



**Legal Aid Society**  
**ICFAI Law School, IFHE, Hyderabad**

**Report of the Legal Podcast on Gender-based Violence by Smt. Revathi Devi on 3<sup>rd</sup> January 2026**

The Legal Aid Society of ICFAI Law School, IFHE, Hyderabad, produced a legal podcast focused on gender-based violence and workplace harassment, emphasizing the POSH Act of 2013 and addressing student concerns. The episode features Smt. Pamulaparthy Revathi Devi, President of the Women's Federation in Telangana and a senior family law advocate. She discussed the ongoing issue of abuse in homes, educational institutions, and workplaces. Smt. Revathi Devi explained the concept of non-physical violence, which includes emotional, psychological, financial, and digital abuse, and highlighted their long-term impact. The discussion examined the framework of the POSH Act, the role of Internal Committees, due process, and the challenges of implementation, particularly concerning complaints made by men and LGBTQ+ individuals. Special attention was given to students, interns, and trainees, addressing the reporting barriers they face, such as stigma and peer pressure. The episode concluded with guidance on recognizing early warning signs of abuse and the responsibilities of bystanders. The Legal Podcast recording is coordinated by Dr. S. Kannan and recorded by the Legal Aid Member of ICFAI Law School, Hyderabad, with the aim of raising awareness about gender-based violence and workplace harassment.



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Deccan Vision

## ICFAI Law School Produces Legal Podcast on Gender-Based Violence and Workplace Harassment

DECCAN NEWS SERVICE  
■ RANGAREDDY

The Legal Aid Society of ICFAI Law School, IFHE, Hyderabad, produced a legal podcast focusing on gender-based violence and workplace harassment, with special emphasis on the Prevention of Sexual Harassment (POSH) Act, 2013, and concerns faced by students. The initiative aims to enhance legal awareness and promote informed discussion on critical social and legal issues.

The episode featured Smt. Pamulaparthi Revathi Devi, President of the Women's Federation, Telangana, along with a senior family law advocate. The speakers highlighted the continued prevalence of abuse within homes, educational institutions, and workplaces, noting that violence extends beyond physical harm to include emotional, psychological, financial, and digital abuse, all of which have long-



term impacts on victims.

The discussion examined the legal framework of the POSH Act, explaining the role of Internal Committees, due process, and challenges in effective implementation. Issues such as complaints by men and members of the LGBTQ+ community were also discussed, emphasizing the need for inclusive and fair redressal mechanisms.

Special focus was placed on students, interns, and trainees,

who often hesitate to report harassment due to stigma, peer pressure, and fear of repercussions. The speakers stressed the importance of identifying early warning signs of abuse and highlighted the responsibility of bystanders in preventing and addressing harassment.

The podcast recording was funded by IFHE management as part of its initiative to promote legal literacy and awareness across Telangana.