

## Faculty Profile

**Name:** Dr. A V L N RAO  
**Designation:** Associate Professor  
**Teaching Areas:** Operations Management, Quality Management, Management Information Systems  
**Research Interests:** Learning Organizations  
**Education:** Ph.D. (Management), IIT Kharagpur, (2012).  
DIM, AIMA, (1993).  
B.E. (Mechanical Engineering), Andhra University, Vizag, (1970)



### Research/Selected Publication:

1. Rao, A.V.L.N. (2011), "The Construct of the Learning Organization: The Dynamics and the Diagnostic Tool", Changing Business Practices in 21st Century, (1st Annual Ed.), Himalaya Publishing House, India, pp. 507-515
2. Rao, A.V.L.N., Sinha, G., Tewari, H. R. (2009b), "Status of Learning Organizations – An Empirical Study", RVIM Journal of Management Research, R. V. Institute of Management, Bengaluru, India
3. Rao, A.V.L.N., Tewari, H. R. (2009a), "Building Learning Organizations – Indian Experience", Growth: Journal of the Management Training Institute, Steel Authority of India Limited, Ranchi, India, 32(1), pp. 20-25
4. Rao, A.V.L.N., Sinha, G., Tewari, H. R. (2004), "Learning Organization – An Exploration of the Concept", RVIM Journal of Management Research, R. V. Institute of Management, Bengaluru, India
5. Rao, A.V.L.N. (2002), "Management Science", Book for Engineering Students, Scitech Publications, Chennai