

**The 27th Meeting of the
IFHE Internal Quality Assurance Cell**

Date & Time:

August 19, 2016 at 10.00 hours

Venue:

**The Conference Hall
IFHE, Hyderabad**

AGENDA ITEMS

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Part – A
STATUTORY ITEMS

Item 27.01
Grant of Leave of Absence

Item 27.02

Minutes and Follow up Action of the 26th IQAC Meeting

Minutes and Follow up Action of the 26th IQAC Meeting of the ICFAI Foundation for Higher Education (Declared as a Deemed-to-be-University u/s. 3 of the UGC Act, 1956) held on March 31, 2016 at the IFHE Campus, Hyderabad.

The following members were present:

1. Prof. J Mahender Reddy – Chairman
2. Prof. M Srinivasa Reddy
3. Prof. V Hemalatha Devi
4. Prof. S Venkata Sessaiah
5. Prof. Cheedi Srinivas
6. Prof. S Vijaya Lakshmi
7. Prof. G V Muralidhara
8. Prof. Y L N Kumar
9. Prof. Venugopal Rao
10. Prof. Vishal Mishra
11. Prof. S Sudhakar Reddy
12. Prof. C Padmavati
13. Prof. Praveen Srivastava
14. Prof. P N Sindhuja
15. Prof. Y G Sivaram
16. Prof. Mahesh Kumar Soma
17. Prof. Raveesh Krishnankutty
18. Dr. B Pushpa
19. Prof. T S R K Rao

The following Special Invitees were present:

1. Prof. M Raja
2. Prof. R P Mohanty
3. Prof. V S P Rao
4. Prof. Haragopal Reddy
5. Prof. Aviral Kumar Tiwari

Dr. J Mahender Reddy, Vice Chancellor, presided over the meeting and the following items of business were transacted:

26.01 Grant of leave of absence, if any

Prof. R P Kaushik, Prof. (Dr.) Briz Kishore, Prof. C S Shylajan and Mr. H. Sitaram could not attend the meeting. Leave of absence is granted.

26.02 Confirmation of the Minutes of the 25th meeting of the Internal Quality Assurance Cell

The minutes of the 25th meeting of the Internal Quality Assurance Cell were confirmed.

26.03 Follow up action on the Minutes of the 25th meeting of the Internal Quality Assurance Cell

The follow up action on the Minutes of the 25th meeting was reviewed.

26.04 Review of Operations

A report presented on the progress of academic and various other activities of IBS Hyderabad (Faculty of Management), Faculty of Science & Technology (FST) and Faculty of Law (FoL) was reviewed and noted.

Faculty of Management

Review of Teaching

- **Center for Women Development**
 - ♦ *The Cell suggested to send reminders to ICSSR for Grant for the research project titled 'Employees' Perspective on Gender Positive Initiatives of B-Schools in Building Employer's Brand'.*
 - ♦ *The Cell suggested re-submitting the research project titled 'Specialized Health Insurance Products for Women – A study' for IFHE Seed Money.*
- **Center for Entrepreneurship Development**
 - ♦ *The Cell suggested to develop one-year future plan for the center.*

Faculty of Law

• **Research Publications**

The faculty members were advised to publish their research publications in reputed journals such as

- ♦ *National Law School Journal, Bangalore, (National Law School of India University, Bangalore)*
- ♦ *Journal of National Law University, Delhi (National Law University, Delhi)*
- ♦ *NUJS Law Review (National University of Judicial Sciences, Kolkata)*
- ♦ *GNLU Law Review (Gujarat National Law University, Gujarat)*
- ♦ *NLUJ Law Review (National Law University, Jodhpur)*
- ♦ *Journal of Indian Law Institute, (The Journal of Indian Law Institute, Indian Law Institute, Bhaganwandas Road, New Delhi)*

- ♦ *Journal of Indian Society of International Law (The Indian Society of International Law, V.K. Krishna Menon Bhawan, New Delhi)*
- ♦ *Cochin University Law Review (publisher Cochin University of Science and Technology (CUSAT), Cochin)*
- ♦ *Indian Bar Review (Bar Council of India Trust, New Delhi)*

26.05 Any other Item with the permission of the Chair

Nil.

26.06 Date for the next meeting

It was agreed that the date for the next meeting of the Internal Quality Assurance Cell would be August 19, 2016

The meeting concluded with a vote of thanks to the Chair.

J Mahender Reddy
Vice Chancellor

Follow up Action on the Minutes of 26th Internal Quality Assurance Cell Meeting, held on March 31, 2016.

Sl. No.	Description	Resolution	Action Taken
General			
Faculty of Management			
1.	Center for Women Development	<ul style="list-style-type: none"> ♦ <i>The Cell suggested to send reminders to ICSSR for Grant for the research project titled 'Employees' Perspective on Gender Positive Initiatives of B-Schools in Building Employer's Brand'.</i> ♦ <i>The Cell suggested re-submitting the research project titled 'Specialized Health Insurance Products for Women – A study' for IFHE Seed Money.</i> 	<p><i>ICSSR's Committee Experts is meeting in August 2016 to approve the grants for research projects. We are following up.</i></p> <p><i>Re-submitted</i></p>
2.	Center for Entrepreneurship Development	<ul style="list-style-type: none"> ♦ <i>The Board suggested to develop a one-year future plan for the center.</i> 	<i>Refer Pg No. 75</i>
Faculty of Law			
3.	Research Publications	<p><i>The faculty should be encouraged to publish in journals such as</i></p> <ul style="list-style-type: none"> ♦ <i>National Law School Journal, Bangalore, (National Law School of India University, Bangalore)</i> ♦ <i>Journal of National Law University, Delhi (National Law University, Delhi)</i> ♦ <i>NUJS Law Review (National University of Judicial Sciences, Kolkata)</i> ♦ <i>GNLU Law Review (Gujarat National Law University, Gujarat)</i> ♦ <i>NLUJ Law Review (National Law University, Jodhpur)</i> ♦ <i>Journal of Indian law Institute, (The Journal of Indian Law Institute, Indian Law Institute, Bhaganwandas Road, New Delhi)</i> ♦ <i>Journal of Indian Society of International Law (The Indian Society of International Law, V.K. Krishna Menon Bhawan, New Delhi)</i> ♦ <i>Cochin University Law Review, (publisher Cochin University of Science and Technology (CUSAT), Cochin)</i> ♦ <i>Indian Bar Review (Bar Council of India Trust, New Delhi)</i> 	<i>The Faculty members were advised to confine their publications to these journals.</i>

Review and Decision Items

Part - B
IBS Hyderabad
(Faculty of Management)

27.10 Admission Status (Prof. S. Venkata Seshiah will brief the meeting)

A. MBA

I. Registration for Class of 2018 and Class of 2017.

The registration process for Class of 2018 (Semester-I) and Class of 2017 (Semester-III) were completed on June 01, 2016 and June 02, 2016 respectively. The details are presented below:

a. MBA Class of 2018 (Semester I)

1217 students registered for MBA Class of 2018

- i. No. of female students registered : 548
- ii. No. of male students registered : 669

b. MBA Class of 2017 (Semester III)

1083 students registered for MBA Class of 2017

- i. No. of female students registered : 438
- ii. No. of male students registered : 630
- iii. No. of female students re-registered : 5
- iv. No. of male students re-registered : 10

The academic session for the Class of 2018 (Semester-I) and Class of 2017 (Semester-III) began on June 02, 2016 and June 03, 2016 respectively.

B. BBA

Admission Progress for the Calendar Year 2016-17 (Class of 2019)

The admission process for Class of 2019 began in February 2016. The prospectus was released on February 10, 2016. The details are given below:

1.	The date of Prospectus released for	:	February 10, 2016
2.	Last Date for submission of Completed Application Form	:	June 10, 2016
3.	No. of Applications received	:	1200
4.	Personal Interviews (First Phase)	:	June 20, 21, & 22, 2016
5.	Personal Interviews (Second Phase)	:	July 04 & 05, 2016
6.	Applicants selected for admission into BBA Program	:	495
7.	Applicants who paid the fee (Registered)	:	361
8.	Reporting and Registration	:	August 01 , 2016
9.	Commencement of Classes	:	August 02 , 2016

C. Ph.D

1.	No. of applicants appeared for the IBSAT	:	109 (including 9 Alumni)
2.	No. of candidates called for the selection Process held on March 18-20, 2016.	:	80
3.	No. of candidates attended the selection process	:	37

The results of PhD admissions selection process were declared on March 31, 2016 and 24 candidates were selected including 2 for PhD in Economics. Seventeen students paid the admission fees and joined the PhD Batch 2016. The details are presented below:

1.	No. of students joined for PhD (Management) Full-Time	:	06
2.	No. of students joined for PhD (Economics) Full-Time	:	02
3.	No. of students joined for PhD (Management) Part-Time	:	09

Classes commenced on June 01, 2016.

D. Executive MBA Program (Part-Time)

Admission Progress for the Calendar Year 2016-18:

The admission process for Class of 2018 began in May 2016. The prospectus for was released on February 2016. The details are given below:

1.	The date of Prospectus released for Executive MBA Program (Part-Time)	:	February 10, 2016
2.	Closing Date for Registration	:	June 15, 2016
3.	Personal Interviews	:	April 25, 2016; May 18, 20, 23 & 25, 2016 and June 17, 20 & 22, 2016
4.	Applicants who paid the fee (Registered)	:	7*
5.	Commencement of Classes	:	July 31 , 2016

* Two more executives are expected to join the program.

27.11 Review of Teaching

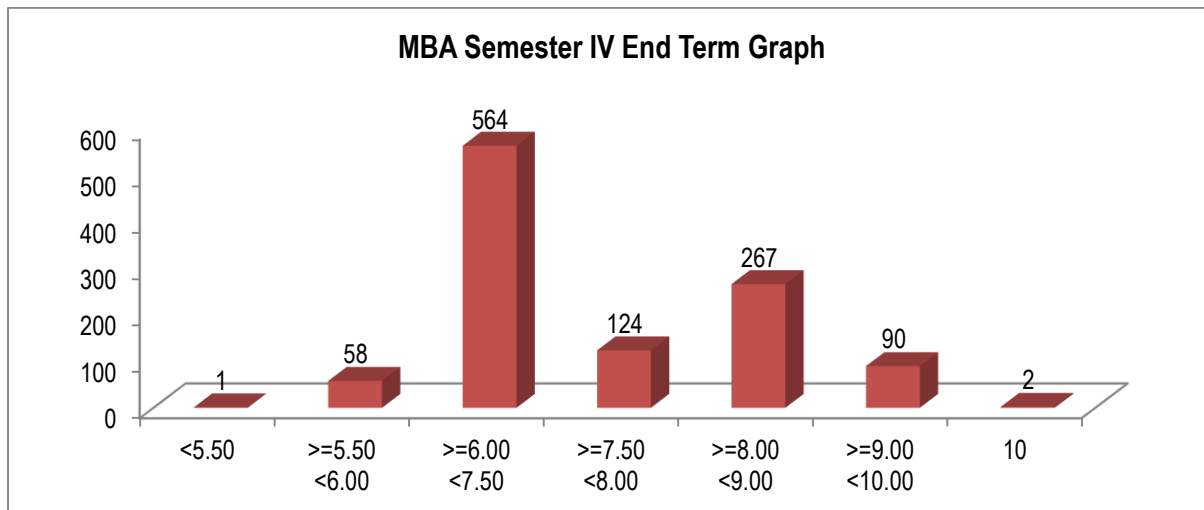
A. MBA (Prof. S Vijayalakshmi will brief the meeting)

- I. Results for Semester-IV Class of 2016 were announced on March 31, 2016 and the Summer Term examination results were announced on May 24, 2016. The details are presented below:

a.	Students registered for Semester-IV (including 1 re-registered student)	1106
b.	Students graduated (including-1 re-registered student)	1105
c.	One student has to re-register as his CGPA < 5.50	

The CGPA analysis for MBA Semester IV is presented below:

CGPA Range	Regular Students				Re-registered Students			
	No.s	%	Cum. No.s	%	No.s	%	Cum. No.s	%
10	2	0.18%	2	0.18%	0	–	–	–
>=9.00 <10.00	90	8.14%	92	8.32%	0	–	–	–
>=8.00 < 9.00	267	24.16%	359	32.48%	0	0.00%	–	–
>=7.50 < 8.00	124	11.22%	483	43.70%	0	0.00%	–	–
>=6.00 < 7.50	563	50.95%	1046	94.65%	1	100%	1	100%
>=5.50 < 6.00	58	5.25%	1104	99.91%				
<5.50	1	0.09	1105	100%				
Total	1105	100%			1	100%		

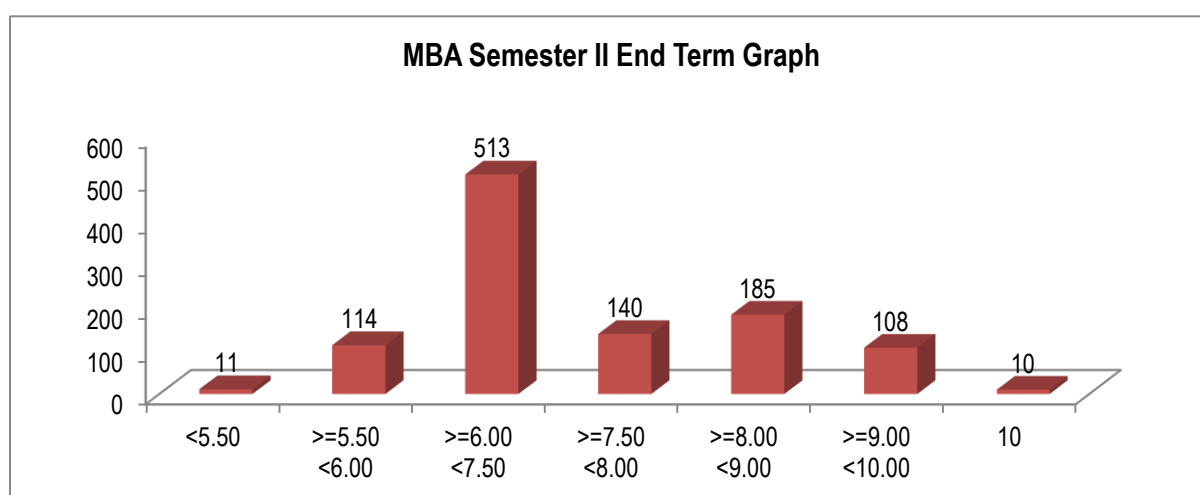


- II. Results for Semester-II Class of 2017 were announced on May 14, 2016, and the Summer Term examination results were announced on May 24, 2016. The details are presented below:

a.	Students registered for Semester-II (including 13 re-registered students)	1081
b.	Students progressed to Semester-II (including 12 re-registered students)	1070
c.	11 students have to re-register as their CGPA < 5.50	

The CGPA analysis for MBA Semester-II is presented below:

CGPA Range	Regular Students				Re-registered Students			
	No.s	%	Cum. No.s	%	No.s	%	Cum. No.s	%
10	10	0.94%	10	0.94%	0	–	–	–
>=9.00 < 10.00	108	10.11%	118	11.05%	0	–	–	–
>=8.00 < 9.00	184	17.23%	302	28.28%	1	7.69%	1	7.69%
>=7.50 < 8.00	139	13.01%	441	41.29%	1	7.69%	2	15.38%
>=6.00 < 7.50	507	47.47%	948	88.76%	6	46.15%	8	61.53%
>=5.50 < 6.00	110	10.30%	1058	99.06%	4	30.78%	12	92.31%
<5.50	10	0.94%	1068	100%	1	7.69%	13	100%
	1068	100.00%			13	100%		



B. BBA (Prof. C Padmavathi will brief the meeting)

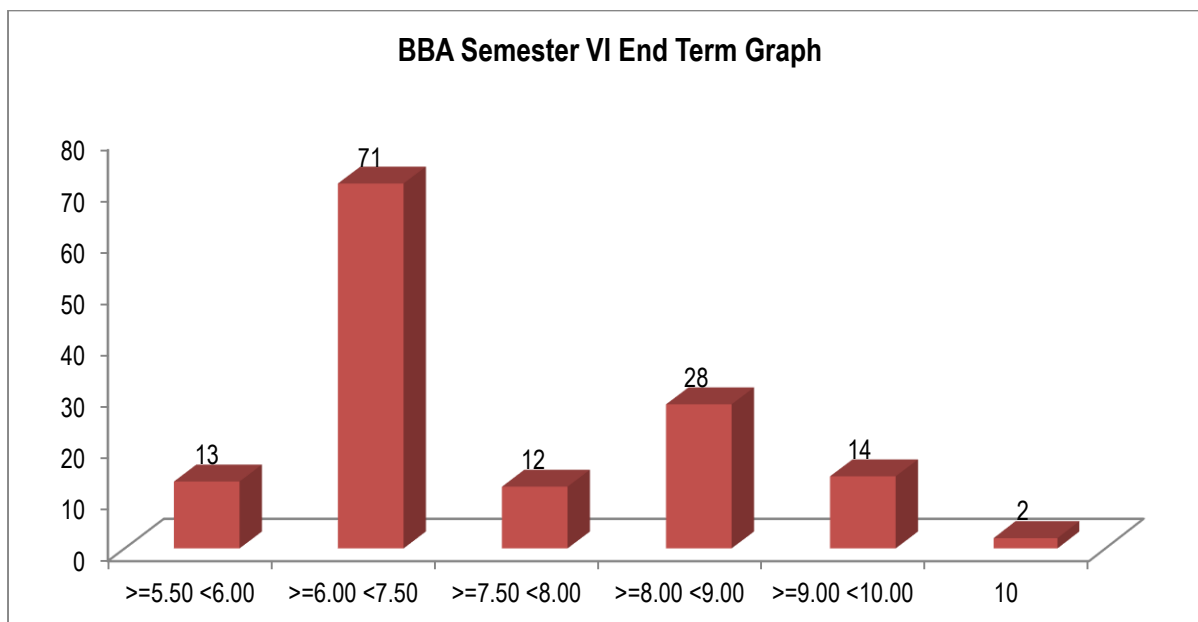
I. Results for BBA Class of 2016

The End Semester Examination for Class of 2016 (Semester VI) was held during April 11, 2016 to April 15, 2016. The results were announced on June 15, 2016. The details are presented below:

a.	Students registered for Semester-VI (including 12 re-registered student)	140
b.	Students graduated (including 12 re-registered student)	140

The CGPA analysis for BBA Semester-VI is presented below:

CGPA Range	Regular Students				Re-registered Students			
	No.s	%	Cum. No.s	%	No.s	%	Cum. No.s	%
10	2	1.56%	2	1.56%	–	–	–	–
>=9.00 < 10.00	14	10.94%	16	12.50%	–	–	–	–
>=8.00 < 9.00	28	21.88%	44	34.38%	–	–	–	–
>=7.50 < 8.00	12	9.38%	56	43.76%	–	–	–	–
>=6.00 < 7.50	62	48.44%	118	92.20%	9	75%	9	75%
>=5.50 < 6.00	10	7.80%	128	100%	3	25%	12	100%
Total	128	100%			12			



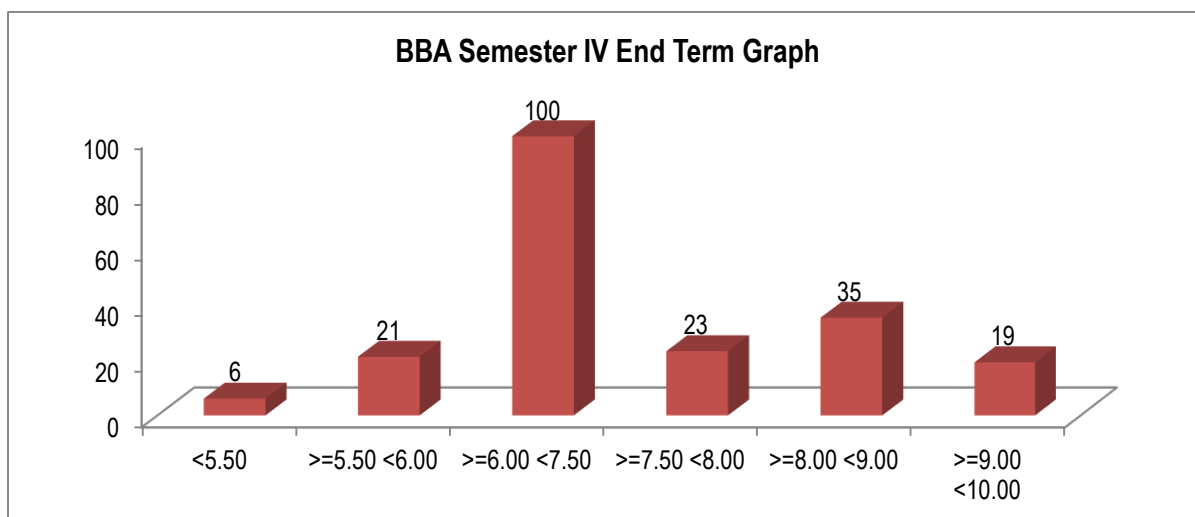
II. The End Semester Examination for Class of 2017 (Semester IV)

The End Semester Examination for Class of 2017 (Semester IV) was held during May 16, 2016 to May 19, 2016. The details are presented below:

a.	Students registered for Semester-IV (including 2 re-registered student)	226
b.	Students progressed to Semester-IV (including 2 re-registered student)	198
c.	6 students have to appear for Summer Term Examination and 22 students were not graded because they secured grade 'NC' in SIP	

