

## Faculty Profile

Name: **Rupali Nandamuri**  
Designation: Visiting Faculty  
Teaching Areas: Human Resource Management and Psychology  
Research Interest: Diversity and Inclusivity, Leadership, HR Analytics.  
Education: Pursuing Ph.D (Management), IFHE University, Hyderabad, 2019.  
M. Sc (Psychology), Madras University, 2007.  
MBA, ICFAI Business School, Hyderabad, 2004.  
B.Com, Calcutta University, 2000.



### Professional Experience (12 Years)

1. May 2017 – Oct 2017: Case Writer, ICFAI Case Research Center, Hyderabad, India.
2. Jun 2012- Sep 2016: HR Systems Manager, Dr Reddy's Laboratories, Hyderabad. India.
3. Nov 2009- Feb 2011: HR Information Analyst, Heineken, Edinburgh, UK.
4. Aug 2009- Nov 2009: HR Systems Officer, Brighton and Hove City Council, Hove, UK.
5. June 2008- Oct 2008: HR Senior Manager, Gontermann Peipers India Ltd, Kolkata, West Bengal.
6. Nov 2005 –Jan 2008: HR Business Partner, Infosys Technologies Ltd, Hyderabad, Telangana.
7. Nov 2004-Nov 2005: HR Analyst, Deloitte Consulting India Ltd, Hyderabad, Telangana.

### Research/Selected Publications

1. Nandamuri, R., Kulkarni, S., & Chhetri, P. (2021). What Factors Influence a Woman's Decision to Return to Work? A Review of Literature on Career Models. *IUP Journal of Organizational Behavior*, 20(4).
2. Hilton Hotels: Diversity and Discrimination, (Case-Reference no. 420-0014-1), Rupali Chaudhuri; Indu Perepu., [www.thecasecentre.org](http://www.thecasecentre.org).
3. Wegmans: HR Practices and Culture, (Case-Reference no. 418-0040-1), Rupali Chaudhuri; Indu Perepu. [www.thecasecentre.org](http://www.thecasecentre.org).
4. Heineken: Worlds Apart!, (Case-Reference no. 518-0098-1), Rupali Chaudhuri; Indu Perepu. [www.thecasecentre.org](http://www.thecasecentre.org).
5. Dave's Killer Bread - Second Chance Employment to Ex-felons, (Case-Reference no. 421-0021-1), Rupali Chaudhuri; Indu Perepu, [www.thecasecentre.org](http://www.thecasecentre.org).
6. Talent Analysis at Mesotime, Case-Reference no. 420-0128-1, Rupali Chaudhuri; Indu Perepu, [www.thecasecentre.org](http://www.thecasecentre.org).