

Faculty Profile

Name: Dr. Neha Gahlawat
Designation: Assistant Professor
Teaching Areas: Human Resource Management
Organizational Behavior
Research Interests: Progressive HRM and Firm Performance
Sustainability and HRM
Work family Issues among Working Mothers and
Dual Career Couples
Education: Ph.D. (Management), GJUS&T, Hisar, Haryana, 2016
MBA, Maharshi Dayanand University, Rohtak,
Haryana, 2010
B.Ed., Maharshi Dayanand University, Rohtak,
Haryana, 2008
B.Sc. (Non-med.), Maharshi Dayanand University,
Rohtak, Haryana, 2007



Research/Selected Publication:

1. Kundu, S.C., Mor, A. and Gahlawat, N. (March, 2021), "Strategic human resource management and employees' intention to leave: testing the moderated mediation", *International Journal of Productivity and Performance Management*, 70(4), 834-858 (ABDC-B; SCOPUS Indexed).
2. Gahlawat, N. and Kundu S.C. (December, 2020), "Unravelling the relationship between high involvement work practices and organizational citizenship behavior: a sequential mediation model", *South Asian Journal of Human Resources Management*, 7(2), 165-188 (ABDC-C; SCOPUS Indexed).
3. Gahlawat, N., Phogat, R.S. and Kundu, S.C. (December, 2019). "Evidence for life satisfaction among dual career couples: the interplay of job, career and family satisfaction in relation to workplace support", *Journal of Family Issues*, 40(80), 2893-2921. (SCOPUS Indexed; Impact Factor: 1.831).
4. Gahlawat, N. and Kundu S.C. (August, 2019). "Participatory HRM and Firm Performance: Unlocking the Box through Organizational Climate and Employee Outcomes", *Employee Relations*, 41(5), 1098-1119. (ABDC-B; SCOPUS Indexed; Impact Factor: 2.248).
5. Kundu, S., & Gahlawat, N. (September, 2018). "Ability-motivation-opportunity Enhancing Human Resource Practices and Firm Performance: Evidence from India", *Journal of Management & Organization*, 24(5), 730-747. (ABDC-B; SCOPUS Indexed; Impact Factor: 4.139).