE),
Hyderabad
Donthanapally, Shankarapalli Road
Hyderabad - 501203, Telangana, India.

e-mail: i2cwd2025@ifheindia.org

Contact No.:

+91 90688 88207 / +91 72075 19348

+91 88396 16642 / +91 88606 09723

RSVP: +91 91547 27117

Advisory Committee

Prof. Dr. L S Ganesh, Vice Chancellor, IFHE

Prof. B.J. Rao,
Vice Chancellor, University of Hyderabad

Prof. R P Kaushik,
Chancellor, The ICFAI University, Raipur

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Former Member of B.G, IIT-Madras

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Prof. R. Prasad, Sr. Director Academic Wing

Prof. T. Koti Reddy
Dean, ICFAI School of Social Sciences

Prof. Sitamma. M, Dean International Accreditations

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Prof. Sashikala, Contoller Examinations, IFHE

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Dean Accreditations ICFAI Business School

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Prof. C. Padmavathi, Dean UG ICFAI Business School

Prof. Radha Mohan. C, Dean MDP, IFHE

Prof. Haragopal Reddy
Chancellor ICFAI University Mizoram, & Advisor, FOL

Prof. G. K. Srikanth
Dean Alumni Relations and Placements IFHE

Prof. Y. Pratap Reddy, Dean, Faculty of Law, IFHE

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Prof. Dr.Suneetha Rani, Professor CWS, UoH

Prof. Kalpana Karunakaran, President Indian, IAWS

Prof. Maya John, General Secretary, IAWS

Prof. Susheela Kaushik, Founder, Director, Women’s Studies and Development Centre (USDC), University of Delhi

Prof. Sudharani, University of Hyderabad

Prof. G. Sridevi, University of Hyderabad

Prof Alok Kumar Mishra, University of Hyderabad

CWD Committee Members

Ms. Satyavathi K
Dr. Rohini P
Dr. Nikita Manvi
Dr. Iti Vyas

REGISTRATION

To encourage wider participation, the conference registration fee will be charged as given below:

	Delegates Presenting Papers	From India	From Abroad
1	Academicians	Rs. 4,000 + GST	USD 50 + GST
2	Research Scholars / Students	Rs. 2,500 + GST	USD 30 + GST
3	Participation Fee for Non-presenting Authors/ Others	Rs. 2,500 + GST	USD 30 + GST
4	Corporate Delegates / Policy Makers / Government Officials/ NGO Professionals	Rs. 5,000 + GST	USD 60 + GST

The Conference registration fee includes the Conference kit (comprising Book of Abstracts, Program Schedule, etc.), with accommodation for one night and Breakfast, Tea, 2 Lunches and 1 Dinner will be served during the Conference days.

Participants registering after the deadline of 15 November 2025 will need to arrange their own accommodation.

The accommodation will be provided for early bird registrations.

Acceptance of the paper indicates that at least one of the authors must register for the conference and present the paper. Certificates will be issued to the participants for presenting their work.

For Registration: <https://forms.gle/fkeoRuYhfpaijvN4D8>

PAPER SUBMISSION GUIDELINES

All the submissions received as per the format given, will be double-blind reviewed. All the papers must contain an abstract of maximum 500 words, which should include: Purpose of the research, Methodology, Major results, Implications, and Key references. However, for practice papers, authors may include business context, analytical problems, proposed solutions & insights. The authors should clearly indicate the sub-theme under which they want their paper to be considered.

PUBLICATION OPPORTUNITY

Selected full length papers will be considered for publication in the regular/ special issues of the Journals (Scopus, UGC-Care indexed) and a Book (with ISBN No.). Structured abstracts of the papers selected for presentation will be published in the conference proceedings. Journal details will be updated on the conference website.

Length/ Word Limits	Conceptual Papers/ Empirical Papers/ Theoretical Papers: 1000 – 5000 words.
	Case Studies/ White Papers/ Practice Papers (Specially from Industry): 1000-2000 words
Margins	1 inch (2.5cm) from all sides
Font Type & Size	Times New Roman, 12 points in MS-Word
Line Spacing	1.5
Title/ Cover Page	Title, Author(s), Affiliation(s), Contact Details (e-mail ID & phone No.), Abstract
Key Words Limit (Max)	5

ACCOMMODATION

A limited number of rooms may be available at nominal rates on the campus of IFHE-Hyderabad. The rooms will be allocated on first-come-first-served basis. The delegates can also choose to stay in nearby hotels. For reference purposes, the information regarding the Hotels will be updated.

www.ifheindia.org/centre-for-women-development

For any queries, please reach out to us on the email i2cwd2025@ifheindia.org

BEST PAPER AWARD

- 1st Best Paper Rs. 40,000
- 2nd Best Paper Rs. 30,000.
- 3rd Best Paper Rs. 20,000.

Important Dates to Remember

Last Date for Submission of Abstract	Oct 15 th , 2025
Communication of Acceptance of the Abstract	Oct 20 th , 2025
Final Paper Submission	Nov 20 th , 2025
Last Date for Registration	Nov 25 th , 2025

Conference Dates: December 11th & 12th 2025

Convener:
Prof. (Dr.) S. Vijayalakshmi
Registrar, IFHE-Hyderabad

Co-Convener:
Dr. V. Padmavathi
ICFAI School of Social Sciences

Co-Convener:
Dr. P. L. Jayanthi Reddy
ICFAI Law School

Co-Convener:
Dr. Kalaa Chenji
ICFAI Business School

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CWD Coordinator FST

Ar. Asha Devadas
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