

Faculty Profile

Name: Ms. Smita Kulkarni
Designation: Assistant Professor
Teaching Areas: Organizational Behavior
Human Resource Management
Training and Development
Organizational Development
Introduction to Psychology
Research Interests: Organizational Behavior
Human Resource Management
Psychology
Education: Pursuing PhD (IFHE University)
M.Sc in Psychology (2012)
MBA, ICFAI University, Dehradun, 2004
B. Arch, Gulbarga University, 1998



Research/Selected Publication:

1. Nandamuri, R., Kulkarni, S., & Chhetri, P. (2021). What Factors Influence a Woman's Decision to Return to Work? A Review of Literature on Career Models. IUP Journal of Organizational Behavior, 20(4).
2. Kulkarni, S., Chaudhuri, R., Chakrabarti, D. (2021). Dr Reddy's Laboratories: Developing an Inclusive Organization. Case Centre Reference no: 421-0073-1. <https://www.thecasecentre.org>
3. Kulkarni, S., Afshan, N., & Motwani, J. (2018). The impact of faculty member's communication behaviours on student satisfaction: the role of cognitive and affective learning and student's motivation. International Journal of Productivity and Quality Management, 25(4), 444-458.