The CGPA analysis for BBA Semester-IV is presented below:

CGPA Range	Regular Students				Re-registered Students			
	No.s	%	Cum. No.s	%	No.s	%	Cum. No.s	%
>=9.00 < 10.00	19	9.41%	19	9.41%	-	-	-	-
>=8.00 < 9.00	35	17.33%	54	26.74%	-	-	-	-
>=7.50 < 8.00	23	11.39%	77	38.13%	-	-	-	-
>=6.00 < 7.50	99	49.00%	176	87.13%	1	50%	1	50%
>=5.50 < 6.00	20	9.90%	196	97.03%	1	50%	2	100%
<5.50	6	2.97%	202	100%	-	-	-	-
Total	202	100%			2	100%		



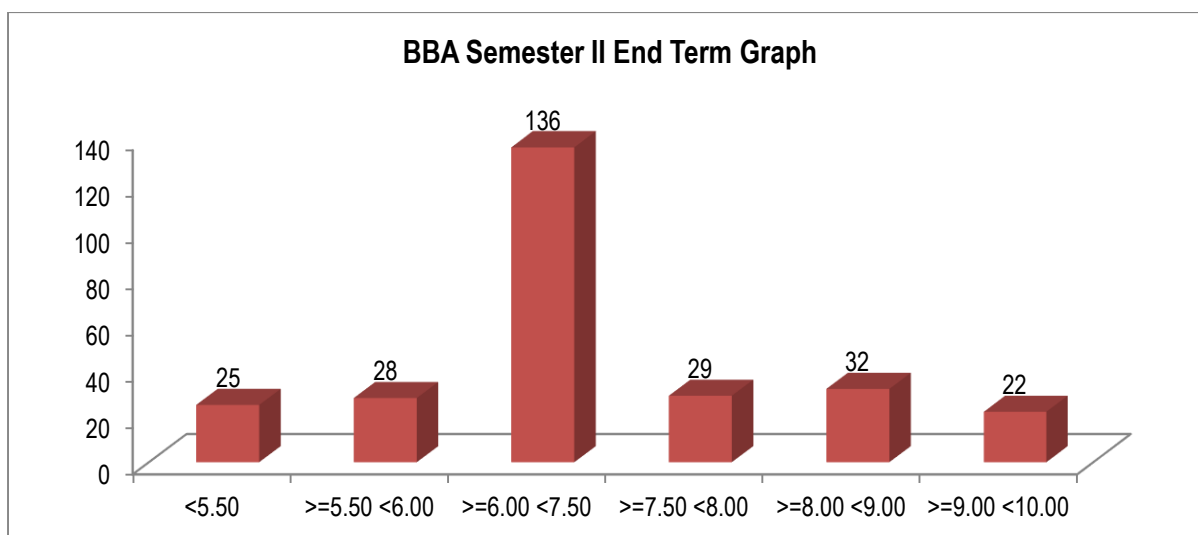
III. The End Semester Examination for Class of 2018 (Semester II)

The End Semester Examination for Class of 2018 (Semester-II) was held during May 16, 2016 to May 19, 2016. The details are presented below:

a.	Students registered for Semester-II (including 4 re-registered student)	280
b.	Students progressed to Semester-II (including 2 re-registered student)	247
c.	25 students have to appear for Summer Term Examination and 8 students have to appear for Makeup Examination	

The CGPA analysis for BBA Semester-II is presented below:

CGPA Range	Regular Students				Re-registered Students			
	No.s	%	Cum. No.s	%	No. s	%	Cum. No.s	%
>=9.00 < 10.00	22	8.15%	22	8.15%	-	-	-	-
>=8.00 < 9.00	32	11.85%	54	20%	-	-	-	-
>=7.50 < 8.00	29	10.74%	83	30.74%	-	-	-	-
>=6.00 < 7.50	136	50.37%	219	81.11%	-	-	-	-
>=5.50 < 6.00	27	10.00%	246	91.11%	1	50%	1	50%
<5.50	24	8.89%	270	100%	1	50%	2	100%
Total	270	100 %			2	100%		



C. Ph.D (Prof. Sindhuja will brief the meeting)

I. Progress:

S. No.	Particulars	No. of Scholars
1.	PhD completed AY 2015-16 (March 2016 - June 2016)	01
2.	PhD Thesis submitted for review	02
3.	PhD Thesis proposal defended	17
4.	Passed the PhD qualifying exam and registered for Independent study seminars	27 <i>(Full time-12, Part time-15)</i>
5.	Course work	28 <i>(Full time- 09, Part time-19)</i>
Total		74 <i>(Excluding PhD Completed)</i>

II. Important Decisions made during the review period

- a. It was decided to entrust the supervisors to certify and confirm the genuineness of the PhD thesis data. However, the student is expected to give a progress seminar on his/her thesis data. If the screening committee has any apprehensions on the data aspects, it is the responsibility of the student/supervisor to clear the same after the seminar. Further, the supervisor will certify that the data is genuine.
- b. PhD program regulations 2016 were approved by the Academic Council.

III. Details of the research scholars who are in various stages of the PhD program is furnished below:

a. Thesis Completion

Six researchscholars have successfully completed their PhD Thesis viva voce during the academic year 2015-16. They were awarded the PhD degree during the convocation held on July 08, 2016.

b. Thesis Submission

Following 2 scholars have submitted their theses, which are currently under review:

Sl. No.	Name of the Scholar / Area	Date of Submission	Title of the Thesis	Name of the Supervisor	No. Research Papers Published
1.	Pallabi Ghosh (HR & OB)	Jun 20, 2016	Performing Emotional Labour: A Model Studying its Effect on Turnover Intention and Burnout Process of Nurses in India	Dr. Y L N Kumar	1
2.	Siddhartha Kushawaha	Jul 19, 2016	Outsourcing Strategy of Reverse Supply Chain Activities for a Manufacturer	Dr. A K Rao	3 (In Scopus)

c. Proposal Defense

Following **17** scholars have defended their Theses Proposals. Area-wise listing with their topics is furnished below:

S #	Scholar Name	Date of Proposal Defense	Title of the Thesis Proposal	Name of the Supervisor
Finance				
1.	Bharath Supra	Apr 28, 2016	Speed of Adjustment of Capital Structure: An Empirical Analysis of Indian firms	Dr. V. Narender
2.	Naseem Ahamed	Jun 21, 2016	Firm Performance and Top Executive Turnover: An Empirical Analysis of NSE Listed Companies in India	Dr. Kavita Wadhwa
3.	Ritesh kumar Dubey	Jul 29, 2016	A Study on the Impact of Algorithmic Trading on Liquidity, Volatility and Price Discovery in an Emerging Market: Evidence from Indian Equity Market	Dr. Yogesh Chauhan
Marketing				
4.	Achyut Telang	May 29, 2015	The Effects of Ad-Context Congruity on Ad Persuasion: Moderating Roles of Consumer Motives and Argument Strength	Dr. Debajani Sahoo
5.	Souvik Roy	May 29, 2015	Comprehending the Antecedents and Consequences of Brand Attachment in the Context of Smart Phone Applications: An Empirical Study	Dr. Abhilash Ponnampal
6.	Sweta Singh	Jun 23, 2015	Examining Brand Bundling as a New Product Introduction Strategy: The Role of Self- Congruity and Functional Congruity	Dr. Venu Gopal Rao
7.	Juhi Gahlot	Dec 03, 2015	Comprehending Brands as Sacred Entities: Development of a Psychometric Scale to Capture the Phenomenon	Dr. Venu Gopal Rao
8.	Ritesh Tiwari	Jan 20, 2016	Effect of Two-Dimensional Triple-cue Congruity on Consumers' Evaluations of Product Offering	Dr. Dipanjan Kumar Dey
9.	Amar Raju G	Jun 21, 2016	Exploring the Characteristics of Webcare in Controlling Online Damage for Fine-dining Restaurants	Dr. Tathagata Ghosh
10.	Farrah Zeba	Jul 29, 2016	Development of Advocacy Model of Value Creation: An Empirical Analysis	Dr. Vaibhav Sekhar
HR & OB				
11.	Manish Gupta	Mar 8, 2016	Examining the Antecedents and Consequences of Work Engagement in Indian Commercial Banks	Dr. Praveen Srivastava
12.	Musarrat Shaheen	Jul 29, 2016	Development of Work Performance Model of Psychological Capital: An Empirical Analysis	Dr. Ritu Gupta
13.	Sharda Singh	Aug 2, 2016	Do Psychological Hardiness and Perceived Organizational Support affect Psychological Contract and Employee Performance? An Empirical Investigation	Dr. Sitamma M
Operations & IT				
14.	Shankha Sengupta	Nov 6, 2014	Impact of Supply Chain Collaboration and Competitiveness on Collaborative Advantage and Performance Outcomes	Dr. Sindhuja P N
15.	Anusha Sreeram	Dec 24, 2015	Adoption of e-SCM in Agile Supply Chain - Role of SC Collaboration and SC Flexibility: A study of SME's (vs) Large Enterprises	Dr. Sashikala P.
16.	Shailja Tripathi	Jan 20, 2016	Factors Influencing the Adoption of Cloud Computing: An Extension of Technology Acceptance Model	Dr. N. Jigeesh
17.	Dennis Joseph	Apr 28, 2016	Study of Factors Influencing Knowledge Sharing and Community Promotion in Virtual Communities of Practice	Dr. N. Jigeesh

d. Different Stages of Thesis Proposal

Following 22 (including 10 Part-Time) research scholars have successfully completed their PhD qualifying examination and are in different stages of their Thesis proposal. Area-wise list of students with the topics is furnished below:

Sl. No.	Scholar Name	Month and Year of PhD qualifying examination	Proposed PhD Thesis Title	DAC Composition
Finance				
1.	Munindra Kumar Verma (Part-Time)	Aug 2014	Basel III and its Impact on Indian Banking Economy – Dynamic Study during The implementation	Dr. Yogesh Chauhan (Convener), Dr. Sudhakara Reddy, Dr. Satish Kumar
2.	Rajneesh Ranjan Jha	Nov 2014	Cash Holdings: Its Determinants and Relationship with Diversification	Dr. Kavita Wadhwa (Convener), Dr. V N Reddy, Dr. Yogesh Chauhan
3.	Nityanand Tripathy	Nov 2014	The Impact of Corporate Governance and Related Party Transactions of Indian Listed Firms on Minority Shareholders	Dr. Sudhakara Reddy (Convener), Dr. V N Reddy, Dr. Rajesh Pathak
4.	Kartikeyan M C (Part-Time)	Jan 2015	Corporate Social Responsibility and Financial Performance	Dr. Ranajee (Convener), Dr. Rajesh Pathak, Dr. Satish Kumar
5.	Eshan Ahluwalia (Part-Time)	Jul 2015	Index Linked Investments, Index Re-Balancing and Implications- An Empirical Examination	Dr. Yogesh Chauhan (Convener), Dr. Trilochan Tripathi, Dr. Sudhakar
Marketing				
6.	Adapa Srinivas Rao	Sep 2010	Brands Personality and Brand Innovativeness as Signaling Tools – An Empirical Investigation	Dr. Venugopal Rao (Convener), Dr. Vaibhav Sekhar, Dr. Saurabh Bhattacharya
7.	Gaurav Bhatt	Apr 2012	Introduction of Modern Retail Formats in Developing Countries	Dr. Rik Paul (Convener), Dr. Shirshendu Ganguli, Dr. Debajani Sahoo
8.	Anita Acharya	Nov 2014	Understanding the Role of Customer Experience in Service Branding	Dr. Vaibhav Sekhar (Convener), Dr. A K Rao, Dr. Aditya Mishra
9.	Mahendra Durgadas Aswani (Part-Time)	Jan 2015	Emerging Trends in International Joint Ventures and its Impact on Organizational Performance	Dr. Mukesh Mishra (Convener), Dr. Venu Gopal Rao, Dr. M J Menon
10.	Rachita Kashyap	May 2015	The Influence of Source Credibility on Online Reviews	Dr. Abhilash Ponnam (convener) Dr. Ankit Keshwani, Dr. Pratiyush Banerjee
11.	Mahesh M (Part-Time)	Jul 2015	The Behavior of Phigital Shoppers in Omni-Channel Era in Retailing	Dr. Aditya Mishra (Convener) Dr. Abhilash Ponnam, Dr. Vaibhav Shekar
12.	B. Radhakrishna	Aug 2015	Value Co-Creation Behavior in Online Services Context	Dr. Ankit Kesharwani(Convener) Dr. Vaibhav Sekhar, Dr. Debajani Sahoo
13.	Abhisek Dutta (Part-Time)	Dec 2015	Measuring Brand Equity of Brands through Mobile Apps	Dr. Aditya S Mishra, Dr. Ankit Kesharwani, Dr. Satya Prasad (Symbiosis, Hyderabad)
14.	Sandeep Tyagi (Part-Time)	Dec 2015	Effectiveness of Sales Force in Express (Courier) Industry	Dr. Mukesh Kumar Mishra (Convener), Dr. Vaibhav Shekhar, Dr. Aditi Sarkar
15.	Pankaj Kumar Mohanty	May 2016	Antecedents and Consequences of Customer Brand Engagement	Dr. Aditya Mishra (Convener), Pro. A K Rao, Dr. Vaibhav Sekhar

Sl. No.	Scholar Name	Month and Year of PhD qualifying examination	Proposed PhD Thesis Title	DAC Composition
HR & OB				
16.	Chetna Priyadarshini	Mar 2015	An Empirical Investigation of the Antecedents and Consequences of Job Search Strategy: A Study in the Indian Context	Dr. Prema Chhetri (Convener), Dr. KP Reddy, Dr. Pratyush Banerjee
17.	Rajsekhar David	Mar 2015	Antecedents and Consequences of Subjective Well-Being	Dr. Sitamma (Convener), Dr. K.P Reddy, Dr. Abhilash Ponnann
18.	Raiz Sheikh (Part-Time)	Jul 2015	The Influence of Cognitive and Affective Factors on Maximum and Typical Learning and Transfer	Dr. O. B. Sayeed (Convener), Dr. Ritu Gupta, Dr. Sireesha M
19.	Amrutha Ashok Deshpande (Part-Time)	Aug 2014	Impact of Employee Turnover: A Study of Indian IT Sector	Dr. K Pratap Reddy (Convener), Dr. Ritu Gupta, Dr. Srabasti Chatterjee
Operations & IT				
20.	J. Prince Vijai	Jun 2011	Capacity Planning for a Multi-Product Multi-Plant Firm under Demand Uncertainty	DAC dissolved. Prof. AK Rao appointed as mentor.
21.	Bijeta Shaw	May 2015	Mobile Payments	Dr. Nikhat Afshan (Convener), Dr. Kartikeya Bolar (TAPMI, Manipal), Dr. Ankit Kesharwani
22.	Santosh Pradhan (Part-Time)	Dec 2015	In Search of Operational and Tactical Excellence in Agile Supply Chain- An Empirical Study	Dr. Jighyasu Gaur (Convener), Dr. Ankit Kesharwani, Dr. N S Varandani (GERMI, Gujarat)

IV. PhD Qualifying Examination:

- a. Full-Time Batch 2015-19:** PhD qualifying examination was held on May 31, 2016. Two students appeared for the exam and viva voce. One student (Mr. Pankaj Mohanty) has cleared the exam and formed the DAC as indicated in the previous section. The other student (Ms. Rupali Loke) has to reappear in August 2016.
- b. Part-Time Batch 2014-18:** PhD qualifying examination was held during of July 27-28, 2016. **Nine** students have appeared for the exam and viva voce. Results are given below:

Sl. No.	Name of the Student	Results
1. 2.	Darbha Venkat Ramesh Gaurav Srivastava	Pass. DAC formation is in progress.
3. 4. 5.	Hyma Goparaju Purva Sharma Keerti Gulia	Pass. DAC formation is in progress. Obtain satisfactory performance in Research Methodology course within two months.
6. 7. 8. 9.	Subhash Gautham Rajesh Poonia Priyanka Tiwari Smita Kulkarni	To reappear for written and viva voce in Research Methods course in Six months.

V. **Pursuing Course work:** Following **28** scholars (9 Full-Time & 19 Part-Time) are pursuing their course work. Area-wise listing is furnished below:

a. **PhD (Full-Time)**

Batch	Area	Scholar Name	Remarks
2015-19	Finance	1. Rupali Loke	Appearing for PhD Qualifying in Aug 2016
2016-20	Economics	3. Madhubanti Dutta 4. Harvinder Pal Singh	
	Finance	1. Akanksha Saxena 2. Suraj Kumar Swain	
	HR & OB	5. Swati Hans 6. A Manjula 7. Syed Hassan Abdullah (Pre-PhD)	
	Operations	8. Rajesh Kalepu	

b. **PhD (Part-Time)**

Batch	Area	Scholar Name	Remarks
2014-18	HR & OB	1. Smita Kulkarni 2. Priyanka Tiwari	Appearing for PhD Qualifying in Dec 2016
	Marketing	3. Rajesh Poonia	
	Operations & IT	4. Subhash Gautham 5. Krishna Pandya (2013 batch)	
2015-19	Finance	1. MVS Kameshwar Rao	Pursuing Their Course Work
	Marketing	2. Ome Naraiyan Srivastava 3. S Syamal Ram Kishore 4. Subbarao V Neelamraju	
	Operations & IT	5. Sanjay Prasad	

Batch	Area	Scholar Name	Remarks
2016-20	Finance	1. Prashant Dixit 2. Krishna Gopal S T	Pursuing Their Course Work
	Marketing	3. Chhagan Donode 4. Khushboo Vaishnav 5. Sekharchandra Sahoo 6. Medha Chintala	
	Operations & IT	7. Sivaram Sunkara	
	HR & OB	8. Sindhu Ravindranath 9. Michael F	

Note: Most of the Part-Time PhD students are in the middle level and senior level positions in their organizations from various sectors such as Banking, FMCG, IT & ITES, Defence, education, etc. A few are entrepreneurs.

D. Executive MBA Program (Part-Time) (Prof. Radha Mohan will brief the meeting)

The progress of the Program during the period March 01, 2016 – June 30, 2016 is detailed below:

- I.** Term 1, Term 2 & Term 3 completed and End-Term examination for Term 2, was conducted during March 2016. The Term 2 results were declared on April 11, 2016. The details are presented below:

1.	Students registered and appeared for end term examination	7
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The CGPA analysis for Executive MBA Program (Part-Time) is presented below:

CGPA Range	Regular Students			
	Nos.	%	Cum. Nos.	%
10	–	–	–	–
>=9.00 < 10.00	2	28.57	2	28.57
>=8.00 < 9.00	2	28.57	4	57.14
>=7.50 < 8.00	–	–	–	–
>=6.00 < 7.50	2	28.57	6	85.71
>=5.50 < 6.00	1	14.29	7	100.00
Total	7	100	7	100

- II.** Term 3 completed and End-Term examination was conducted during May, 2016. The Details are presented below:

1.	Students registered and appeared for end term examination	7
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The results are awaited.

