Faculty Profile

Name: **Dr. Swati Singh**

Designation: Assistant Professor

Teaching Areas: Human Resource Management

Organizational Behavior

Research Interest: Sustainable Careers

Employee Voice

Algorithmic HRM and Digital HRM

Education: Ph.D. (Management), University of Hyderabad, 2022

Certification in HR Analytics – XLRI, 2021

FDP- IIM, Ahmedabad, 2020

UGC-NET & JRF (Management), University Grants Commission, India, 2014

PGDM– Institute of Technology & Science, Ghaziabad, 2009

B.A (Eco. Hons.), Banaras Hindu University, 2007

Research/Selected Publications:

1. Kakkar, S., Kuril, S., Saha, S., Gupta, P. and Singh, S. (2023), "The Effect of Social Support on Teleworker Environment and Work Engagement: A Multimethod Analysis", *Information Technology & People,* Vol. ahead-of-print No. ahead-of-print. https://doi.org/10.1108/ITP-03-2022-0194 (ABDC-A, SCOPUS Indexed, Impact Factor:4.94)

2. Kakkar, S., Kuril, S., Singh, S., Saha, S. & Dugar, A. (2022). "The Influence of Remote Work Communication Satisfaction and CSR Association on Employee Alienation and Job Satisfaction: A Moderated-mediation Study", *Information Technology & People,* Vol. ahead-of-print No. ahead-of-print. (ABDC-A, SCOPUS Indexed, Impact Factor:4.94)

3. Singh, S., & Vanka, S. (2021). "Career Break, Not a Brake on Career: A Study of the Reasons and Enablers of Women's Re-entry to Technology Careers in India". *Business Perspectives and Research,* 9(2), 195-214. (ABDC, SCOPUS Indexed, Impact Factor:1.42)

4. Chittiprolu, V., Singh, S., Bellamkonda, R.S, & Vanka, S. (2021). "A Text Mining Analysis of Online Reviews of Indian Hotel Employees, Anatolia", *International Journal of Tourism and Hospitality Research,* 32(2), 232 245. (ABDC-B, SCOPUS Indexed, Impact Factor: 3.26)

5. Singh, S. & Vanka, S. (2020). "Mentoring is Essential but not Sufficient: Sponsor Women for Leadership Roles". *Development and Learning in Organizations,* 34 (6), 25-28. https://doi.org/10.1108/DLO-05-2019-0100. (ABDC, SCOPUS Indexed)