

## Faculty Profile

**Name:** Dr. N Akbar Jan  
**Designation:** Assistant Professor  
**Teaching Areas:** Human Resource Management,  
Industrial Relations & Labour Welfare  
**Research Interests:** Training & Development, HRM ,  
Organizational Behaviour  
**Education:** Ph.D. (Management Sciences), Anna University,  
Chennai, 2015  
Master of Business Administration, University of  
Madras, 1998  
B.A. (Corporate Secretary ship), University of  
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### Research/Selected Publication:

1. N. Akbar Jan, Asha Binu Raj, A.K. Subramani (May, 2022), Does smartphone affect work-life balance, stress and satisfaction among teachers during online education? International Journal of Management in Education, Vol. 16, No. 4, pp. 438 – 462 (SCOPUS -Indexed).
2. Asha Binu Raj, N. Akbar Jan, A.K. Subramani (2022), Building corporate reputation through corporate social responsibility: the mediation role of employer branding, International Journal of Social Economics, DOI: 10.1108/IJSE-09-2021-0541, (ABDC-B; SCOPUS Indexed).
3. K. Rajamani, N. Akbar Jan, A. K. Subramani, A. Nirmal Raj (February, 2022), Access to Finance: Challenges Faced by Micro, Small, and Medium Enterprises in India, Engineering Economics journal, Vol. 33, No. 1, pp. 73-85 (ABDC-B; SCOPUS Indexed).
4. Nishit Kumar Srivastava, Namrata Chatterjee, A.K. Subramani, N. Akbar Jan, Pankaj Kumar Singh (2021), Is Health Consciousness and Perceived Privacy Protection Critical to Use Wearable Health Devices? Extending the Model of Goal-directed Behavior, Benchmarking – an international journal, DOI 10.1108/BIJ-12-2020-0631, (ABDC-B; SCOPUS Indexed).
5. Akbar Jan, N., Radha Mohan Chebolu, Subramani, A.K., and Sasikala, M.S. (November, 2020), Examining the factors influencing adoption of e-banking services in Chennai city, Serbian Journal of Management, Vol. 15, No. 2, pp. 181 – 192 (SCOPUS -Indexed).