27.12 Research and Publications

Summary of Research and Publications

Department	No. of Research Papers Published		Published in Journals Indexed with A*/A / Scopus		Published in Other ABDC Indexed Journals		Published in Other Indexed Journals		Conference papers Presented@		Weekly seminars	
	P ₁	P ₂	P ₁	P ₂	P ₁	P ₂	P ₁	P ₂	P ₁	P ₂	P ₁	P ₂
Economics	6 (5)	9 (14)	4 (6)	9 (13)	4 (4)	6 (4)	–	–	11 (15)	– (15)	11 (10)	2 (20)
Finance & Accounting	6 (2)	6 (9)	3 (1)	2 (6)	3 (2)	5 (6)	–	–	18 (1)	8 (12)	14 (16)	15 (18)
HR & Soft Skills	7 (10)	5 (9)	5 (8)	4 (6)	2 (2)	1 (2)	– (1)	2 (4)	10 (5)	9 (10)	13 (15)	7 (24)
Marketing & Strategy	7 (13)	7 (21)	5 (5)	7 (20)	4 (8)	1 (11)	2	2	8 (3)	4 (6)	12 (6)	5 (16)
Operations & IT	19 (1)	13 (16)	11 (1)	7 (2)	4	– (5)	–	–	15 (1)	2 (15)	12 (18)	11 (22)
Total	45 (31)	40 (69)	28 (21)	29 (47)	17 (16)	13 (28)	2 (1)	4 (4)	62 (25)	23 (58)	62 (65)	40 (100)

P₁ = Oct '15 –Feb '16 (5 Months); P₂ = March'16 – June 16 (4 Months)

@ International and National conference papers

The figures in the parentheses are forthcoming and therefore excluded

Per Faculty Publication (Excluding Forthcoming papers)

	No. of Faculty Members & Research Scholars	Total Research Papers Published During the Period March – Jun 2016	Per Faculty (including RS) Publications During the Period March – Jun 2016	Per Faculty Publications Annualized for the Year 2016-17	Per Faculty Publications Annualized for the Year April 01, 2015- March 31, 2016
Economics	14	9	0.643	1.929	2.36
Finance & Accounting	42	6	0.142	0.429	0.57
HR & Soft Skills	26	5	0.192	0.576	0.42
Marketing & Strategy	46	7	0.152	0.456	0.33
Operations & IT	28	13	0.464	1.392	1.30
Total	156	40	0.256	0.768	0.763

A. Department: Economics
(Prof. Shylajan will brief the meeting)

Faculty Members: 14

I. Research Summary

Sl. No.	Research and Publications	March – June 2016
1.	Papers Published in Professional Journals	9
2.	Papers Published in A* & A Category of ABDC Listed Journals	1
3.	Papers Published in Journals listed in Scopus	8
4.	Papers Published in Journals listed in other Categories of ABDC Listed Journals	6
5.	Chapters Published in Books	1
6.	Conference Papers	Nil
7.	Weekly Seminars	2
8.	Forthcoming Research Papers in Professional Journals	14
9.	Forthcoming Research Papers in A* & A Category of ABDC Listed Journals	3
10.	Forthcoming Research Papers in Journals listed in Scopus	10
11.	Forthcoming Research Papers in other Categories of ABDC Listed Journals	4
12.	Forthcoming Books	1
13.	Forthcoming Chapters in Books	3
14.	Conference Papers Planned for future	15
15.	Weekly Seminars Planned	20

The details of the papers publication, conference/seminar papers, weekly seminars and other research activities for the review period are given below:

II. Research Papers in Professional Journals

During the review period (March – June 2016), the department of Economics has published 9 research publications of which 1 research paper was in A*/A category of Australian Business Deans Council (ABDC) Journal Quality list, 8 in Scopus indexed journals and 6 in other category of ABDC Journal Quality list. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
1.	Aviral Kumar Tiwari, Mutascu Mihai and Claudiu T Albulescu	Continuous Wavelet Transform and Rolling Correlation of European Stock Markets	International Review of Economics and Finance, Vol. 42, (Mar 2016), pp 237-256.	Elsevier B.V, Amsterdam, Netherlands.	Scopus / 1.615 ABDC-A Category
2.	Aviral Kumar Tiwari, Arif B. Dar, Niyati Bhanja and Rangan Gupta	A Historical Analysis of the US Stock Price Index using Empirical Mode Decomposition over 1791–2015	Economics: The Open-Access, Open-Assessment E-Journal, Vol.10, (Apr 2016), pp 1-15.	Kiel Institute for the World Economy, Kiel, Germany.	Scopus/ 0.637
3.	Aviral Kumar Tiwari and Claudiu T Albulescu	Renewable-to-Total Electricity Consumption Ratio: Estimating the Permanent or Transitory Fluctuations based on Flexible Fourier Stationarity and Unit Root Tests	Renewable & Sustainable Energy Reviews, Vol.57, (May 2016), pp 1409-1427.	Elsevier B.V, Amsterdam, Netherlands.	Scopus / 3.553

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
4.	Jamal Bouoiyour, Refk Selmi, Aviral Kumar Tiwari and Olaolu Richard Olayeni	What Drives Bitcoin Price?	Economics Bulletin, Vol. 36, No. 3, (2016), pp 843-850.	AccessEcon, USA.	Scopus/ 0.301 ABDC-C Category
5.	Zied Ftiti, Ibrahim Fatnassi and Aviral Kumar Tiwari	Neoclassical Finance, Behavioral Finance and Noise traders: Assessment of Gold-Oil Markets	Finance Research Letters, Vol.17, (May 2016), pp 33-40.	Elsevier B.V, Amsterdam, Netherlands.	Scopus/ 0.663 ABDC-B Category
6.	Aviral Kumar Tiwari, Phouphet Kyophilavong and Claudiu T Albuлесcu	Testing the Stationarity of CO2 emissions series in Sub-Saharan African Countries by Incorporating Nonlinearity and Smooth Breaks	Research in International Business and Finance, Vol.37, (May 2016), pp 527-540.	Elsevier B.V, Amsterdam, Netherlands.	Scopus/ 1.137 ABDC-B Category
7.	Faridul Islam, Aviral Kumar Tiwari and Muhammad Shahbaz	Indo-US Bilateral Trade: An Empirical Analysis of India's Trade Balance	Indian Economic Journal, Vol.64, No.1&2, (Jun 2016), pp	Indian Economic Association, Sage Publications, New Delhi.	ABDC-C Category
8.	Bhattacharya P, BN Rath and Aruna Kumar Dash	Supply Response of Milk Production: Analysis and Implications for BRIC Countries	Applied Econometrics and International Development, Vol.16, No.1, (Jun 2016) pp	Econometrics Research Unit, Faculty of Economics, University of Santiago de Compostela, Spain.	Scopus/ 0.627 ABDC-C Category
9.	Laila Memdani	FDI and Economic Growth: A Comparative Analysis of Emerging Economies of Asia and Developed Economies of Europe and America	International Journal of Economic Research, Vol. 13, No.1, (Jun 2016) pp	Serials Publications, New Delhi.	Scopus/ 0.123 ABDC-C Category

III. Forthcoming Research Papers

Fourteen research papers of the department are accepted for publishing of which 3 are in A*/A category of Australian Business Deans Council (ABDC) Journal Quality list, 10 in Scopus indexed journals and 4 in other category of ABDC Journal Quality list. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
1.	Suresh KG	Are Shocks to Real Output Permanent or Transitory? Evidence from a Panel of Indian States and UTs	Journal Transition Studies Review	Transition Academia Press Venezia, Italy.	
2.	Aruna Kumar Dash, Suresh KG and Aviral Tiwari	Are Tourist Arrivals Stationary? Evidence from BRIC countries	Current Issues in Tourism	Taylor & Francis Group, Abingdon Oxfordshire, UK.	Scopus / 1.091 ABDC-A Category
3.	Suresh KG and Aviral Kumar Tiwari	Does International Tourism Affect International Trade and Economic Growth? The Indian Experience	Empirical Economics	Journal of the Institute for Advanced Studies, Vienna, Austria.	Scopus/ 0.753 ABDC-A Category

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
4.	Arif Billah Dar, Niyati Bhanja and Aviral Kumar Tiwari	Do Global Financial Crises Validate Assertions of Fractal Market Hypothesis?	International Economics and Economic Policy	Springer Wien, Vienna, Austria.	Scopus / 0.593 ABDC-B Category
5.	David Mcmillan and Aviral Kumar Tiwari	Spillovers between Output and Stock Prices: A Wavelet Approach	Studies in Economics and Finance	Emerald Group Publishing Limited, Bingley, United Kingdom.	Scopus / 0.668 ABDC-B Category
6.	Phouphet Kyophilavong, Aviral Kumar Tiwari and Gazi Salah Uddin	The Causality of Dollarization, Interest Rate and Exchange Rate: Evidence from Laos	Global Business and Economics Review	Inderscience Publishers, Milton Keynes, UK.	Scopus/ 0.197
7.	Nikolaos Antonakakis, Rangan Gupta and Aviral Kumar Tiwari	The Time-Varying Correlation between Output and Prices in the United States over 1800 to 2014	Economic Systems	Elsevier B.V. Amsterdam, Netherlands.	Scopus/ 0.947 ABDC-B Category
8.	Claudiu T Albulescu, Daniel Goyeau and Aviral Kumar Tiwari	Co-movements and Contagion between International Stock Index Futures Markets	Empirical Economics	Journal of the Institute for Advanced Studies, Vienna, Austria.	Scopus/ 0.753 ABDC-A Category
9.	Suresh, K.G. and Banerjee, P [*]	An Econometric Investigation of the Determinants of Sustainable Wellbeing of Countries.	Journal of International Business and Economy, Vol. 17, No. 1	the College of Business, San Francisco State University and the Institute for Industrial Policy Studies, California, USA.	ABDC C Category
10.	Suleyman Bolat, Aviral Kumar Tiwari and Mutascu Mihai	The Behavior of US and UK Public Debt: Further Evidence based on Time Varying Parameters Revisiting	Journal Transition Studies Review	Transition Academia Press, Venezia, Italy.	
11.	Koti Reddy Tamma and IRS Sarma	Challenges to Agricultural Sector in Telangana	Productivity	National Productivity Council, Hyderabad.	
12.	Can Tansel Tugcu and Aviral Kumar Tiwari	Does renewable and/or non-renewable energy consumption matter for total factor productivity (TFP) growth? Evidence from the BRICS	Renewable & Sustainable Energy Reviews	Elsevier B.V. Amsterdam, Netherlands.	Scopus/ 5.43
13.	Aviral Kumar Tiwari and Claudiu T Albulescu	Oil price and exchange rate in India: fresh evidence from continuous wavelet approach and asymmetric, multi-horizon Granger-causality tests.	Applied Energy	Elsevier B.V. Amsterdam, Netherlands.	Scopus/ 4.42
14.	Naveed Raza, Syed Jawad Hussain Shahzad, Aviral Kumar Tiwari, and Muhammad Shahbaz	Asymmetric Impact of Gold, Oil Prices and Their Volatilities on Stock Prices of Emerging Markets	Resources Policy	Elsevier B.V. Amsterdam, Netherlands.	Scopus/ 2.82

IV. Chapters Published in Book(s)

During the review period (March - June 2016), the department published one chapter in the book titled 'International Trade and International Finance: Explorations of Contemporary Issues' authored by Malabika Roy and Saikat Sinha Roy; published by Springer, India. The details are presented below:

Sl. No.	Faculty Member/s	Title of the chapter	Book	Author(s)	Publisher	Year, Pages No.s
1.	Subhadip Mukherjee and Rupa Chanda	Impact of Trade Liberalization on Indian Textile Firms: A Panel Analysis	International Trade and International Finance: Explorations of Contemporary Issues	Malabika Roy and Saikat Sinha Roy	Springer, India.	2016, pp 229-255

V. Weekly Seminars

During the review period (March - June 2016), the department has conducted 2 weekly seminars. The details are presented below:

Sl. No.	Paper Presented by	Title	Seminar Date	Number of Participants
1.	Mini Thomas	Impact of Services Trade on India's Economic Growth and Current Account Balance: Evidence from Post-reform period	May 27, 2016	12
2.	Rashmi Ranjan	Reverse Price Volume Asymmetry in India: Intraday Evidence	May 27, 2016	12

VI. Conferences / Seminars / Workshops Hosted

During the review period (March - June 2016), the department hosted the 9th Doctoral Thesis Conference in collaboration with IGIDR Mumbai, during April 21-22, 2016. The details of the conference are presented below:

Sl. No.	Title	Date	No. of participants	No. of papers Received	No. of Papers Accepted	No. of Papers presented	Papers Presented from IFHE	Remarks	Eminent Participants
1.	9 th Doctoral Thesis Conference in collaboration with IGIDR Mumbai	April 21-22, 2016	132	235	161	124	2	Nil	Dr. S Mahendra Dev, Director and Vice-Chancellor, IGIDR, Mumbai Dr. V Subramanyam, Director, Directorate of Economics and Statistics, Telangana Government Dr. B Kamaiah, Professor and Dean, School of Economics, HCU and President of the Indian Econometric Society, New Delhi

9th Doctoral Thesis Conference, April 21-22, 2016

The two-day Ninth Annual Doctoral Thesis Conference was organized by IBS Hyderabad, during April 21-22, 2016. This edition of the Conference has been organized in collaboration with the Indira Gandhi Institute of Development Research (IGIDR), Mumbai. Research scholars working in various fields related to Management studies and Economics are participating. The conference has received 235 research papers of which 161 have been accepted after review by an expert committee.

The inaugural session of the Conference on April 21, 2016, had Prof. S Mahendra Dev, Director and Vice-Chancellor, IGIDR, Mumbai, as Chief Guest. Prof. Dev, in his address to the young researchers, touched upon the importance of quality of data and explained the reasons for the reduction of GDP at current prices while it increased at constant prices, and the growing difference between the wholesale price index and the consumer price index. He also elaborated on the difference between the Index of Industrial Production and gross value added.

Prof. Dev spoke about how growth in the manufacturing sector did not always lead to employment growth and cited the example of countries like China, Indonesia and Thailand. He threw light upon the share of services in GDP and employment in India and said 'Make in India' should include services too. One of the ways of increasing GDP, he said, was by increasing the participation of women in the workforce.

Prof. Dev said though India was improving its ranking among countries in ease of doing business, much more had to be done. He also spoke on the issues of Bankruptcy and the Insolvency and Bankruptcy Code 2015, which has been sent to the Lok Sabha. He said there was a need for a single consolidated code for insolvency resolution for all entities. On the issue of Corruption, Prof. Dev said it was becoming a research issue in developing economies, and that it was only when bankruptcy law and corruption were addressed that ease of doing business in the country would improve.

Prof. J. Mahender Reddy, Vice-Chancellor of IFHE, presided over the inaugural session. In his address, he introduced the University and the Chief Guest to the participants, who are from across the country. Addressing the scholars, he said professional interaction with the experts and their peer group during their presentation would help them improve the quality of their research. Urging the participants to focus on quality of data and sources, he told them to use their discretion and logic to select appropriate models. He announced that the 10th doctoral thesis conference would be held in collaboration with IGIDR in April 2017. In the Valedictory session on April 22, Prof. Bhanoji Rao, Hon. Professor, IBS Hyderabad and former Professor at National University of Singapore delivered a talk on 'Aiming for Excellence in Research'.

VII. Forthcoming Book(s)

The department proposes to publish the the following book:

Sl. No.	Author	Book	Publisher	Year, Pages No.s
1.	Padmavathi.V	Principles of Life Insurance	Institute of chartered Accountants of India	Submitted

VIII. Forthcoming Chapters in Books

The Department proposes to publish the following 3 chapters.

Sl. No.	Faculty Member/s	Title of the chapter	Book	Author(s)	Publisher	Year, Pages No.s
1.	Padmavathi V	Life Insurance Products	Banking and Insurance Services	Padmavathi V, Prabhakar Reddy M and Jayalakshmi V	Osmania University Press, Osmania University, Hyderabad	Submitted
2.		Documentation of Policies				
3.		Claims management				

IX. Conference Papers Planned for Future

The department proposes to present 15 conference papers in the next six months (July - December 2016) at 3 conferences to be hosted in India. The details are presented below:

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by Venue/ Date
1.	Rashmi Ranjan Paital	Volume, Spread & Volatility: Intraday Evidence from India	5 th International Conference on Applied Econometrics (ICAE-V)	IBS-Hyderabad, Jul 22-23, 2016*
2.	Laila Memdani	Nexus between International Trade and Economic Growth		
3.	Subhendu Dutta and C S Shylajan	Factors determining Indebtedness in Telangana	53 rd Annual Conference of The Indian Econometric Society (TIES)	National Institute of Science Education and Research (NISER), Khordha, Odisha and NCDS, Bhubaneswar. Dec 22-24, 2016
4.	Laila Memdani	Nexus between International Trade and Economic Development		
5.	Suresh K G	Does FDI Promote Growth? Evidence from Indian Manufacturing Sector		
6.	Subhadip Mukherjee	Understanding the Sources of Productivity Change of Indian Manufacturing MSMEs : A DEA Approach		
7.	Rashmi Ranjan Paital	Leverage Effects & Stock Return Volatility: Intraday Evidence from India		
8.	C S Shylajan and Subhendu Dutta	Non Timber Forest Products and Local Livelihoods: A Study from Protected Forest Area, Wayanad	99 th Annual Conference of Indian Economic Association	IEA, Sri Venkateswara University, Tirupathi. Dec 27-29, 2016,
9.	V Padmavathi	Natural Disaster risk management techniques in India: An exploration		
10.	Aviral Kumar Tiwari, Aruna M and Aruna Kumar Dash	FDI Augmented Export demand function for India		

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by Venue/ Date
11.	Subhendu Dutta and C S Shylajan	Indebtedness in Telangana: A survey result of Medak district	99 th Annual Conference of Indian Economic Association	IEA, Sri Venkateswara University, Tirupathi. Dec 27-29, 2016,
12.	Laila Memdani	A Study of Factors Determining NPAs in the Indian Banking Sector		
13.	Koti Reddy and IRS Sarma	Government Expenditure and Growth:Causality and Correlation		
14.	IRS Sarma	Disaster risk management techniques in India – An economic analysis		
15.	Subhadip Mukherjee	Indian MSME and Financial Inclusion		

* since presented

X. Weekly Seminars Planned

The department proposes to conduct 20 faculty seminars in the next six months (July - December 2016). The details are presented below:

Sl. No.	Faculty Member	Topic	Date
1.	T Koti Reddy	Agriculture sector in Andhra Pradesh	Jul 29, 2016*
2.	V Padmavathi	Ambassador – Riches to Rags...Is Competition the Culprit?	Aug 5, 2016*
3.	T Shyam Sundar	A Public Policy Perspective on Economic Development	Aug 5, 2016*
4.	Aruna Kumar Dash	Tourism and Economic Growth in India	Aug 12, 2016*
5.	Aviral Kumar Tiwari	Testing the Convergence Hypothesis in Tourists Arrivals	Aug 12, 2016*
6.	IRS Sarma	Factors Determining Dividend Decision: A Case of Banking Sector in India	Aug 19, 2016
7.	Subhadip Mukherjee	Impact of Trade Liberalization on Indian Textile Firms: A Panel Analysis	Sep 16 2016
8.	Aviral Kumar Tiwari, Aruna M and Aruna Kumar Dash	FDI Augmented Export demand function for India. <i>(to be presented in 99th Annual Conference of Indian Economic Association)</i>	Sep 23, 2016
9.	Subhendu Dutta and C S Shylajan	Factors determining Indebtedness in Telangana. <i>(to be presented in 53rd TIES Conference)</i>	Sep 30, 2016
10.	V Padmavathi	Natural Disaster Risk Management Techniques in India – An Exploration <i>(to be presented in 99th Annual Conference of Indian Economic Association)</i>	Oct 7, 2016
11.	Subhendu Dutta and C S Shylajan	Indebtedness in Telangana- A survey result of Medak district <i>(to be presented in 99th Annual Conference of Indian Economic Association)</i>	Oct 14, 2016
12.	Laila Memdani	A Study of Factors Determining NPAs in the Indian Banking Sector. <i>(to be presented in 99th Annual Conference of Indian Economic Association)</i>	Oct 21, 2016
13.	Koti Reddy and I R S Sarma	Government Expenditure and Growth: Causality and Correlation. <i>(to be presented in 99th Annual Conference of Indian Economic Association)</i>	Oct 28, 2016
14.	I R S Sarma	Disaster Risk Management Techniques in India – An Economic Analysis <i>(to be presented in 99th Annual Conference of Indian Economic Association)</i>	Nov 4, 2016
15.	Subhadip Mukherjee	Indian MSME and Financial Inclusion. <i>(to be presented in 99th Annual Conference of Indian Economic Association)</i>	Nov 11, 2016
16.	Laila Memdani	Nexus between International Trade and Economic Development <i>(to be presented in 53rd TIES Conference)</i>	Nov 18, 2016

Sl. No.	Faculty Member	Topic	Date
17.	Suresh K G	Does FDI promote growth? Evidence from Indian manufacturing sector (to be presented in 53 rd TIES Conference)	Nov 25, 2016
18.	C S Shylajan and Subhendu Dutta	Non Timber Forest Products and Local Livelihoods: A Study from Protected Forest Area, Wayanad (to be presented in 99 th Annual Conference of Indian Economic Association)	Dec 2, 2016
19.	Subhadip Mukherjee	Understanding the Sources of Productivity Change of Indian Manufacturing MSMEs : A DEA Approach (to be presented in 53 rd TIES Conference)	Dec 9, 2016
20.	Rashmi Ranjan Paital	Leverage Effects & Stock Return Volatility: Intraday Evidence from India (to be presented in 53 rd TIES Conference)	Dec 16, 2016

* 5 of these seminars were since completed

XI. Conferences / Seminars / Workshops Planned to Host

The department proposes to host the 5th International Conference on Applied Econometrics (ICAE-V) in collaboration with The Indian Econometric Society (TIES), New Delhi*. The details are presented below:

Sl. No.	Title	Date	Remarks
1.	5 th International Conference on Applied Econometrics (ICAE-V) in collaboration with The Indian Econometric Society (TIES), New Delhi*.	July 22-23, 2016	<p>The conference has provided a place for academicians and professionals with inter-disciplinary interests related to diversified fields of applied econometrics to interact with members within and outside their own particular disciplines. We have organized this conference in collaboration with The Indian Econometric Society (TIES).</p> <p>Progress:</p> <ol style="list-style-type: none"> Printed the Conference Brochure and distributed the same during the 9th DTC. Ad in EPW and INOMICS was placed. Conference link was created in our website. Sent mails to all the research institutes in India, Business Schools and HoDs of Economics. Sent mails to academicians in South Asian Countries. Ad in University News, AMDISA Newsletter, and Conferencealerts.com was placed. Marketed through Facebook and LinkedIn Sent the Brochure to faculty members at all IBS centers <p>Papers received :</p> <ul style="list-style-type: none"> We received 95 full papers (including 4 participants from UK, Germany, Tanzania and Oman) of which 63 were accepted and 54 presented their papers (including 3 participants from Germany, Tanzania and Oman) at the conference. We have received papers from HCU, Hyderabad; OU, Hyderabad; JNU, New Delhi; ISEC, Bangalore; NCAER, New Delhi; FMS New Delhi; IIT Kanpur; IIT Kharagpur; IIM Kashipur; Punjab School of Economics, Amritsar; Kalyani University, West Bengal; NEHU, Shillong; BITS Goa., BIMTECH, Greater Noida; University of Delhi; CESS Hyderabad; CSS, Surat; Pondicherry University; Central University of Kerala; Berhampur University; NIMS, Mumbai; Symbiosis School of Economics, Mumbai; IIPS Mumbai; Saurashtra University, Gujarat and Three Papers were from IBS Hyderabad We have submitted a proposal for conference grant to ICSSR, Regional Office at Hyderabad. <p>Prof. K L Krishna, Former Professor, Delhi School of Economics and former President, The Indian Econometric Society (TIES), inaugurated the conference.</p>

		<p>Prof. Bandi Kamaiah, Professor and Dean, School of Economics, HCU and Current President, The Indian Econometric Society (TIES) was the Guest of Honour at the inaugural session.</p> <p>Dr. C Rangarajan, Chancellor, IFHE and former Governor, RBI, delivered special address.</p> <p>Sponsorship confirmed</p> <p>Pearson Education: Rs. 25,000 Cengage Learning: Rs. 15,000 Oxford Publishing: Rs. 15000</p> <p>Sponsorship Expected</p> <p>ICSSR: Rs.75,000</p> <p>Publication Plan:</p> <p>1. Constitute the Publication Chair along with a Team. Publish selected papers in IUP Journal of Applied Economics, The IUP Journal of Agriculture Economics, IUP Journal of Managerial Economics, The IUP Journal of Industrial Economics & IUP Journal of Financial Risk Management.</p>
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*Since conducted

B. Department : Finance & Accounting

(Prof. Sudhakar Reddy will brief the meeting)

Faculty Members: 39; Research Scholars: 3

I. Research Summary

Sl. No.	Research and Publications	March – June 2016
1.	Papers Published in Professional Journals	6
2.	Papers Published in A* & A Category of ABDC Listed Journals	–
3.	Papers Published in Journals listed in Scopus	2
4.	Papers Published in Journals listed in other Categories of ABDC Listed Journals	5
5.	Papers Presented in National Conferences	8
6.	Weekly Seminars	15
7.	Forthcoming Research Papers in Professional Journals	9
8.	Forthcoming Research Papers in A* & A Category of ABDC Listed Journals	1
9.	Forthcoming Research Papers in Journals listed in Scopus	5
10.	Forthcoming Research Papers in other Categories of ABDC Listed Journals	6
11.	Conference Papers Planned for future	12
12.	Weekly Seminars Planned	18

The details of the papers publication, conference/seminar papers, weekly seminars and other research activities are given in the following tables:

II. Research Papers in Professional Journals

During the review period (March - June 2016), the department of Finance & Accounting has published 6 research publications of which 2 research papers were in Scopus indexed journals and 5 in other category of ABDC Journal Quality list. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
1.	Vighneswara Swamy	Supervisory Colleges for SIFIs	The Indian Banker – IBA Journal, Vol. 3, No. 8, (Mar 2016), pp 37-40	Indian Banks' Association, Mumbai.	
2.	Satish Kumar	Revisiting Calendar Anomalies: Three Decades of Multicurrency Evidence	Journal of Economics and Business, Vol. 86, No. 4, (Apr 2016), pp 16-32	Elsevier B.V, Amsterdam, Netherlands.	Scopus/ 1.054 ABDC-B Category
3.	Girish G P and Vijayalakshmi S	Is Stock Prices and Economic Activity in India Co-Integrated?	Theoretical Economics Letters, Vol. 6, No. 2, (Apr 2016), pp 269-275	Scientific Research Publishing (Open Access Journal)	ABDC-B Category
4.	Bharath Supra, Narendar V, Nemiraja J and Girish G P	Speed of Adjustment of Capital Structure in Emerging Markets	Theoretical Economics Letters, Vol. 6, No. 3, (Jun 2016), pp 534-538	Scientific Research Publishing, Wuhan, China.	ABDC-B Category

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
5.	Vighneswara Swamy and Dharani M	Analyzing the Agricultural Value Chain Financing: Approaches and Tools in India	Agricultural Finance Review, Vol. 76, No. 2, (2016), pp 1-24	Emerald Group Publishing Limited, Bingley, United Kingdom.	ABDC-C Category
6.	Girish G P and Aviral Kumar Tiwari	A Comparison of Different Univariate Forecasting Models for Spot Electricity Price in India	Economics Bulletin, Vol. 36, No. 2, (2016), pp 1039-1057	Springer-Verlag Berlin Heidelberg, Germany.	Scopus/ 0.301 ABDC-C Category

III. Forthcoming Research Papers

Nine research papers of the department are accepted for publishing of which 1 is in A*/A category of Australian Business Deans Council (ABDC) Journal Quality list, 5 in Scopus indexed journals and 6 in other category of ABDC Journal Quality list. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
1.	Dharani M	The Day of the Week Effect on Returns, Volatility and Volume of Shariah Index	The Empirical Economics Letters	The Empirical Economics Letters, Rajshahi, Bangladesh.	ABDC-C Category
2.	Dharani M, Vijayakumar N and Muruganandham N	A Study on the Relationship between Price and Net Asset Value of the Exchange Traded Funds in India	SMART Journal of Business Management Studies	SMART, Tiruchirappalli, Tamil Nadu.	ABDC-C Category
3.	Dharani M	Movement of Shariah Index and Common Index	Journal of Applied Economic Sciences	The European Center of Managerial Studies in Business Administration (CESMA), Romania.	Scopus/ 0.691
4.	Siddula Narsimhulu	Efficiency of Commodity Futures in Price Discovery and Risk Management – An Empirical Study of Agricultural Commodities	Indian Journal of Finance	Indian Journal of Finance, New Delhi.	Scopus/ 0.192
5.	Siddula Narsimhulu	Estimation of Volatility Spillover in Commodities Markets in India	International Journal of Business and Management	Canadian Center of Science and Education, Toronto, Canada.	ABDC-C Category
6.	Satish Kumar	On the Disappearance of Calendar Anomalies: Have the Currency Markets become Efficient?	Studies in Economics and Finance	Emerald Group Publishing, UK.	Scopus/ 0.668 ABDC-B Category
7.	Satish Kumar	Evidence of Information Transmission across Currency Futures Markets using Frequency Domain Tests	The North American Journal of Economics and Finance	Elsevier B. V., Amsterdam Netherlands.	ABDC-B Category
8.	Pranati Mohapatra	Board Independence and Firm Value in India	International Journal of Management Practice	Inderscience, Geneva.	Scopus/ 0.221 ABDC-C Category
9.	Kavita Wadhwa and Nagi Reddy	IPOs and SEOs, Real Investments and Market Timing: Emerging Market Evidence	Journal of International Financial Markets, Institutions and Money	Elsevier B. V., Amsterdam Netherlands.	Scopus/ 1.450 ABDC-A Category

IV. Papers Presented in International / National Conferences

During the review period (March - June 2016), the department presented 8 papers in two conferences hosted in India. The details are presented below:

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by Venue/ Date
1.	Nitya Nand Tripathi, Naseem Ahamed and Manish Gupta*	Financial Soundness of Banks in India: An Examination using CAMEL Parameters	7 th International Conference on Excellence in Research and Education (CERE-2016)	Indian Institute of Management, Indore, India. May 5-8, 2016.
2.	Siddula Narsimhulu and D Satish	Does Diversification Make Sense? - Evidence from Indian Equity & Commodity Markets	12 th International Conference on Business and Finance (ICBF-2016)	IBS, Hyderabad, IFHE, Hyderabad. Jun 10-11, 2016
3.	Nitya Nand Tripathi, Naseem Ahamed and Manish Gupta	Financial Soundness of Banks in India: An Examination using CAMEL Parameters		
4.	C Vijaya Chandra Kumar	Factors Underpricing of Infrastructure IPOs-An Indian Perspective		
5.	K Rajyalakshmi	Internal Corporate Governance Structures and Voluntary Corporate Governance Disclosures - A Case of India		
6.	Rajesh Pathak	Going European from American: Does Style Matter?		
7.	Pranati Mohapatra	Institutional Ownership and Firm Value		
8.	Nemiraja, Pavana Jyothi and Ruplai Loke	Women CEOs and Employee Compensation: Evidence from Indian Companies		

V. Weekly Seminars

During the review period (March - June 2016), the department has conducted 15 weekly seminars. The details are presented below:

Sl. No.	Paper Presented by	Title	Seminar Date	Number of Participants
1.	Sudhakara Reddy	Stock Returns, Order Imbalances and Commonality: Evidence from Algorithmic and Non-Algorithmic Traders	Mar 04, 2016	25
2.	Sangram Jena	Contract Size and Dynamics of Stock Index Futures Volatility and Trading Activity	Mar 11, 2016	22
3.	Ranjee	Price Discovery in Indian Futures Market- An Empirical Investigation	Mar 18, 2016	18
4.	Kavita Wadhwa	The Speed of Convergence to Market Efficiency: Evidence from Order Driver Market	Mar 25, 2016	25
5.	Siddula Narasimhulu	Price Discovery and Hedge Effectiveness in Energy Commodities Market in India	Apr 01, 2016	17
6.	Yogesh Chauhan	Board Busyness and Crash Risk: Evidence from Emerging Market	Apr 08, 2016	21
7.	Satish Kumar	Unbiasedness and Risk Premiums in the Indian Currency Futures Market	Apr 15, 2016	23
8.	Nityanand Tripathi	Related Party Transactions and Corporate Governance: Evidence from India	Apr 22, 2016	16

Sl. No.	Paper Presented by	Title	Seminar Date	Number of Participants
9.	Rajneesh Jha	Cash Holding and Earnings Management	Apr 29, 2016	19
10.	Naseem Ahmed	CEO Turnover and Firm Performance	May 06, 2016	21
11.	Ritesh Dubey	Impact of Algorithmic Trading on Liquidity	May 20, 2016	16
12.	Bharat Supra	Target Capital Structure	May 27, 2016	18
13.	Richa Gupta	Performance Evaluation of India Banks.	Jun 03, 2016	21
14.	D S Prasad	Analysis of Mergers and Acquisitions in Indian Banks.	Jun 10, 2016	19
15.	Nemiraja	Impact of Reforms on Capital Structure.	Jun 17, 2016	18

VI. Conferences / Seminars / Workshops Hosted

During the review period (March - 2016), the department hosted the 12th International Conference on Business and Finance -2016 during June 10-11, 2016. The details of the conference are given below:

Sl. No.	Title	Date	No. of participants	No. of papers Received	No. of Papers Accepted	No. of Papers presented	Papers Presented from IFHE	Remarks	Eminent Participants
1.	12 th International Conference on Business and Finance-2016 (ICBF-2016)	June 10-11, 2016	25	61	30	25	5	Nil	Prof. Kamaiah, Dean HCU

12th International Conference on Business and Finance-2016

The International Conference on Business and Finance - 2016 was successfully organized for the 12th time during June 10-11, 2016. The purpose of the conference is to promote research and developmental activities in the areas of finance and business. Another goal is to promote scientific information interchange between researchers and practitioners working all around the world. The highlight of the conference will be to further understand the theory and practice in the areas of business and finance. The focus area of the conference is global in nature and the meet is expected to be a good platform for academicians and practitioners to exchange ideas and research findings on contemporary issues.

We received papers in various areas of Finance research including Corporate Finance, Market Microstructure, Asset Pricing, Agency Issues and Corporate Governance, Mergers and Acquisitions, Investment Management, Financial Econometrics, High Frequency Finance, etc. We received papers from various prestigious institutes in India. The total number of abstracts received is 61 out of which 30 were selected and about 25 papers were presented over the two-day period. There are three papers presented in absentia. The participants include academicians from reputed institutes, Doctoral Scholars, Practitioners, and Bank Executives.

The chief guest for the conference was Prof. B Kamiah, Professor and Dean, School of Economics, University of Hyderabad.

VII. Conference Papers Planned for Future

The department proposes to present 12 conference papers in the next six months (July - December 2016), in 3 conferences to be hosted in India. The details are presented below:

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by Venue/ Date
1.	Rajesh Pathak	Going European from American: Does Style Matter?	International Conference on Financial Markets and Corporate Finance (ICFMCF-2016)	IIT Madras, Aug 11-12, 2016*
2.	Sudhakara Reddy	Algorithmic Trading and Price Discovery: An Empirical Examination of NSE Listed Stocks	The India Finance Conference 2016 (IFC 2016)	Jointly organized by the IIM-A: IIM-B, and IIM-C., Ahmedabad December 19-21, 2016
3.	Kavita Wadhwa	The Speed of Convergence to Market Efficiency: Evidence from Order Driven Market		
4.	Yogesh Chauhan	Board Busyness and Crash Risk: Evidence from Emerging market		
5.	Vijay Kumar	An Empirical Examination of Options Liquidity of an Emerging Market		
6.	Nityanand Tripathi	Related Party Transactions and Corporate Governance: An Empirical Examination of Business Groups in India		
7.	Siddula Narsimhulu	Does Diversification Make Sense? - Evidence from Indian Equity & Commodity Markets	53 rd Annual Conference of The Indian Econometric Society (TIES) Conference	National Institute of Science Education and Research (NISER), Khordha, Odisha and NCDS, Bhubaneswar. Dec 22-24, 2016
8.	Vighneswara Swamy	Analyzing the agricultural value chain financing: approaches and tools in India		
9.	K Rajyalakshmi	Internal Corporate Governance Structures and Voluntary Corporate Governance Disclosures: A Case of India		
10.	Pavana Jyothi	Women CEOs and Employee compensation: Evidence from Indian companies		
11.	Pranati Mohapatra	Institutional ownership and firm value		
12.	Rajneesh Jha	Cash Holding and Earnings Management		

* Since presented

VIII. Weekly Seminars Planned

The department proposes to conduct 18 faculty seminars in the next six months (July - December 2016). The details are presented below:

Sl. No.	Faculty Member	Topic	Date
1.	M Sarita	Venture Capital and Implications	Jul 01, 2016*
2.	Narsimha Chary	Contrarian Trading and Behavioral Issues in India Markets	Jul 15, 2016*
3.	Sankershan Sarkar	Volatility Transmission across Stock Markets: An Empirical Investigation	Jul 22, 2015*
4.	Vijay Kumar	An Empirical Examination of Options Liquidity of an Emerging Market (to be presented at Indian Finance Conference (IFC 2016) Conference)	Jul 29, 2016*
5.	Sudhakara Reddy	Price discovery and the Cross-section of Algorithmic Traders	Aug 05, 2016*

Sl. No.	Faculty Member	Topic	Date
6.	Kavita Wadhwa	Strategic Re-allocation in Indian IPOs	Aug 12, 2016*
7.	Rajesh Pathak	Stock liquidity and Crash Price Risk: An Empirical Examination	Aug 19, 2016
8.	Ranajee	Momentum in Indian Stock Markets: A Cross-Sectional Analysis	Aug 26, 2016
9.	Ajay Mishra	Illiquidity Spirals in the Indian Equity Markets	Sep 02, 2016
10.	D S Prasad	Mergers and Acquisitions: DEA Analysis	Sep 09, 2016
11.	Pavani Jyothi	Women CEOs and Executive Compensation	Sep 16, 2016
12.	Nemiraja J	Capital Structure Determinants: A New Perspective	Sep 23, 2016
13.	Richa Gupta	An Empirical Analysis of Merger Performance of Indian Mergers	Sep 30, 2016
14.	Bharat Supra	Speed of Adjustment of Capital Structure in an Emerging Economy	Oct 07, 2016
15.	Girish G P	An Empirical Examination of Electricity Markets in India	Oct 14, 2016
16.	Anto Joseph	New Evidence on Price Discovery in the Commodities Market	Oct 21, 2016
17.	Yogesh Chauhan	Determinants of Cash holdings in an Emerging Economy	Oct 28, 2016
18.	Nityanand Tripathi	Related Party Transactions and Corporate Governance: An Empirical Examination of Business Groups in India <i>(to be presented at Indian Finance Conference (IFC 2016) Conference)</i>	Nov 05, 2016

* 6 of these seminars were since completed

C. HR and Soft Skills

(Prof. Praveen Srivastava will brief the meeting)

Faculty Members: 22; Research Scholars: 4

I. Research Summary

Sl.No.	Research and Publications	March – June 2016
1.	Papers Published in Professional Journals	5
2.	Papers Published in A* & A Category of ABDC Listed Journals	–
3.	Papers Published in Journals listed in Scopus	4
4.	Papers Published in Journals listed in other Categories of ABDC Listed Journals	1
5.	Papers Presented in National Conferences	9*
6.	Weekly Seminars	7
7.	Forthcoming Research Papers in Professional Journals	9#
8.	Forthcoming Research Papers in A* & A Category of ABDC Listed Journals	–
9.	Forthcoming Research Papers in Journals listed in Scopus	6
10.	Forthcoming Research Papers in other Categories of ABDC Listed Journals	2
11.	Conference Papers Planned for future	10
12.	Weekly Seminars Planned	24

* Three Conference Papers are inter-department

Three inter-department Research Publications

The details of the papers publication, conference/seminar papers, weekly seminars and other research activities are given below:

I. Research Papers in Professional Journals

During the review period (March - June 2016), the department of HR & Soft Skills has published 5 research publications of which 4 research papers were in Scopus indexed journals and 1 in other category of ABDC Journal Quality list.

The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
1.	Jatin Pandey, Manish Gupta and Farah Naqvi	Developing Decision Making Measure: A Mixed Method Approach to Operationalize Sankhya Philosophy	European Journal of Science and Theology, Vol.12, No. 2, (Apr 2016), pp 177-189.	ACAD Organization (Open Access Journal)	Scopus/ 0.610
2.	Mahesh Kumar Soma	Public Deposits – Analysis & Comparison as per Companies Acts 1958 & 2013 (India)	GE-International Journal of Management Research, Vol. 4, No.4, (Apr 2016), pp 177-189.	Associated Asia Research Foundation, Yamunanagar, Haryana-India.	Cabells
3.	Pratyush Banerjee, Ritu Gupta and Reid Bates	Influence of Organizational Learning Culture on Knowledge Worker's Motivation to Transfer Training: Testing Moderating Effects of Learning Transfer Climate	Current Psychology, Vol. 1, No.12, (Apr 2016), pp 1-12.	Springer Science, Business Media, New York.	Scopus/ 0.632
4.	Chetna Priyadarshini, Sireesha Mamidenna and O.B. Sayeed	Identifying Dimensions of Employer Attractiveness in Indian Universities: An approach towards Scale Development	Journal of Asia Business Studies, Vol.10, No. 2, (May 2016), pp 183-193.	Emerald Group Publishing, UK.	Scopus/ 0.281 ABDC-C Category
5.	Shaheen Musarrat, Ritu Gupta and Y L N Kumar	Exploring Dimensions of Teachers' OCB from Stakeholder's Perspective: A Study in India	The Qualitative Report, Vol. 21, No. 6 (June 2016), pp 1095-1117	Nova Southeastern University, USA.	Scopus/ 0.512, Thomson Reuters

II. Forthcoming Research Papers

Nine research papers of the department are accepted for publishing of which 6 are in Scopus indexed journals and 2 in other category of ABDC Journal Quality list. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
1.	Anita Acharya and Manish Gupta*	Self-Image Enhancement through Branded Accessories among Youths: A Phenomenological Study in India	The Qualitative Report, Vol. 21, No. 7, (Jul, 2016) pp 1203-1215	Nova Southeastern University, USA.	Scopus/ 0.512, Thomson Reuters
2.	Anita Acharya and Manish Gupta*	An Application of Brand Personality to Green Consumers: A Thematic Analysis	The Qualitative Report,	Nova Southeastern University, USA.	Scopus/ 0.512, Thomson Reuters
3.	Rajasekhar David and Sharda Singh	Correlation between Locus of Control and Happiness among Postgraduate Students in India	SMART Journal, Vol.12, No.2 (Jul – Dec, 2016) pp 40-46	SMART, Tiruchirapalli, Tamil Nadu.	ABDC-C Category
4.	Gupta, M and Sayeed, O. B.	Social Responsibility and Commitment in Management Institutes: Mediation by Engagement	Business: Theory and Practice	Vilnius Gediminas Technical University, Lithuania.	Scopus/ 0.434
5.	Gupta, R. and Pradhan, S.	Evaluating Financial Planning Advertisements for Retirement in India: A Content Analysis	The Qualitative Report	Nova Southeastern University, Florida, USA.	Scopus/ 0.512, Thomson Reuters
6.	Gupta, R., and Hershey, D. A.	Cross-national Differences in Goals for Retirement: The case of India and The United States	Journal of Cross-Cultural Gerontology	Springer International Publishing AG, Switzerland.	Scopus / 0.631
7.	Banerjee, P. Gupta, R., and Bates, R.	Influence of Organizational Learning Culture on Knowledge Worker's Motivation to Transfer Training: Testing Moderating Effects of Learning Transfer Climate	Current Psychology	Springer Wien, Vienna, Austria.	Thomson Reuters SSCI Impact factor: 0.644.
8.	Ponnam, A., Acharya, A. Mitra, A., and Banerjee, P.	Deterrents to Wine Consumption in the Emerging Market of India: A Qualitative Study	International Food Research Journal	Faculty of Food Science and Technology Universiti Putra Malaysia, Selangor, Malaysia.	Scopus
9.	Suresh, K.G., and Banerjee, P*	An Econometric Investigation of the Determinants of Sustainable Wellbeing of Countries	Journal of International Business and Economy, Vol. 17, No. 1	the College of Business, San Francisco State University and the Institute for Industrial Policy Studies, California, USA.	ABDC C Category

III. Papers Presented in International / National Conferences

During the review period (March - June 2016), the department presented 9 papers in three conferences hosted in India. The details are presented below:

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by Venue/ Date
1.	Musarrat Shaheen and Manish Gupta	Influence of PsyCap on Student Performance: Mediation by Student Engagement and Moderation by Teaching Methods	3 rd International Conference on HRM	IBS Hyderabad, IFHE University Mar 9-11, 2016
2.	Manish Gupta	What Personal Engagement is not		
3.	Chetna Priyadarshini, Purna Chhetri and Pratyush Banerjee	A Validation of Measurement for Job Search Strategy in the Indian Context		
4.	Rajshekhar David, Abhilash Ponnampal and Pratyush Banerjee*	Analysis of Risks Associated with Recruitment Process Outsourcing (RPO) in IT/ITES Industries: A Study in India		
5.	Sharda Singh	Women Workforce Attrition Dynamics in Indian IT/ ITES sector		
6.	Amrutha Deshpande and Ritu Gupta	A Study of Impact of Work-Family Conflict, Age, Income and Tenure on Turnover Intention: In Indian Context		
7.	Sitamma Mikkilineni	Child Mortality and its relationship to Women's Literacy and Labour Force Participation in Major Indian Cities	6 th International congress on Women, Work and Health Women Parliament 2015	Government of India and Teamwork Arts, Jaipur. Mar 11-13, 2016.
8.	Nityanand Tripathi, Naseem Ahmed and Manish Gupta*	Financial Soundness of Banks in India: An Examination using CAMEL Parameters	7 th International Conference on Excellence in Research and Education (CERE-2016)	Indian Institute of Management, Indore, India. May 5-8, 2016.
9.	Anitha Acharya and Manish Gupta*	Indian Management Institutes: Linking Risk Taking, Creativity, Innovativeness and Performance in Service Delivery		

*Three Inter-department Conference papers

IV. Weekly Seminars

During the review period (March - June 2016), the department has conducted 7 faculty seminars. The details are presented below:

Sl. No.	Paper Presented by	Title	Seminar Date	Number of Participants
1.	Chetna Priyadarshini	An Empirical Investigation of the Antecedents and Consequences of Job Search Strategy using Theory of Reasoned Action: A Study in Indian Context	Apr 29, 2016	14
2.	Bhavna Jaiswal	Developing Competency Model and Assessment tools for Banking Professional	May 09, 2016	09
3.	Sharda Singh	Interactive effects of Psychological Hardiness and Perceived Organizational Support on Psychological Contract	May 20, 2016	09
4.	Mustaque Hussain	A Harvard Case Study on Class Room Teaching – Prof. Benson P. Shapiro	May 27, 2016	08
5.	Shaheen Musarrat	Development of Work Performance Model of Psychological Capital: An Empirical Analysis	Jun 03, 2016	15
6.	S. Raghavendra	Proposed Research Framework on Suicides in India	Jun 10, 2016	09
7.	Amrutha Deshpande	The Consequences of Supervisor Behavior on New Recruit's Intention to Quit	Jun 17, 2016	13

V. Conference / Seminars / Workshops Hosted

During the review period (March - June 2016), the department hosted 3rd IBS HRM Conference during March 9-11, 2016. The details are presented below:

Sl. No.	Title	Date	No. of participants	No. of papers Received	No. of Papers Accepted	No. of Papers presented	Papers Presented from IFHE	Remarks	Eminent Participants
1.	3 rd IBS Human Resource Management (HRM) Conference	Mar 9-11, 2016	60	130	48	40	6	There were four papers presented in absentia	Mr. Harshvendra Soin, Global Head –Leadership Acquisition & Development, Tech Mahindra Ltd. Mr. Biju Ganesan, Executive Publisher, Emerald Group Publishing Limited

3rd International Conference on Human Resource Management

The faculty of HR & Soft Skills of IBS Hyderabad organized a three-day International HRM Conference during March 10-11, 2016 in the campus with a preconference Workshop in HR Analytics on March 9, 2016. Mr. Harshvendra Soin, Global Head –Leadership Acquisition & Development, Tech Mahindra Ltd. delivered the inaugural and key note address. The welcome address was given by Dr. J. Mahender Reddy, Vice Chancellor, IFHE University. A special Guest at the conference was Mr. Biju Ganesan, Executive Publisher, Emerald Group Publishing Limited who also delivered a special talk on ‘Guide to Publishing in International Journals’. The conference was chaired by Dr. M. Sitamma.

The two day conference has received overwhelming response as we received 130 papers from reputed institutes in India as well as countries such as Nepal, Iraq, Dubai, Sri Lanka, Libya, Pakistan, Mauritius and Philippines. More than 55 delegates from various institutes within India like IIMs, IITs, IIIT, SP Jain, NITIE, IRMA, NIRMA, central and state universities participated in the conference. All papers went through a thorough review process based on standard criteria. Finally, we selected 48 papers to be included in the conference for presentation.

This conference had the following themes - Strategic HRM, Recruitment and Selection, Change and Employee Retention, Training and Development, Work-life Balance, Employee Welfare, Managing Performance and Career Management & Organizational Communication. The conference also partnered with the South Asian Journal of Global Business Research & Management to publish research papers. During the evening of the first day of the conference a panel discussion on Digital HRM to Smart HRM- the Transition was also

organized. Panel discussants were Ms. Aparna Reddy, DGM, (HR), TMI Ltd., Hyderabad; Mr. M. A. Rasheed, Vice President (HR), Aarvee Associates, Hyderabad; Dr. K. Pandu Ranga Rao, Group Head – HR & Administration, IVRCL Limited, Hyderabad and Prof. Harsh Sharma, ASCI, Hyderabad. The discussion was moderated by Dr. Praveen Srivastava, Area Coordinator, HR and Soft Skills.

VI. Conference Papers Planned For Future

The Department proposes to present 10 conference papers in the next six months (July - December 2016) at 3 conferences to be hosted in India. The details are presented below:

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by Venue/ Date
1.	Mustakhushen S.M*	Improving Employability through Internship Programme - International Conference on Innovation in the Teaching of English Language and Literature	International Conference on Innovations in the Teaching of English Language and Literature (CITELL- 2016)	VIT University - Vellore, Chennai, Aug 12-13, 2016*
2.	Kalaa Chenji	Startup India	The 69 th All India Commerce Conference	Indian Commerce Association, Lucknow, Nov 12-14, 2016
3.	Raghvendra Sode	The Success and Failures of Start up in India		
4.	Sindhu Ravindranath and Sode Raghavendra	Social entrepreneurship	Fourth PAN IIM World Management Conference	IIM Ahmadabad and supported by MHRD, Government of India, Ahmedabad Dec 13-15, 2016
5.	Musarrat Shaheen and Farrah Zeba	Can Positive Employees Delight Customer? The Moderating Role of Beneficiary Contact		
6.	Musarrat Shaheen, Manish Gupta and Dr. K P.Reddy	Impact of Work Engagement on Quality of Work Life: Mediation by Psychological Capital		
7.	Manish Gupta, Praveen Srivastava and Dr. K P.Reddy	Factors Affecting Happiness at Work in Indian Public Sector Banks: A Directed Content Analysis		
8.	Manish Gupta and Praveen Srivastava	The Happiness at Work Measure		
9.	Ritu Gupta and Sudeepta Pradhan	Retirement Planning Information Dissemination in India through TV Ads.		
10.	Prema Chhetri	Supply Chain Integration Process and Firm Performance: The Role of Intra-Organizational Trust		

* Since presented

VII. Weekly Seminars Planned

The department proposes to conduct 24 faculty seminars in the next six months (July - December 2016). The details are presented below:

Sl. No.	Faculty Member	Topic	Date
1.	Kalaa Chenji	Shreya Ukil Vs. Wipro: Lessons in workplace gender discrimination	Jul 01, 2016*
2.	Sindhu Ravindranath	HR role in Start-ups: How important it is?	Jul 15, 2016*
3.	Mahesh Kumar Soma	The Culture Shock	Aug 05, 2016*
4.	Rajsheshkar David	Happiness Scale development	Aug 12, 2016*
5.	Mohd Abdul Nayeem	Identifying Employee Skill Gaps at McKinsey and Company	Aug 19, 2016
6.	Rajasekhar David	Inside Amazon: Brutal Work Culture	Aug 26, 2016
7.	Shaheen Musarrat	Bell-Curve: A Relative Method to Evaluate Performance or An Arbitrary Process of Stacking Employees	Sep 02, 2016
8.	M. Showry	Sundar's Rise to the Top- Succession Planning @Google	Sep 09, 2016
9.	Chetna Priyadarshini	Employee Onboarding: A Case Study on Google	Sep 16, 2016
10.	Ritu Gupta	Strategic Shift in T-hub	Sep 23, 2016
11.	Radha Mohan	Servant Leadership: Emerging pattern of Corporate Management	Sep 30, 2016
12.	Smita Kulkarni	Buddy System at SystIn solutions	Oct 07, 2016
13.	Pratyush Banerjee	Training Metrics: The Case for Training ROI	Oct 14, 2016
14.	Vasundhara.T	Time Management	Oct 21, 2016
15.	Prerna Chhetri	Restructuring at Google	Oct 28, 2016
16.	Neeraj Chimote	Training Effectiveness at Axis bank	Nov 04, 2016
17.	Manish Gupta	Data collection seminar on Examining The Antecedents And Consequences Of Work Engagement In Indian Commercial Banks	Nov 11, 2016
18.	Bhavna Jaiswal	Global Financial Consultancy Services - The structural Dilemma	Nov 18, 2016
19.	Pratyush Banerjee	Application of Predictive Analytics to Forecast Employee Attrition	Nov 25, 2016
20.	Ritu Gupta	Employability IFHE Sponsored Project Progress Seminar	Dec 02, 2016
21.	Musarrat Shaheen and Manish Gupta	Impact of Work Engagement on Quality of Work Life: Mediation by Psychological Capital	Dec 09, 2016
22.	M. Bhaskara Rao	Angela Merkel - A Leader with a Difference	Dec 16, 2016
23.	Sindhu Ravindranath	Startups in Hyderabad	Dec 23, 2016
24.	Musarrat Shaheen	Progress seminar on data collection on thesis: Work Performance Model of Psychological Capital: An Empirical Analysis	Dec 30, 2016

* 4 of these seminars were since completed

D. Marketing and Strategy

(Prof. K S Venu Gopal Rao will brief the meeting)

Faculty Members: 35; Research Scholars: 11

I. Research Summary

Sl. No.	Research and Publications	March – June 2016
1.	Papers Published in Professional Journals	7
2.	Papers Published in A* & A Category of ABDC Listed Journals	2
3.	Papers Published in Journals listed in Scopus	5
4.	Papers Published in Journals listed in other Categories of ABDC Listed Journals	1
5.	Papers Presented in International Conferences	1
6.	Papers Presented in National Conferences	3
7.	Weekly Seminars	5
8.	Forthcoming Research Papers in Professional Journals	21
9.	Forthcoming Research Papers in A* & A Category of ABDC Listed Journals	3
10.	Forthcoming Research Papers in Journals listed in Scopus	17
11.	Forthcoming Research Papers in other Categories of ABDC Listed Journals	11
12.	Conference Papers Planned for future	6
13.	Weekly Seminars Planned	16

The details of the papers publication, conference/seminar papers, weekly seminars and other research activities are given below:

II. Research Papers in Professional Journals

During the review period (March - June 2016), the department of Marketing & Strategy has published 7 research publications of which 2 research papers were in A*/A category of Australian Business Deans Council (ABDC) Journal Quality list, 5 in Scopus indexed journals and 1 in other category of ABDC Journal Quality list. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
1.	Sunny Bose, Sanjit Kumar Roy and Abhay Tiwari	Measuring Customer Based Place Brand Equity: An Investment Attractiveness Perspective	Journal of Strategic Marketing, Vol. 4, No. 3, (Mar 2016), pp 15-24.	Taylor & Francis, UK.	Scopus/ 1.061 ABDC-A Category
2.	Rath Badal and Surjit Kumar Kar	Real World Data Analytics in Global Pharmaceutical Marketing	The IUP Journal of Knowledge Management, Vol.14, No.2, (Apr 2016), pp 48-59.	IUP Publications, Hyderabad.	Ebsco Host, Cabells
3.	Achyut Telang and Amruta Deshpande	Keep Calm and Carry on: A Crisis Communication Study of Cadbury's and Mc Donald's	Management & Marketing : Challenges for the Knowledge Society, Vol. 11, No.1, (Spring 2016), pp 371-379.	Society for Business Excellence, Romania	Copernicus

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
4.	Souvik Roy, Amar Raju G and Santanu Mandal*	A Dynamic Capability View on Tourism Supply Chain Resilience	Journal of Environmental Management & Tourism, Vol. 7, No.1 (13), (Spring 2016), pp 133-149.	ASERS Publishing (Association for Sustainable Education, Research and Science), Romania.	Scopus / 0.370
5.	Shailendra Singh Bisht and Vishal Mishra*	ICT-Driven Financial Inclusion Initiatives for Urban Poor in a Developing Economy: Implications for Public Policy	Behavior & Information Technology, (May, 2016), pp 1-16.	Taylor & Francis, UK. (Open Access Journal)	Scopus/ 1.519 ABDC-A Category
6.	Ankur Srivastava and Dipanjan Dey	Brand Analysis of Global and Local Banks in India: A Study of Young Consumers	Journal of Indian Business Research, Vol. 8, No. 1, (2016), pp 4-18.	Emerald Group Publishing, UK.	Scopus/ 0.668
7.	Abhigyan Sarkar and Juhi Gahlot Sarkar	Devoted to You My Love : Brand Devotion among Young Consumers in Emerging Indian Market	Asia Pacific Journal of Marketing and Logistics, Vol. 28, No. 2, (2016), pp 180-197.	Emerald Group Publishing, UK.	Scopus/ 0.471 ABDC-B Category

III. Forthcoming Research Papers

Twenty one research papers of the department are accepted for publishing of which 3 are in A*/A category of Australian Business Deans Council (ABDC) Journal Quality list, 17 in Scopus indexed journals and 11 in other category of ABDC Journal Quality list. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
1.	Ainsworth Anthony Bailey, Aditya Shankar Mishra, and Mojisola Tiamiyu	Green Advertising Receptivity	Journal of Marketing Communications	Taylor & Francis Group, Abingdon Oxfordshire, UK.	Scopus/ ABDC-B and
2.	Sreejesh S, Debjani Sahoo and Amarnath Mitra	Can Healthcare Servicescape Affect Customers Attitude?	Asia Pacific Journal of Business Administration	Emerald Group Publishing Limited, Bingley, UK.	Scopus/ ABDC - C Category ipact factors
3.	Anitha Acharya and Manish Gupta	Self Image Enhancement through Branded Accessories Among Youths: A Phenomenological Study in India	The Qualitative Report	Nova Southeastern University, Florida, USA.	Scopus
4.	Mukesh Mishra and Ankit Kesharwani	The Relationship between Risk Aversion, Brand Trust, Brand Affect and Loyalty: Evidence from FMCG Industry	Journal of Indian Business Research	Emerald Group Publishing Limited, Bingley, UK.	Scopus/ 0.668 ABDC-C Category
5.	Sarkar J G and Abhigyan Sarkar	Brand Religiosity: An Epistemological Analysis of The Formation of Social Anti-Structure Through the Development of Distinct Brand Sub-Culture	Society & Business Review	Emerald Group Publishing Limited, Bingley, UK.	ABDC-B Category

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
6.	Sarkar JG, Abhigyan Sarkar and Venu Gopal Rao	How to Develop Emotional Attachment amongst Patients towards Hospitals? A Qualitative Investigation in the Context of Emerging Indian Market	Journal of Asia Business Studies	Emerald Group Publishing Limited, Bingley, UK.	Scopus / 0.281 ABDC-C Category
7.	Amar Raju and Dennis Joseph	An Empirical Investigation of Online Review Diagnosticity	International Journal of Business Information Systems	Inderscience Publishers, Milton Keynes, UK.	Scopus / 0.915 ABDC-C Category
8.	Bailey A A, Mishra A and Tiarniyu M F	Green Advertising Receptivity: An Initial Scale Development Process	Journal of Marketing Communications	Taylor & Francis Group, Abingdon Oxfordshire, UK.	Scopus / 1.310
9.	Trilochan Tripathy, Debadutta Sahoo, Ankit Kesharwani and Ajay Kumar Mishra	Competition, Intellectual Capital Efficiency and Firms' Performance Outcome in India: A Structural Equation Modeling	International Journal of Learning and Intellectual Capital	Inderscience Publishers, Milton Keynes, UK.	Scopus / 0.609
10.	Rishi Dwesar and Ankit Kesharwani	Website Content Adaptation as a Response to Cultural Differences: A Study of US and Indian Version of US Corporate Websites	Journal of Cultural Marketing Strategy	Henry Stewart Publications, London, UK.	
11.	Souvik Roy, Abhilash Ponnampal and Santanu Mandal	Comprehending Technology Attachment in the Case of Smart Phone Applications: An Empirical Study	International Journal of Innovation and Technology Management	World Scientific, Singapore.	Scopus/ 0.285 ABDC-C Category
12.	Souvik Roy and Achyut Telang	Changing Dynamics of Indian Automobile Sector: A Case Study on Hyundai's Challenge to Maruti Suzuki in India	Asian Journal of Management Cases	Sage Publications, UK.	Scopus/ 0.143
13.	Vaibhav Shekhar, Sanjit Roy and Walfried Lasser	Convenience and Satisfaction: Mediation of Fairness and Quality	Services Industries Journal	Taylor & Francis Group, Abingdon Oxfordshire, UK.	ABDC- B Category
14.	Juhi Gahlot	Sing Hosanna for the Brands: The Process of Substituting Religion with Brand	Society and Business Review	Emerald Group Publishing Limited, Bingley, UK.	ABDC-B Category
15.	Tathagatha Ghosh	Winning versus Not Losing: Exploring the Effects of In-Game Advertising Outcome on its Effectiveness	Journal of Interactive Marketing	Elsevier B.V. Amsterdam, Netherlands.	Scopus/ 3.077 ABDC-A Category
16.	Sreejesh S and Abhilash Ponnampal	Investigating the Process through which E-servicescape creates E-loyalty in Travel and Tourism Websites	Journal of Travel & Tourism Marketing	Routledge, Abingdon, Oxfordshire, UK.	Scopus/ 2.417 ABDC-A Category
17.	Devika Vashist and Marla Stafford Roynne	Advergaming Influence and Brand Recall	Information Systems Journal	Wiley, US.	Scopus/ 2.279 ABDC-A* Category
18.	Yogesh Chauhan, Dipanjan Kumar Dey and Rajneesh Ranjan Jha	Board Structure, Controlling Ownership and Business Groups: Evidence from India	Emerging Markets Review	Emerald Group Publishing Limited, Bingley, UK.	Scopus/ 1.891

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
19.	Devika Vashisht and Marla B Stafford	Advergaming: The Moderating Effects of Brand Placement Strength and Gamer's Persuasion Knowledge	Computers in Human Behavior, Vol. 63, 2016	Elsevier B.V. Amsterdam, Netherlands.	Scopus/ 3.455 ABDC-B Category
20.	Anuja Agarwal, Deepali Singh and Gaurav Agarwal	A Customer Satisfaction Enhancement tool Specific to Indian Automobile Sector	International Journal of Management Practice	Inderscience Publishers, Milton Keynes, UK.	Scopus/ 0.221
21.	Juhi Gahlot and Abhigyan Sarkar	Up, Close and Intimate: Qualitative Inquiry into Brand Proximity amongst Young Adult Consumers in Emerging Market	Young Consumers	Emerald Group Publishing Limited, Bingley, UK.	Scopus/ ABDC-B Category

IV. Papers Presented in International / National Conferences

During the review period (March - June 2016), the department presented 1 paper in an international conference and 3 papers in conferences hosted in India. The details are presented below:

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by Venue/ Date
1.	Hymavathi Ch	The role of Emotional Eavesdropping to improve Service Quality	International conference on Human Resource Management	Dept. of HR and Soft Skills, IBS Hyderabad Mar 10-11, 2016
2.	Sudeepta Pradhan	The role of CSR in Consumer Decision Making Process	'SUSCON-V' Annual International Conference on Sustainability	IIM Shillong, Meghalaya, Mar 17-19, 2016
3.	Surjit Kumar Kar	Disruptive Technologies and Economic Value Creation – A Service Sector Perspective		
4.	Sunny Bose	Measuring Customer based Place Brand Equity: A Regional Identity Perspective	2 nd International Conference on Business Research	Dept. of Business Administration, East West University, Dhaka, Bangladesh. May 27-28, 2016

V. Weekly Seminars

During the review period (March - June 2016), the department has conducted 5 weekly seminars. The details are presented below:

Sl. No.	Paper Presented by	Title	Seminar Date	Number of Participants
1.	B Radhakrishna	The Effects Customer Participation in Co-created Service Recovery	Mar 18, 2016	12
2.	Rachita Kashyap	Index Development using Formative Measures in Management and Marketing	Apr 01, 2016	18
3.	Souvik Roy	PhD Dissertation Data Presentation	May 06, 2016	22
4.	Amar Raju	Exploring the Effectiveness of Webcare Characteristics in Controlling Online Damage of Fine Dining Restaurants.	Jun 03, 2016	18
5.	Surjit Kumar Kar	An Evaluative Study of PMJDY in select districts of Odisha – Project sanctioned from the IFHE Research Grant.	Jun 10, 2016	21

VI. Conference Papers Planned For Future

The department proposes to present 6 conference papers in the next six months (July - December 2016) at 5 conferences to be hosted in India. The details are presented below:

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by Venue/ Date
1.	Dipanjana Kumar Dey	Humanitarian Supply Chain Management Sustainability – Testing a New Framework in India	SPJIMR – POMS India Chapter Conference on 'Big Data Analytics for Optimizing Supply Chains'	SPJIMR, Mumbai Jul 29-30, 2016
2.	Santosh Kumar Alreddy	Factors Contributing Towards Online Purchase Intentions of Apparel Products: An Exploratory Study	National Conference on Role of Entrepreneurship and Tourism in Regional Development	Central University of Karnataka, Kalaburagi, Karnataka Aug 29, 2016
3.	Surjit Kumar Kar	An Evaluative Study of PMJDY (Pradhan-Mantri Jan DhanYojana) in Selected Pockets of Odisha (&its Impact Assessment)	Fourth PAN IIM World Management Conference	IIM Ahmadabad and supported by MHRD, Government of India, Ahmedabad Dec 13-15, 2016
4.	Ankur Srivastava	Consumer Cosmopolitanism and its Impact on Global Brand Purchase Likelihood	The 10 th NASMEI Conference 2016	Great Lakes Institute of Management, Tamil Nadu. Dec 23-24, 2016
5.	Ankur Srivastava	Consumer Cosmopolitanism and Its Impact on Global Brand Purchase Likelihood	2017 Annual Conference of the Emerging Markets Conference – ' Reaching Consumers of Emerging Markets'	IIM Lucknow, Noida Campus in Noida, India. Jan 5-7, 2017
6.	Anuja Agarwal	Partner Relationship Management Index for Enhancing Customer Approachability		

* Since presented

VII. Weekly Seminars Planned

The department proposes to conduct 16 faculty seminars in the next six months (July - December 2016). The details are presented below:

Sl. No.	Faculty Member	Topic	Date
1.	Rajan Mani and Shailendra Singh	Sparsh Nephro Care – Case Study	Jul 01, 2016*
2.	Achyut Telang	The Role of Felt Involvement and Argument Strength in Ad Persuasion	Jul 08, 2016*
3.	Venu Gopal Rao	Marketing Mix in the Indian Auto Market – Case Study	Jul 15, 2016*
4.	J S K Chakravarthi and G Vijayudu	Technology Adoption in Rural Markets – Reporting on Sponsored Project Progress	Jul 22, 2016*
5.	Sriram Rajan	Adventure Sports Marketing – Reporting on the Sponsored Project Progress	Aug 05, 2016*
6.	J S K Chakravarthi	Territory Design and Salesperson Allocation – Case Study	Aug 12, 2016*
7.	Mukesh Mishra	Motivating Sales Representatives – The Case of Dabur	Aug 19, 2016
8.	G Vijayudu	Ad to Consumer- Brand to Consumer : The Case of Vivel Shampoo	Aug 19, 2016

Sl. No.	Faculty Member	Topic	Date
9.	Ankit Kesharwani	Online Marketing – Past Present and Future	Aug 26, 2016
10.	Venu Gopal Rao	Apple iPhone Pricing – Is It The End of the Premium Game?	Sep 09, 2016
11.	G Madhavi	Taxi Aggregators and Service Challenges	Oct 07, 2016
12.	Anuja Agarwal	Partner Relationship Management in Indian Automobile Sector	Oct 21, 2016
13.	Dwarakanath Siriguppi	Branding Challenges in Rural Markets	Oct 27, 2016
14.	Rambalak Yadav	Young Consumer intentions towards Green Products	Nov 11, 2016
15.	Santosh Kumar Alreddy	Moderation Effect of benefits of Loyalty Program on Store Attributes	Nov 19, 2016
16.	Rik Paul	Use of Simulations in Marketing Education	Dec 16, 2016

* 6 of these seminars were since completed

E. Operations and IT

(Prof. Vishal Mishra will brief the meeting)

Faculty Members: 20; Research Scholars: 8

I. Research Summary

Sl. No.	Research and Publications	March – June 2016
1.	Papers Published in Professional Journals	13
2.	Papers Published in A* & A Category of ABDC Listed Journals	1
3.	Papers Published in Journals listed in Scopus	6
4.	Papers Published in Journals listed in other Categories of ABDC Listed Journals	–
5.	Chapters Published in Books	1
6.	Papers Presented in International Conferences	1
7.	Papers Presented in National Conferences	1
8.	Weekly Seminars	11
9.	Forthcoming Research Papers in Professional Journals	16
10.	Forthcoming Research Papers in A* & A Category of ABDC Listed Journals	1
11.	Forthcoming Research Papers in Journals listed in Scopus	1
12.	Forthcoming Research Papers in other Categories of ABDC Listed Journals	5
13.	Forthcoming Books	3
14.	Conference Papers Planned for future	15
15.	Weekly Seminars Planned	22

The details of the papers publication, conference/seminar papers, weekly seminars and other research activities are given below:

II. Research Papers in Professional Journals

During the review period (March – June 2016), the department of Operations & IT has published 13 research publications of which 1 research paper was in A*/A category of Australian Business Deans Council (ABDC) Journal Quality list and 6 in Scopus indexed journals. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
1.	S S K Sastry Akella and K Venkateswara Rao	Training for Skill Up-gradation in Selected IT Organizations: A Sample Survey	International Journal of Research in Computer Application & Management, Vol. 6, No. 4, (Apr 2016), pp 24-29	International Journal of Research in Commerce & Management Publishers, Yamuna Nagar, Haryana	
2.	S S K Sastry Akella and K Venkateswara Rao	An Analysis of Factors Contributing to the Performance of Employees in IT Industry- An Empirical Study	IUP Journals of Computer Sciences, Vol.10, No.1&2, (Apr 2016), pp 71-87	IUP Publications, Hyderabad.	

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
3.	Roy S Amar R G and Mandal S*	A Dynamic Capability View on Tourism Supply Chain Resilience: Evidence from Indian Tourism Sector	Journal of Environmental Management and Tourism, Vol. 7, No.1(13), (Spring 2016), pp 133-149	Association for Sustainable Education, Research and Science Publishing (ASERS), Romania.	Scopus/ 0.370
4.	Lakshmi Devasena C	Performance Evaluation of Memory Based Classifiers with Correlation Based Feature Selection Subset Evaluator for Smart Heart Disease Prediction	International Journal of Research in Engineering and Technology, Vol. 5, Special Issue 07, (May 2016), pp 11-17.	eSAT Publishing House Pvt. Ltd.	
5.	Shailendra Singh Bishtand Vishal Mishra*	ICT-Driven Financial Inclusion Initiatives for Urban Poor in a Developing Economy: Implications for Public Policy	Behavior & Information Technology, (May, 2016), pp 1-16. Published	Taylor & Francis, U K. (Open Access Journal)	Scopus/ 1.519 ABDC-A Category
6.	S.Vaithyasubramanian, A. Christy and D Saravanan	Access to Network Login by Three-Factor Authentication for Effective Information Security	The Scientific World Journal, Vol. 2016, (2016), pp 1-8	Hindawi Publishing Corporation, Cairo Egypt	Scopus/ 0.777
7.	Santanu Mandal	Towards a Relational Framework for Supply Chain Analytics	International Journal of Applied Engineering Research, Vol. 11, No. 7, (2016), pp 4838-4843.	Research India Publications, New Delhi.	Scopus/ 0.260
8.	S S K Sastry Akella and K Venkateswara Rao	Is Attrition in Information Technology Industry due to Fast Growing Nature of the Industry?	International Journal of Information Technology & Computer Sciences Perspectives, Vol. 5, No. 1, (2016), pp 1901-1910.	MECS Publishers, Hong Kong.	
9.	Lakshmi Devasena C	Proficiency Comparison of Random Forest and J48 Classifiers for Heart Disease Prediction	International Journal of Computing Academic Research, Vol. 5, No. 1, (2016), pp 46-55.	MEACSE Publications. Dubai, UAE	
10.	S S K Sastry Akella and K Venkateswara Rao	Analysis of factors contributing to performance of employees in IT industry- An empirical study	IUP Journals of Computer Sciences, Vol10, No1 & 2, pp. 71-87	Elsevier B.V. Amsterdam, Netherlands	
11.	D Saravanan	Segment Based Indexing Technique for Data file	Procedia computer Science, Vol.87 (2016), pp. 12-17.	Elsevier B.V. Amsterdam, Netherlands	
12.	Santanu Mandal	An Empirical Competence-Capability model of Supply Chain Innovation	Business: Theory and Practice/Verslas: Teorija ir Praktika, Vol 17 No. 2, pp. 138-149.	Vilnius Gediminas Technical University, Lithuania	Scopus/
13.	Santanu Mandal	An empirical investigation on integrated logistics capabilities, supply chain agility and firm performance	International Journal of Services and Operations Management, (Vol.24, No.4 , (2016) pp 504-529.	Inderscience Publishers, United Kingdom	Scopus/

III. Forthcoming Research Papers

Sixteen research papers of the department are accepted for publishing of which 1 is in A*/A category of Australian Business Deans Council (ABDC) Journal Quality list, 1 in Scopus indexed journals and 5 in other category of ABDC Journal Quality list. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
1.	Jighyasu Gaur, Mehdi Amini and A K Rao	Closed-loop Supply Chain Configuration for New and Reconditioned Products: An Integrated Optimization Model	Omega, The International Journal of Management Science	Elsevier B.V. Amsterdam, Netherlands.	ABDC A*
2.	Santanu Mandal	Influence of Partner Relationship and IT Integration on Supply Chain Capabilities: An Empirical Relational Paradigm	Pacific Asia Journal of the Association for Information Systems Vol. 8, No. 2, pp.17-46	Pacific Asia Journal of AIS Electronic Commerce Research Center National Sun Yat-Sen University Kaohsiung, Taiwan.	ABDC 'B' Category
3.	Santanu Mandal	An empirical investigation on integrated logistics capabilities, supply chain agility and firm performance	International Journal of Services Operations Management, Vol.24, No.4, pp.504-529	Inderscience Publishers, Milton Keynes, UK.	ABDC 'C' Category
4.	Santanu Mandal	A Social Exchange Perspective on Supply Chain Innovation	International Journal of Information Systems in the Service Sector	IGI Global, Hershey, USA.	Scopus
5.	Santanu Mandal	Towards an Integrated Logistics Capabilities Model of Supply Chain Flexibility: A Social Exchange Perspective.	Romanian Economic Business Review	Scientific Research Department Of The Romanian-American University, Bucharesti.	ABDC 'C' Category
6.	Vijai, J.P and Sashikala, P	Sensitivity Analysis of Optimal Capacity Acquisition under Demand Uncertainty for a Multi-Resource Firm: Complementarity and Substitution Effects	International Journal of Applied Management Science	Inderscience Publishers, Milton Keynes, UK.	ABDC 'C' Category
7.	Siddhartha Kushwaha	Outsourcing Strategy of E-waste Collection Activity for a Manufacturer	Management and Labour Studies. Vol. 41, No.1.	XLRI School of Business and Human Resources, Jamshedpur. (Sage Journals)	
8.	Yadav, S. K. and Manwani D. T.	A Review on Post Sales Service Quality Satisfaction in Automobile Industry	International Journal of Social Science and Development Policy, Vol. 2, No. 2	Babasaheb Bhimrao Ambedkar University and Association of the Socio Economic Development Studies, Lucknow.	

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
9.	Yadav, S. K. and Joseph Dennis	After Sales Service Quality Satisfaction in Automobile Industry	International Journal of Business Information System.	Inderscience Publishers, Milton Keynes, UK.	
10.	Yadav, S. K., Kapoor, R. and Dhaigude, A. S.	Financial Performance Ranking of Oil and Gas Companies in India using TOPSIS Method	International Journal of Applied Business and Economic Research.	Serials Publications Pvt. Ltd., New Delhi.	
11.	Saravanan D	Information Retrieval using Data Mining Hierarchical Clustering Technique	Indian journal of Science and Technology	Indian Society of Education and Environment, Chennai.	
12.	Saravanan D	Data indistinguishable using visual aspect Steganography technique	Pakistan Journal of BioTechnology	Pakistan Journal of Biotechnology, Hyderabad, Pakistan.	
13.	Saravanan D and Joseph Dennis	Implementation and cultural issues going together for successful adoption of ERP System	Journal of Business systems	Inderscience Publishers, Milton Keynes, UK.	
14.	Saravanan D	Video substance Extraction using image feature population based technique	ARPN Journal of Engg and applied Science	Asian Research Publishing Network, Islamabad, Pakistan.	
15.	Saravanan D	Coastal Hazard and Resilience due to Disaster A Survey	International journal of ocean and oceanography	Research India Publication, Delhi, India.	
16.	Amarnath Mitra	Effect of Information Content and Form on Customers' Attitude and Transaction Intention in Mobile Banking: Moderating Role of Perceived Privacy Concern	International Journal of Bank Marketing.	Emerald Group Publishing Limited, Bingley, United Kingdom.	ABDC 'B' Category

IV. Chapters Published in Book(s)

During the review period (March - June 2016), the department published one chapter in the book titled 'Strategic Management of Sustainable Manufacturing Operations' authored by R Dubey and A Gunasekaran; published by IGI Global, USA.

Sl. No.	Faculty Member/s	Title of the chapter	Book	Author(s)	Publisher	Year, Pages No.s
1.	Prince Vijai and P Aital	Green Supply Chain Management: Resource Allocation Strategies for Sustainable Operations	Strategic Management of Sustainable Manufacturing Operations	R. Dubey and A. Gunasekaran (Eds.)	IGI Global, Hershey, PA, USA.	2016, Chapter 1, Pages 1 - 23

V. Papers Presented in International / National Conferences

During the review period (March - June 2016), the department presented 1 paper in an international conference and 1 paper in a conference hosted in India. The details are presented below:

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by Venue/ Date
1.	Nasina Jigeesh	Prioritization of Pharmaceutical Project Phases with Respect to Time and Cost Dimensions	POMS (Production & Operations Management Society) 27th Annual Conference, 2016	Production & Operations Management Society, Orlando, FL, USA, May 6-9, 2016
2.	Santosh Kumar Yadav	Financial Performance Ranking of Oil and Gas Companies in India with TOPSIS Method	7th International Conference on Excellence in Research and Education (CERE-2016)	IIM Indore, May, 5-8, 2016

VI. Weekly Seminars

During the review period (March - June 2016), the department has conducted 11 weekly seminars. The details are presented below:

Sl. No.	Paper Presented by	Title	Seminar Date	Number of Participants
1.	Santosh Kumar Yadav	Financial Performance Ranking of the Automotive Industry Firms in Turkey: Evidence from an Entropy-Weight Technique	Mar 04, 2016	16
2.	Bijeta Shaw	Consumer Acceptance of Mobile Wallet Payment	Mar 18, 2016	17
3.	Nasina Jigeesh	AHP to Priorities Pharmaceutical Project Phases with respect to Cost and Time	Mar 25, 2016	16
4.	Siva Prasad N	Mobile Communication: Customer Expectation vs Service Provider Response	Mar 25, 2016	11
5.	Venkata Siva Gabbita	Contribution of Systems Thinking to Management Science	Apr 01, 2016	16
6.	Shridharan L	Non-linear Regression Models	Apr 15, 2016	10
7.	A Sandeep	Study of the Performance Metrics in Software Project Management	Apr 29, 2016	13
8.	Devaraj Sarvanan	Proposed New Clustering Algorithm for Effective Video Retrieval	May 06, 2016	9
9.	Samyadip Chakraborty	Quality Management & Choice of Testing Models according to Market Priorities in IT projects	May 13, 2016	10
10.	K Venkateshwara Rao	Comparative Assessment of Effectiveness of Performance Management System in IT/ITES Organizations	May 27, 2016	15
11.	Sindhuja Menon	Information Security: Management Control Perspective	Jun 17, 2016	12

VII. Forthcoming Book(s)

The department proposes to publish the following books:

Sl. No.	Author	Book	Publisher	Year, Pages No.s
1.	Devaraj Saravanan	Business Intelligence and Analytics - for Managers	Himalaya Publications	Submitted
2.	Devaraj Saravanan	Data for Managers - A Systematic Approach Storing and Retrieve Effective Data's for Analysis and Decision		Submitted
3.	D.Saravanan and P.K. Gupta	Disaster Management		Submitted

VIII. Conference Papers Planned For Future

The department proposes to present 15 conference papers in the next six months (July - December 2016) at 9 conferences to be hosted in India. The details are presented below:

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by Venue/ Date
1.	Samyadip Chakraborty	Case Title: "Easy Bikes: The Hyper-Local Start-up"	FLAME International Case Conference (FICC)	FLAME University, Jul 15-16, 2016 Pune, India.
2.	Devaraj Saravanan	An Efficient Video Content Retrieval using Data Mining Image Key Frame Clustering Technique	6 th World Congress on Electrical Engineering, Computer Science and Information Technology (WCECIT2)	University of Barcelona, Barcelona, Spain. Sep 8-10, 2016
3.	Samyadip Chakraborty	Antecedents and Consequences of Involvement Leading to Effective Customization, Delivery and Performance: A Concept Model From Healthcare Supply Chain Involving Hospital and Suppliers	1st International Conference on Emerging Trends in Mechanical Engineering (ICETIME 2016)	FST, IFHE University, Hyderabad, India Sep 23- 24, 2016
4.	Samyadip Chakraborty	Linking Green Supply Chain Management, Co-creation and Sustainability: Empirical Revisit in Indian Manufacturing Sector Context		
5.	Samyadip Chakraborty	Agile Software Quality Management: An Ideal Approach to Dynamically Changing Customer Requirement		
6.	Bijeta Shaw	Understanding Consumer Acceptance of Mobile Payment Apps: Role of Perceived Credibility and Perceived Benefits	International Conference on Marketing, Technology and Society	IIM, Kozhikode, India Sep29-Oct 01, 2016
7.	Santanu Mandal	Exploring The Inter-Relationship among Dynamic Capabilities in Healthcare Supply Chains and Performance	Fourth PAN IIM World Management Conference	IIM Ahmadabad and supported by MHRD, Government of India, Ahmedabad Dec 13-15, 2016
8.	Nikhat Afshan	The impact of Supply Chain Integration on Financial Performance of Firm.		

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by Venue/ Date
9.	Anusha Sreeram	Adoption of eSCM in Agile Supply Chain: A Study on Indian Pharmaceutical Manufacturers	The Fifth Biennial Supply Chain Management Conference	IIM-B, Bengaluru, Dec 15-16, 2016
10.	Siddhartha Kushwaha	Outsourcing decision Model for Reverse Supply chain activities.		
11.	Samyadip Chakraborty	Linking Physician Involvement, Patient Satisfaction and Patient Loyalty: An Empirical Study Investigating the Moderation Effect of Physician Autonomy in Indian Healthcare Context	International Conference on Management of Ergonomic Design, Industrial Safety and Healthcare Systems (MESH 2016)	IIT Kharagour, India. Dec 20-23, 2016
12.	Samyadip Chakraborty	Linking EHR Adoption with Flexibility, Responsiveness, Inter-Operability, and Their Consequences on Operational Efficiency and Patient Satisfaction: An Empirical Investigation		
13.	Santosh Kumar Yadav	Financial Performance Evaluation of Automobile Industry in India using TOPSIS Method	XX Annual International Conference of the Society of Operations Management	Indian Institute of Information Technology and Management, Gwalior, India. Dec 22-24, 2016
14.	Prince Vijai	Investment Strategies for Flexible Plants: A Case Study		
15.	Bijeta Shaw	Understanding Consumer Acceptance of Mobile Payment Apps: Role of Perceived Credibility and Perceived Benefits	7 th IIM-A Conference on Marketing in Emerging Economies,	IIM-A, Ahmedabad, Jan 11-13, 2017

* Since presented

IX. Weekly Seminars Planned

The department proposes to conduct 22 faculty seminars in the next six months (July - December 2016). The details are presented below:

Sl. No.	Faculty Member	Topic	Date
1.	P Sashikala	Case Study: Implementation of Odd – Even Scheme for Private Cars in Delhi – A Pilot study on the control of Pollution	Jul 01, 2016*
2.	Dennis Joseph	Social Capital and Individual Motivations on Knowledge Sharing.	Jul 15, 2016*
3.	Nikhat Afshan	Exploring the Linkage between the Components of Motivation System Theory and Career Decision Making	Jul 22, 2016*
4.	Shankha Sengupta	Supply Chain Collaboration: It's impact on Supply Chain Competitiveness and Supply Chain Performance	Aug 05, 2016*
5.	Anusha Sreeram	Adoption of Online Grocery Shopping by Indian Consumers	Aug 19, 2016
6.	Santanu Mandal	Supply Chain Adaptability	Aug 26, 2016
7.	Santanu Shankar Bagchi	Hybrid Inventory System	Sep 02, 2016
8.	C. Lakshmi Devasena	Efficient Audio-Video Surveillance using Neural Network Based Algorithm	Sep 09, 2016
9.	Prince Vijai	Optimal Capacity Acquisition for a Multi-resource Firm: The Impact of Demand Correlation	Sep 16, 2016

Sl. No.	Faculty Member	Topic	Date
10.	Siddharth Kushwaha	A Model for Outsourcing Strategy of Used Product Collection and Re-Manufacturing	Sep 23, 2016
11.	K V S S N Murty	Predicting Gold Prices using Volatility Models	Sep 23, 2016
12.	Amarnath Mitra	People's perception on Pradhanmantri Jana Dhan Yojna: An Exploratory study in the State of Telangana	Oct 14, 2016
13.	Jighyasu Gaur	Factors affecting Reman Product Buying: A Cross Cultural Study	Oct 21, 2016
14.	Santosh Kumar Yadav	Fuzzy Service Quality in Fast Food Industry	Oct 28, 2016
15.	Shailaja Tripathi	Factors Influencing the Adoption of Cloud Computing: An Extension of Technology Acceptance Model (Data & Sampling)	Nov 04, 2016
16.	Bijeta Shaw	Understanding the Impact of Consumer Adoption Intention in Mobile Payment (Conference Paper: International Conference on Marketing, Technology and Society)	Nov 11, 2016
17.	N Jigeesh	Knowledge Management in SMEs	Nov 18, 2016
18.	N Siva Prasad	Communication Technology (State of the Art 4G)	Nov 25, 2016
19.	Venkata Siva Gabbita	Review of Games and Their Classes in Game Theory	Dec 02, 2016
20.	L Shridharan	Case Study: Automotive Research Inc.	Dec 09, 2016
21.	A Sandeep	Component based Software Engineering for Enterprise Application	Dec 16, 2016
22.	Vishal Mishra	Acceptance of Mobile Retailing	Dec 23, 2016

* 4 of these seminars were since completed

27.13 Summary Report of Research Project Funded by IFHE

(Prof. G V Muralidhara will brief the meeting)

The University has funded 20 Research Projects to faculty teams for total value of Rs.33,75,000. Out of which two projects have been completed and the rest are in progress. The details are presented below:

A. Summary Report on Status of 1st Round Research Projects Funded by IFHE (As on June 15, 2016)

Sl. No	Title of the Project	Faculty Members	Original Target Date for Completion	Previous Report of March 2016	Current Status of Project and Presentation of Seminar	Plan with Dates
1.	A Study of Volatility Spillover Across Select Foreign Exchange Rates in India Using Dynamic Conditional Correlations: A Revisit	1. M. Aruna, 2. Aviral Kumar Tiwari and 3. Aruna Kumar Dash	August 2015 (8 months)	<p>Status:</p> <ul style="list-style-type: none"> First Draft of Review of Literature is ready Finalization of Review of Literature : Methodology is done <p>Balance Activities: Data analysis is in progress</p> <p>Estimated Completion Date: Last week of June 2016 July 2016</p>	Review of literature is completed	First draft of the project will be expected to be completed by October 2016
2.	Do Investor Education Programs Make a Difference?	1. Dipanjan Kumar Dey 2. Yogesh Chauhan and 3. V. Nagi Reddy	December 31, 2015	<p>Status:</p> <p>Final data collection done for rural as well as urban areas of Telangana state. Final data analysis going on for rural area. Data coding in progress for urban area. Departmental seminar preparation in progress.</p> <p>Balance Activities:</p> <ul style="list-style-type: none"> Departmental seminar for Rural area to be given by 2nd week of April 2016 Departmental seminar for urban area to be given by end April 2016 Final project findings and recommendations to be given by mid-May 2016. <p>Estimated Completion Date: May 31, 2016</p>	Final project report writing in progress. Departmental seminar preparation in progress.	Expected to finish by July 2016.

Sl. No	Title of the Project	Faculty Members	Original Target Date for Completion	Previous Report of March 2016	Current Status of Project and Presentation of Seminar	Plan with Dates
3.	Farmers' Indebtedness and Agrarian Crisis in India: An Empirical Study with reference to Telangana	1. Subhendu Dutta and 2. C S Shylajan	12 months from the approval of project (December, 2015)	<p>Status: A paper titled 'Farmer's Indebtedness and Agrarian Distress in Telangana' was presented at 98th Annual Conference of the Indian Economic Association at Hyderabad during December 27-29, 2015. The research paper was published in Indian Economic Journal December 2015 issue.</p> <p><i>Work done:</i></p> <ol style="list-style-type: none"> 1. Review of literature; 2. Collection of information from secondary sources; 3. Partly collection of field data. 	<ul style="list-style-type: none"> • A paper titled 'Farmer's Indebtedness and Agrarian Distress in Telangana' was presented at 98th Annual Conference of the Indian Economic Association at Hyderabad during December 27-29, 2015. The research paper was published in Indian Economic Journal December 2015 issue. • Progress was presented in the weekly seminar • One more paper titled "The Determinants of Farmer's Indebtedness in India" was submitted to a ABDC indexed journal <p><i>Work done:</i></p> <ol style="list-style-type: none"> 1. Review of literature; 2. Collection of information from secondary sources; 3. Partly collection of field data; 4. Remaining Field Data collection; 5. Analysis of data & information <p>Balance Activities: Report writing</p>	By the end of July 2016
				<p>Balance Activities:</p> <ol style="list-style-type: none"> 1. Remaining Field Data collection; 2. Analysis of data & information 3. Report writing 		
				<p>Estimated Completion Date: by the end of May 2016</p>		
4.	Consumer Protection: A Study with Reference to Awareness of Right to Consumer Education in Hyderabad	1. Irfan Rasool, 2. S Ravi and 3. Gangi Reddy	June 2015	<p>Status: Editing, Proofreading and finalization of the report.</p>	<p>The Final Report is under process.</p> <p>The Report will be presented before the faculty members by the 1st week of July 2016.</p> <p>Once the suggestion will be received and incorporated, if required, the final draft will be prepared.</p>	Final Submission: August 15, 2016
				<p>Balance Activities: Presenting the report before the faculty members in the third last week of April.</p>		
				<p>Estimated Completion Date: Final submission by ending May 2016.</p>		

Sl. No	Title of the Project	Faculty Members	Original Target Date for Completion	Previous Report of March 2016	Current Status of Project and Presentation of Seminar	Plan with Dates
5.	Linking Market for Financial Advice and Consumer Protection: The Case of Indian Insurance Sector	1. Yogesh Chauhan 2. Dipanjan Kumar Dey and 3. Vijay Bhaskar Marishetty	December 31, 2015	<p>Status: Final data analysis in progress. Literature review for papers in progress. Departmental seminar preparation in progress.</p> <p>Balance Activities: Departmental seminar to be given by end April 2016</p> <p>Estimated Completion Date: Final project findings and recommendations to be given by mid May 2016.</p>	<p>Final project report writing in progress.</p> <p>Departmental seminar preparation in progress.</p>	Expected to finish only after Dr. Marishetty visits India in August 2016.
6.	Prediction of Rock Fall Trajectory and Risk Assessment using DEM	1. I.V.SARMA	January 09, 2016	-	Research project is completed and project report and seminar ppt submitted on Feb 26, 2016.	Project Completed
7.	A study on govt. of India's Pradhan Mantri Jan Dhan Yojna (PMJDY) Scheme in removing Financial Untouchability in Rural India – A Study in the Newly Formed State of Telengana	1. Suresh Chandra Bihari and 2. Amarnath Mitra	April 2015	-	Final Report Submitted dated on December 12, 2015.	Project Completed
8.	Financial Turnover as a Determinant of CEO Turnover	1. Aviral Tiwari and 2. Naseem Ahamed	March 2016	<p>Status: Introduction and motivation section of the study is over. Literature Review is done. Data has been collected and cleaned for analysis. Model has been build as well.</p> <p>Balance Activities: Data analysis is going on. Post data analysis results would be interpreted and written down.</p> <p>Estimated Completion Date: End of April 2016</p>	<p>Data is being analyzed currently using the main model as well as the variants of the model as well.</p> <p>Robustness tests are carried out to establish the results.</p>	Most likely by the end of July 2016.

Sl. No	Title of the Project	Faculty Members	Original Target Date for Completion	Previous Report of March 2016	Current Status of Project and Presentation of Seminar	Plan with Dates
9.	Forest based Livelihoods, Intervention and Poverty Reduction	1. C S Shylajan and 2. Subhendu Dutta	12 months from the approval of project (December 2015)	<p>Status:</p> <ol style="list-style-type: none"> 1. Review of literature; 2. Collection of information from secondary sources; 3. Pilot Survey 4. Primary field data from Households completed <p>Balance Activities:</p> <ol style="list-style-type: none"> 1. Data Entry 2. Analysis of data & information 3. Report writing <p>Estimated Completion Date: End of May 2016</p>	<p>Status:</p> <ol style="list-style-type: none"> 1. Review of literature; 2. Collection of information from secondary sources; 3. Pilot Survey 4. Primary field data from Households completed 5. Data Entry <p>Balance Activities:</p> <ol style="list-style-type: none"> 1. Analysis of data 2. Report writing 	End of July 2016
10.	Determinants of Banks Stock Return Performance around Crises: Intervention of Central Bank as Lenders of Last Resort and its Implications	1. Trilochan Tripathy and 2. Ajay Kumar Mishra	June 2016	<p>Status:</p> <ol style="list-style-type: none"> 1. Review of literature completed, 2. Variable Selection is done, 3. Tentative Model is decided, and 4. Data Collection from Public Sources is going on <p>Balance Activities:</p> <ol style="list-style-type: none"> 1. Data to be procured from bank scope- will be over by August 2015 (asked for the quotation for 15 countries) 2. Data Analysis- October 2015 3. Model building- December 2015 4. Report Writing - March 2016 and 5. Final Report Submission- May 2016. <p>Due to fund insufficiency, we could not procure required dataset. As per quotation received, we need atleast Euro 5,000 to purchase dataset. We also communicated and requested to you on January 29, 2016.</p> <p>Estimated Completion Date: May 2016.</p>	<p>We would like to bring it to your kind notice that the seed money granted for the project is not sufficient enough to gather the data set required for the project. We have also informally discussed on this issue with the Professor G.V Muralidhara. We have also tried and failed to gather that data set from our own contacts in US and Canadian Universities. However, the procurement of that such data set from Bankscope requires at least 5000 Euros.</p> <p>Against this backdrop, we request the research committee to look into the feasibility of procuring that data set, which may help us and others as well to carry out the project in future.</p>	

Sl. No	Title of the Project	Faculty Members	Original Target Date for Completion	Previous Report of March 2016	Current Status of Project and Presentation of Seminar	Plan with Dates
11.	Competency Mapping and development of Assessment tools for Banking and Financial sector	1. Praveen Srivastava, 2. Bhavna Jaiswal, 3. Manish Gupta, 4. Shaheen, 5. Sharda and 6. Chetna Priyadarshini	January 2016	<p>Status: Literature review completed, data for competency mapping collected, the data is being processed to identify the competencies</p> <p>Balance Activities:</p> <ul style="list-style-type: none"> Validation of competency model, development and validation of assessment tools. Data collection for model validation is planned and will be started in April. <p>Estimated Completion Date: By end of June 2016</p>	<p>Status: Literature review completed, data for competency mapping collected, the data is being processed to identify the competencies, and The competency model has been designed.</p> <p>Balance Activities:</p> <ul style="list-style-type: none"> Data collection for model validation Development of Assessment tool 	By end of November 2016

B. Summary Report on Status of 2nd Round Research Projects Funded by IFHE (As on June 15, 2016)

Sl. No	Title of the Project	Faculty Members	Original Target Date for Completion	Previous Report of March 2016	Current Status of Project and Presentation of Seminar	Plan with Dates
1.	The Adoption of solar water heating in select Metros of Telangana and Andhrapradesh	1. J S K Chakravarthi and 2. Dr. Vijayudu G	July 15, 2017	<ul style="list-style-type: none"> Data from Outstation is planned before March 30, 2016. Before April 30, 2016, pilot study analysis and report will be submitted. Once we get approval for main project, we can start it from May 2016 and complete by July 2017. 	<p>Current Status: Completed the pilot project and we have submitted the report. Proposal for main project is being submitted on May 10, 2016. Waiting for approval of the main project from Research Committee</p> <p>Balance Activities: NIL w.r.t Pilot study</p>	
2.	Synthesis, Characterization, Kinetic, Catalytic and Biological Activities of Few Novel Octahedral Transition Metal Complexes	1. G S Brahma 2. Renu Rani and 3. V. Srilalitha	February 15, 2017	<ul style="list-style-type: none"> Kinetics of substitution and electron transfer reactions of each of the newly synthesized complexes with potential biological reductants viz. Ascorbic Acid, GSH, Glyoxilic acid shall be undertaken. A plausible mechanism for reaction pathways to be traversed by the mentioned complexes shall be predicted. 	<p>Current Status: Characterization of 3 ligands and 3 complexes are over. Elemental Analysis, Mass, NMR (C13 & H1) etc. have been completed at IISc, Bangalore & RSIC, Chennai. Structure elucidation of the novel complexes are being done. Analysis report being interpreted and kinetics studies of the synthesized</p>	

Sl. No	Title of the Project	Faculty Members	Original Target Date for Completion	Previous Report of March 2016	Current Status of Project and Presentation of Seminar	Plan with Dates
				<ul style="list-style-type: none"> After getting the valid output from the kinetic/thermodynamic parameters pertaining to each reaction system, the findings shall be sent in the form of research article for publication. <p>Estimated Completion Date: August, 2017</p>	<p>complexes with viz. Vitamin-C, GSH, Glyoxilic acid are going on.</p> <p>Balance Activities: In the final phase, interpretation of the Kinetic, Mechanistic data for the mentioned reactions shall be done and to be documented and published.</p>	
3.	A Study and critical evaluation of Adventure Sports Tourism prospects in India – Challenges, Opportunities, Brand building strategies and the role of the state and other private sector Institutions	1. Sriram Soundararajan	November 15, 2016	<ol style="list-style-type: none"> Sectoral mapping underway Data gathering phase 1 commenced . WIP Zonal State coverage plan commenced - Tamilnadu, Karnataka, Telangana underway- WIP Other states coverage –ideally by October / November 2016 Sectoral feedback/ interviews/ field status evaluation by February 2017 Data gathering completion and analysis by March 2017 followed by wrapping up Phase by April 2017 <p>Estimated Completion Date: April 2017</p>	<p>Current Status:</p> <ul style="list-style-type: none"> Sectoral mapping underway Data gathering phase 1 commenced . WIP Zonal State coverage plan Underway in -Tamilnadu, Karnataka, Telangana -WIP <p>Balance Activities:</p> <ol style="list-style-type: none"> Data gathering phase to be ideally wrapped up by October 2016 -WIP Zonal State coverage plan underway to be ideally wrapped up by October 2016 -Tamilnadu, Karnataka, Telangana - WIP Data gathering phase 1 commenced . WIP Zonal State coverage plan underway in -Tamilnadu, Karnataka, Telangana -WIP Other target States coverage – ideally by December 2016 Sectoral feedback/ interviews/ field status evaluation ideally by April 2017 Data gathering completion and analysis by June 2017 Estimated completion ideally by September /October 2017 	<p>1,2,3 ideally by October 2016</p> <p>4,5,6,7 ideally by May–June 2017</p> <p>8 Ideally by September / October 2017</p>

Sl. No	Title of the Project	Faculty Members	Original Target Date for Completion	Previous Report of March 2016	Current Status of Project and Presentation of Seminar	Plan with Dates
4.	Study on Estimation of Graduate Employability Skill Requirements in Telangana	1. Pratyush Banerjee 2. Ritu Gupta and 3. Jighyasu Gaur	November 15, 2016	Planning for main data collection from April at Rangareddy and Mahabubnagar, expecting to complete data collection by July. Analysis to be completed by August 2016. Report writing to be completed by November 2016. Estimated Completion Date: November 15, 2016	Current Status: Data collection completed from both districts, currently doing data entry Balance Activities: Analysis of data – By August 2016	Report completion – By November 2016
5.	Achieving a Strategic Information Security Fit: An investigation of the Information Security Posture in selected Indian Organizations	1. Sindhuja P N and 2. A K Rao	July 15, 2017	Eliciting the data from the organization to develop case studies. Compiling and consolidating the data for report writing Estimated Completion Date: July 2017	Current Status: Consulting and Profiling the information given by the organization is underway.	July 2017
6.	Health 3.0: Digital Natives, Mobile Health Apps and Era of Digital Healing	1. Ankit Kesharwani and 2. Souvik Roy	November 15, 2016	–	Current Status: <ul style="list-style-type: none"> Literature review is completed. Development of stimulus and mutually exclusive levels of each factor in the app design through a pre-test and A/B testing. Contacting app developers to create experimental design manipulations. Balance Activities: Data collection, Data analysis and Report writing	Data collection: July, 2016 Data Analysis: August-September, 2016 Departmental seminar: October 2016 Report Writing: October-November 2016 Submission: November 2016
7.	Ethical Leadership and Performance Evaluation: An Empirical Study Based on Indian BPO and KPO Industry	1. Saurabh Bhattacharya and 2. Satya Prasad V.K	November 15, 2016	<ul style="list-style-type: none"> Questionnaire Data Collection Analysis Report Submission Estimated Completion Date: November 2016	Both members have Resigned	

Sl. No	Title of the Project	Faculty Members	Original Target Date for Completion	Previous Report of March 2016	Current Status of Project and Presentation of Seminar	Plan with Dates
8.	An Evaluative Study of PMJDY (Pradhan-Mantri Jan Dhan Yojana) in Selected pockets of Odisha (& its Impact Assessment)	1. Surjit Kumar Kar 2. Srinivas Josyula, NISG, Hyderabad and 3. I B Mahapatra, WOMS, Sambalpur, Odisha	May 15, 2016	Pilot testing of questionnaire will be done in first two weeks of April 2016; followed by pilot/ preliminary data tabulation and analysis in the 3rd week of April 2016; based on the pretest results of pilot study, the questionnaire will be modified; May-June 2016 will be the period of data collection from field from identified sampling frames; July to mid of August 2016 will be utilized for analyses, and report writing. Estimated Completion Date: August 20, 2016	Current Status: In April 2016, Researchers requested RC-IFHE to allow them abridge the project. A departmental seminar has been presented by lead researcher on June 10, 2016 on the progress made so far. Analysis of data based on pretest of questionnaire is being done at present. Balance Activities: 1. Analyses & report writing 2. Dept. Seminar presentation 3. Settlement of bills	<ul style="list-style-type: none"> Field visit in 4th week of June 2016. Report writing by mid -July 2016. Faculty Seminar presentation in last week of July 2016. Submission of report by 1st week of August 2016.
9.	Exploring the Antecedents of Medical Tourism Supply Chain Agility and Its Impact on Performance	1. Santanu Mandal and 2. Venkateswar Rao Korasiga	May 15, 2016	Expect to complete the main data collection by October 2016. Data Analysis and Writing and Submission to be complete by December 2016. Estimated Completion Date: January 2017	Current Status: Preliminary draft of Literature Review and Hypotheses Development sections are going on; Data collection going on. Expecting to complete data collection by October / November -2016. Balance Activities: Completion of Data Collection, Analysis and Final draft	

27.14 Case Research Center

(Prof. G V Muralidhara will brief the meeting)

A. Case Development

During the period under review we developed/ published 39 case studies, 22 compact case studies and 29 teaching notes.

Authored by	March - June 2015		March - June 2016	
	Target	Actual	Target	Actual
CRC Case Authors	34	38 Full length cases	40	26 Full length cases + 19 Compact cases
IBS- Faculty/ Faculty of Law- IFHE	-	2 Full length cases	-	10 Full length cases + 2 Compact cases
Research Scholars	-	-	-	3 Full length cases + 1 Compact cases

B. Cases developed by Case Research Center and Revenue Generated -Trend

Year	Cases Developed	Revenue Generated (Rs. Lacs)
April 2011- March 2012	132 ¹	122.21
April 2012 - March 2013	85 ²	129.56
April 2013 - March 2014	122 ³	139.29
April 2014 - March 2015	64 ⁴	136.51
April 2015 - March 2016	105 ⁵ Full length cases + 54 Compact cases	154

1. In addition 32 cases were converted into iPad version.
2. In addition 143 cases were converted into iPad Version and 130 to html version.
3. With Primary Eight Cases and One Caselet
4. 679 cases were mapped for all semesters of MBA and given access through a dedicated portal.
5. 943 cases were mapped for all semesters of MBA and given access through a dedicated portal.

C. Cases Developed

Category (Full Length and Compact Cases*)	March – June 2015			March – June 2016		
	Target	Achievement	Target Achieved (in %)	Target	Achievement	Target Achieved (in %)
Business Strategy	5	4	80	9	10	111
Marketing	6	6	100	8	7	88
Finance	8	10	125	5	8	160
Other Areas	15	20	133	18	25	139
Total	34	40	118	40	50	125
Teaching Notes	16	25	156	20	29	145

*For computing percentage target achieved, two compact cases are considered to be equal to one full-length case study.

• **Cases Developed/Published in Case Research Center (March-June 2016)**

Sl. No.	Case Title	Authors	Teaching Note
1.	China's Abolition of One Child Policy: Will it alter the demographic imbalance?	Sonali Nagpal, G. V. Muralidhara	No
2.	OnePlus: A Chinese Tech Start-up Aiming to Disrupt the Global Smartphone Market	Debapratim Purkayastha	No
3.	Turnaround of Indian Railways: A Tough Road Ahead?	Hadiya Faheem (Freelancer), G. V. Muralidhara	No
4.	Marketing 'Baahubali': India's Biggest Blockbuster	Koti Vinodbabu, Syeda Maseeha Qumer	No
5.	Remake or Buy? Reconditioning Products at Xtra Power Energy Systems	Jigyasu Gaur (Faculty- IBS Hyderabad), Debapratim Purkayastha	Yes
6.	Volkswagen Emission Cheating Scandal: Matthias Müller's Big Challenge	Barnali Chakraborty (Freelancer), Debapratim Purkayastha	No
7.	The Apple way of Conducting Meetings	Chethana G Krishna (Faculty- IBS Hyderabad)	Yes
8.	The American Airlines - US Airways Merger	Munmun Samantarai, Indu Perepu	Yes
9.	Namaami Gange: Rejuvenating the Holy River	Munmun Samantarai, Indu Perepu	No
10.	Chile's Falabella – Succeeding through an Integrated Retail Strategy	Namratha V Prasad, G. V. Muralidhara	Yes
11.	Tommy Hilfiger (A): The Rise and Fall	Alok Kavthankar, Indu Perepu	Yes
12.	Tommy Hilfiger (B): Turnaround	Alok Kavthankar, Indu Perepu	
13.	Tata Salt's Promotional Strategies	Achyut Telang (Research Scholar), Syeda Maseeha Qumer	Yes
14.	Japan's Triple Disaster: Failure of Perfect Crisis Management?	Geetha Singh, Indu Perepu	Yes
15.	The Vulture Funds and the Argentine Sovereign Debt Default	Vighneswara Swamy (Faculty- IBS Hyderabad)	Yes
16.	Azim Premji Foundation: The Mammoth Task of Transforming Primary Education Sector in India	K.B. S. Kumar, G. V. Muralidhara	Yes
17.	Calculating Risk & Return of Investments in a Portfolio (Part A)	Surojit Mahato, Ranajee (Faculty- IBS Hyderabad)	Yes
18.	International Expansion of Grupo Bimbo – Challenges and Opportunities	Nagendra Kumar M V, D. Satish	Yes
19.	Patanjali Products: Challenging MNC FMCG Companies in India	Shwetha Kumari, Indu Perepu	Yes
20.	Ikea: Radical Product Designs for Futuristic Customers	Medha Chintala, D. Satish	Yes
21.	Amazon: Betting Big on a Trillion Dollar Indian Market	Medha Chintala, D. Satish	Yes
22.	Social Initiatives at Thermax Ltd.	Sudeepta Pradhan (Faculty- IBS Hyderabad), Debapratim Purkayastha	Yes
23.	OnePlus: The Chinese Smartphone Start-up Targets India	Syeda Maseeha Qumer, Debapratim Purkayastha	Yes
24.	Employee Engagement at Taj Hotels	Bhavna Jaiswal (Faculty- IBS Hyderabad), G. V. Muralidhara	Yes
25.	Implementation of Odd – Even Scheme for Private Cars in Delhi – A Pilot Study on the Control of Pollution	Sashikala P (Faculty- IBS Hyderabad), G. V. Muralidhara	No
26.	US-India Solar Trade Dispute	Hadiya Faheem, G. V. Muralidhara	No
27.	OSI China in Food Scandal	Sharda Singh (Research Scholar), Syeda Maseeha Qumer	Yes
28.	Bridge International Academies	Manish Agarwal, D. Satish	Yes
29.	Yahoo in Trouble	Alok Kavthankar, Indu Perepu	No

Sl. No.	Case Title	Authors	Teaching Note
30.	Calculating Risk & Return of Investments in a Portfolio (Part B)	Surojit Mahato, Ranajee (Faculty- IBS Hyderabad)	Yes
31.	Real Estate Regulation Act – Turnaround Possible in the Indian Real Estate Sector	Nagendra Kumar M V, D. Satish	Yes
32.	The One-for-One Model of Toms Shoes – Can it Bring Social Change?	Namratha V Prasad, G. V. Muralidhara	Yes
33.	BCCI's Tryst with Article 12: The IPL Saga	Sanu Rani Paul (Faculty of Law, IFHE), G. V. Muralidhara	No
34.	Tata Group under Cyrus Mistry: Shedding Weight?	Hadiya Faheem, G. V. Muralidhara	No
35.	Ambassador – Riches to Rags.....Is Competition the Culprit?	Padmavathi. V (Faculty - IBS Hyderabad) , G. V. Muralidhara	No
36.	Raghunandan Kamath of Natural Ice Cream: The Making of the Indian Ice-Cream Baron	K.B.S Kumar, Indu Perepu	Yes
37.	Working Capital Management at Steel Authority of India Limited (SAIL)	Ritesh Kumar Dubey (Research Scholar), D. Satish	Yes
38.	Rooh Afza: Keeping A Century Old Brand Relevant	Shwetha Kumari, Indu Perepu	Yes
39.	World's Largest Retailer in the World's Most Populous Country: Wal-Mart in China	Geeta Singh	Yes

- **Detailed Teaching Notes Developed**

Detailed teaching notes developed during the period under review are presented below:

Sl. No	Teaching Note	Authors
1.	Remake or Buy? Reconditioning Products at Xtra Power Energy Systems	Jigyasu Gaur (Faculty- IBS Hyderabad), Debapratim Purkayastha
2.	The Apple Way of Conducting Meetings	Chethana G Krishna (Faculty- IBS Hyderabad)
3.	The American Airlines - US Airways Merger	Munmun Samantarai, Indu Perepu
4.	Chile's Falabella – Succeeding through an Integrated Retail Strategy	Namratha V Prasad, G. V. Muralidhara
5.	Tommy Hilfiger (A): The Rise and Fall	Alok Kavthankar, Indu Perepu
6.	Tommy Hilfiger (B): Turnaround	Alok Kavthankar, Indu Perepu
7.	Tata Salt's Promotional Strategies	Achyut Telang (Research Scholar), Syeda Maseeha Qumer
8.	Japan's Triple Disaster: Failure of Perfect Crisis Management?	Geetha Singh , Indu Perepu
9.	The Vulture Funds and the Argentine Sovereign Debt Default	Vighneswara Swamy (Faculty- IBS Hyderabad)
10.	Azim Premji Foundation: The Mammoth Task of Transforming Primary Education Sector in India	K.B. S. Kumar, G. V. Muralidhara
11.	Calculating Risk & Return of Investments in a Portfolio (Part A)	Surojit Mahato, Ranajee (Faculty- IBS Hyderabad)
12.	International Expansion of Grupo Bimbo – Challenges and Opportunities	Nagendra Kumar M V, D. Satish
13.	Patanjali Products: Challenging MNC FMCG Companies in India	Shwetha Kumari , Indu Perepu
14.	Ikea: Radical Product Designs for Futuristic Customers	Medha Chintala, D. Satish
15.	Amazon: Betting big on a trillion dollar Indian Market	Medha Chintala, D. Satish
16.	Social Initiatives at Thermax Ltd.	Sudeepta Pradhan (Faculty- IBS Hyderabad), Debapratim Purkayastha
17.	OnePlus: The Chinese Smartphone Start-up Targets India	Syeda Maseeha Qumer, Debapratim Purkayastha

Sl. No	Teaching Note	Authors
18.	Employee Engagement at Taj Hotels	Bhavna Jaiswal (Faculty- IBS Hyderabad), G. V. Muralidhara
19.	Sharapova Fails Drug Test No Clear Answers	A. Suneetha Rajesham (Counselor- IBS Hyderabad), G. V. Muralidhara
20.	OSI China in Food Scandal	Sharda Singh (Research Scholar) and Syeda Maseeha Qumer
21.	Bridge International Academies	Manish Agarwal, D. Satish
22.	Calculating Risk & Return of Investments in a Portfolio (Part B)	Surojit Mahato, Ranajee (Faculty- IBS Hyderabad)
23.	Real Estate Regulation Act – Turnaround Possible in the Indian Real Estate Sector	Nagendra Kumar M V, D. Satish
24.	The One-for-One Model of Toms Shoes – Can it Bring Social Change?	Namratha V Prasad, G. V. Muralidhara
25.	Raghunandan Kamath of Natural Ice Cream: The Making of the Indian Ice-Cream Baron	K.B.S Kumar, Indu Perepu
26.	Training Metrics: Calculating Training ROI	Pratyush Bannerjee (Faculty - IBS Hyderabad), Debapratim Purkayastha
27.	Working Capital Management at Steel Authority of India Limited (SAIL)	Ritesh Kumar Dubey (Research Scholar), D. Satish
28.	Rooh Afza: Keeping A Century Old Brand Relevant	Shwetha Kumari, Indu Perepu
29.	World's Largest Retailer in the World's Most Populous Country: Wal-Mart in China	Geeta Singh

• **Compact Cases Developed in Case Research Center (March - June 2016)**

Sl. No.	Compact Case Title	Authors
1.	Mapro: Sustaining a Family Run Business	Sonali Nagpal, Indu Perepu
2.	Heineken's 'Champion the Match' Campaign to Increase Brand Awareness	Shwetha Kumari, Indu Perepu
3.	Google India's 'Internet Saathi' Initiative: Promoting Internet Literacy among Rural Women	Benudhar Sahu, Syeda Maseeha Qumer
4.	eKOCool: Coca Cola's Solar-powered Cooler for Rural India	Sonali Nagpal, Indu Perepu
5.	Reigning in Black Money - Will the Indian Government Fulfill its Promise?	Nagendra Kumar M V, Manish Agarwal, D. Satish
6.	Zorba's Sarvesh Shashi – The Yogic Entrepreneur	K.B.S Kumar, Indu Perepu
7.	Zomato: Downsizing to Remain Competitive	Sonali Nagpal, Indu Perepu
8.	Airtel Zero: The Pandora's Box	Farrah Zeba (Research Scholar)
9.	Sharapova Fails Drug Test No Clear Answers	A. Suneetha Rajesham (Counselor- IBS Hyderabad), G. V. Muralidhara
10.	Training Metrics: Calculating Training ROI	Pratyush Bannerjee (Faculty - IBS Hyderabad), Debapratim Purkayastha
11.	Airtel's Call Drop Compensation	Benudhar Sahu, Syeda Maseeha Qumer
12.	India of the Future: Global Manufacturing Hub or Global Innovation Hub?	Hadiya Faheem, G. V. Muralidhara
13.	CIBIL – Creating New Dimensions in Information Services	Nagendra Kumar M V
14.	How Mattel Lost Disney Princess' Lucrative Deal	Shwetha Kumari, Indu Perepu
15.	Australian Cricket Team: Management Lessons	Manish Agarwal, D. Satish
16.	Frugal Innovation at Godrej - ChotuKool	Shwetha Kumari, Indu Perepu

Sl. No.	Compact Case Title	Authors
17.	Maggi Noodles in India: The Revival Challenge	Alok Kavthankar, Indu Perepu
18.	Barbie's Bumpy Ride in China	Shwetha Kumari, Indu Perepu
19.	Jallikattu: Tradition vs Cruelty?	Adapa Srinivasa Rao, G.V. Muralidhara
20.	Sec 66A: How you Cover the Grey Area?	Alok Kavthankar
21.	IPR: Save Patients or Patents?	Alok Kavthankar
22.	Ranbaxy Daiichi Controversy	Surojit Mahato

D. Revenue Generated: March - June 2016

Quarter	Web Sales (in Lacs)		Direct (Wire transfer, Cheque/ DD (in Lacs)	The Case Centre Income (in Lacs)	Advert Income (in Lacs)	Total Income (in Lacs)
	ICFAI	Paypal*				
March- June 2015	2.09	3.27	10.55	17.01	0.48	33.4
March- June 2016	2.5	3.38	3.23	15.55	0.66	25.32

* **Paypal:** Payment gateway mostly used by foreign customers to pay in respective currency and user account details are maintained in the database.

E. Other Activities and Initiatives

Case Mapping for IBS Campuses

Case Research Center completed mapping of cases for 7 subjects (59 cases) of Semester I and 34 subjects (279 cases) of Semester III. 8-10 cases have been identified for each subject. Based on the feedback from the campuses, wherever available, short cases have been included.

F. Accomplishments during the Review Period (March – June 2016)

I. Awards:

1. **IFC Funding of Dinant Project:** Call for Overhaul of Risk Assessment for Sustainable Finance – Second Prize in the Sustainable Finance Track ‘oikos Case Writing Competition,’ organized by Oikos International, Switzerland. Authored by D. Satish and Manish Agarwal.
2. **KTDAL – Building Sustainability through Inclusion:** Third Prize in the Corporate Sustainability Track, ‘oikos Case Writing Competition,’ organized by Oikos International, Switzerland. Authored by D. Satish and Nagendra Kumar M.V.
3. **Sanergy: Sustainable Sanitation:** Third Prize in the Social Entrepreneurship Track, ‘oikos Case Writing Competition,’ organized by Oikos International, Switzerland. Authored by Indu Perepu and Geeta Singh.
4. **Dr. Devi Shetty of Narayana Hrudayalaya:** Delivering Quality Cardiac Care to the Masses - Runner-up in the Social Entrepreneurship track ‘oikos Case Writing Competition,’ organized by Oikos International, Switzerland. Authored by G.V. Muralidhara.

5. **Catalyzing a Shared Sustainable Future:** Responsible Banking at Yes Bank - Runner-up in the Sustainable Finance Track 'oikos Case Writing Competition,' organized by Oikos International, Switzerland. Authored by Debapratim Purkayastha, Benudhar Sahu and Trilochan Tripathy.
 6. **'One Plus: A Chinese Tech Start-up Aiming to Disrupt the Global Smartphone Market'** one of the two final winning cases in the 2015 Global Contest for "Best China Focused Cases," co-organized by the China Europe International Business School (CEIBS), Shanghai MBA Case Development and Sharing Platform and The Global Platform of China Cases. Authored by Syeda Maseeha Qumer and Debapratim Purkayastha.
 7. **World's Largest Retailer in the World's Most Populous Country: Wal-Mart in China'** one of the seven Nominated Cases in the 2015 Global Contest for "Best China Focused Cases" co-organized by the China Europe International Business School (CEIBS), Shanghai MBA Case Development and Sharing Platform and The Global Platform of China Cases. Authored by Geeta Singh.
 8. **JBS S. A. :** A Latin American Success Story "Winner in the EFMD Case Writing Competition 2015" in the Latin American Business. Authored by Syeda Maseeha Qumer and Debapratim Purkayastha.
- II.** The Case Centre Award ceremony was held at IBS Hyderabad on June 24th, 2016. Mr. Richard McCracken Director, The Case Centre presented the Case Centre Awards to the authors of two cases.
- III. Our Experts as Jury/Reviewer for International Case Writing Competition/Workshops**
- Debapratim Purkayastha has been invited to judge The Case Centre's 'Outstanding Case Teacher' Award. The other members of the judging panel include Richard McCracken, Director, The Case Centre, UK, Anita Elberse, Harvard Business School, USA, and Kamran Kashani, IMD, Switzerland.

G. Brief Report on Meeting with Chairman, IDB, Prof. Dr. Briz-Kishore

A review meeting was held on May 09, 2016 by Chairman, IDB to review the activities of IBS Case Research Center.

The Chairman suggested various contemporary topics for development of case studies, which are being pursued. The Chairman also suggested installing a Silver Jubilee Award for the Best Business School in Case Pedagogy. We are working on this suggestion.

27.15 Center for Management Development

(Prof. Y L N Kumar will brief the meeting)

During the review period (March to June 2016), we have conducted 9 programs. During the period, two new clients M/s UltraTech Cement Limited (under Aditya Birla group) and Kesoram Cement Limited (under B K Birla group) were added to the list of our clients.

The details are presented below:

Sl. No.	Duration	Title of program	Coordinator/Lead Faculty member	Category	No. of Participants	Days	Participant Days
1.	Apr 19, 2016	Credit Control and Receivable Management – for Ultra Tech Cement	Praveen Srivastava / Vunyale Narender	In-company	22	1	22
2.	Apr 20, 2016	Credit Control and Receivable Management – for Ultra Tech Cement	Praveen Srivastava / D Satish	In-company	18	1	18
3.	Apr 27, 2016	HR for Non- HR – for Kesoram Cement	Y L N Kumar	In-company	25	1	25
4.	Apr 28, 2016	HR for Non- HR – for Kesoram Cement	Y L N Kumar	In-company	27	1	27
5.	May 2-6, 2016	Environmental Friendly Urban Transportation Management - for Railways	Y L N Kumar / Vunyale Narender	In-company	6	4	24
6.	May 16-17, 2016	SME Banking	D S Chary / C Anita	Open	7	2	14
7.	Jun 6-10, 2016	Environmental friendly – Urban Transportation Management for Railways	Y L N Kumar / Vunyale Narender	In-company	6	4	24
8.	Jun 16-17, 2016	Stressed Assets Management in Banks	D S Chary / C Anita	Open.	5	2	10
9.	Jun 23-24, 2016	Analytics using "R"	Santanu Mandal / Amarnath Mitra	Open	4	2	8
Total					120	18	172

Future Plan

We have plans to conduct 12 programs in the next 6 months (July to December 2016).

The details are presented below:

Sl. No.	Duration of program	Title of program	Coordinating/Lead Faculty member	Category
1.	Jul 26-28, 2016	Supply Chain and Finance for ITC Paper Boards	Prathap Reddy / YLN Kumar	In-Company
2.	Aug 19-20, 2016	Innovative Channels for Rural Banking	D S Chary / C Anita	IBSH-Open
3.	Aug 25-26, 2016	Competency mapping and Assessment	Praveen Srivastava	IBSH-Open
4.	Aug Sep, 2016 *	Business Communication – Certification program for ITC Paper Boards	Prathap Reddy / YLN Kumar	In-Company
5.	Sep 12-13, 2016	SME Banking	D S Chary / C Anita	IBSH-Open
6.	Sep 15-16, 2016	Competency mapping and Assessment	Praveen Srivastava	Delhi - Open
7.	Oct 20-21, 2016	Competency mapping and Assessment	Praveen Srivastava	Mumbai - Open
8.	Nov 10-11, 2016	Competency mapping and Assessment	Praveen Srivastava	Bangalore - Open
9.	Nov 12-13, 2016	Stressed Assets Management in Banks	D S Chary / C Anita	IBSH-Open
10.	Nov, 2016 (Dates to be decided)	HR – A Strategic Business Partner	Y L N Kumar	In-company- Railways
11.	Dec, 2016 (Dates to be decided)	Retail Banking	B. Brahmaiah	IBSH Open
12.	Dec, 2016 (Dates to be decided)	HR – A strategic Business Partner	Y L N Kumar	In-company- Railways

*This Program is for more than 33 sessions (more than the coverage meant for 3 credit course), hence in general, it would fall under Certification program.

A. Perspective Plan

To provide the action plan for raising the MDP revenue from the present (2016) Rs.50 lakh level to Rs.75 lakh by 2018 and subsequently Rs.1 crore by the year 2020.

Action Points

We could extend our service to eight new clients viz. ITC Paper Boards; Indian Army; Penna Cements; Kesoram Cement, UltraTech Cement, JNIBF, OpenText technologies, Bank of India, in the past two years which is also equally important as in case of revenue generation. We are taking steps to reach out to more organizations viz. Netafim, Power Grid Corporation and Exclusive Programs for Canara Bank. By the year 2018, we will be able to register revenue to the tune of Rs.75 lakh and subsequently Rs. 1 crore by the year 2019-2020. And we will continue to extend our services to new clients (organizations).

27.16 Center for Women Development

(Prof. C Padmavathi will brief the meeting)

During the review period (March - June 2016), the Center has conducted the following activities:

A. Research Project

Title	Researchers	Submitted to	Status
Gender Positive Initiatives towards Employer's brand: A context of B-Schools	Dr.Lakshmi Hymavathi.Ch., and Prof. Farrah Zeba,	Submitted to ICSSR on April 18, 2016. (Project Budget: Rs, 1.53 Lakh)	ICSSR has promised to consider this in their next meeting to be held in August last week.

B. Interview:

CWD is privileged to conduct Interview with Ms. Anu Vaidyanathan, a professional athlete and motivational speaker, on June 28, 2016. The interview would appear in the second edition of CWD magazine 'PRAYUKTI' which is in progress.

C. Guest Lecture:

Jyotsna Cheruvu, Founder Director- CMAC India Pvt Ltd (ConMechAuto Consultants India Pvt. Ltd.,) and Principal Consultant , CMAC LEARN India Pvt. Ltd.,) agreed to deliver a talk on 'Women Leadership-Challenges and Enablers' on May 9th , 2016. Due to unavoidable circumstances, the talk is rescheduled on 9th September, 2016.

D. Forthcoming activities

- i. Guest Lecture: CWD plans to organise a guest lecture on "Nirbhaya Act", by
- ii. Panel Discussion : On "Is male alone the cause for domestic violence?"
- iii. Research publications in progress:
 - a. Role of rural women in decision making in economic activities: A case study of 6 villages under Shankerpalli mandal, Telangana.
 - b. Impact of eating habits of urban people on rural poor.
 - c. Are rural women aware of the various rights available to women?

27.17 Center for Entrepreneurship Development

(Prof. Raveesh Krishnankutty will brief the meeting)

The following start-ups are on the anvil. The students are managing with their own money. As the activity develops critical mass, they may approach angel investors or incubators.

Name of Start-Up	Name of the Student	Industry / Business Type
Fix-O-Phone	Mr. Harshal Parekh and Mr. Nirav Afinwale	Mobile Repairing
Flywoosh	Mr. Pushkal Pandey and Mr. Krati Shrivastava	Online Travel Portal
CardKart	Ms. Aayushi Sharma	Creative Designing/PaperCraft
Cab Buddies	Mr. Janak Jani and Mr. Iniyani	Cab Sharing
6 Pointer	Mr. Rohan and Mr. Amit	Accessories
Eu Clean	Mr. Vignesh	Dry Cleaning Services
IBS Tshirts	Mr. Pravesh and Mr. Ronit	T-Shirt Designing
The Prismatic Window	Mr. Dushyant	Graphic Designing and Branding
bBay Connect Team	Mr. Dyvik Chenna	Online process tracking interface (B to B)
Freaks	Mr. Jatin and Mr. Akhilesh	Clothing
Nivaran	Mr. Varun and Mr. Pavan	Agriculture app based product (supported by ICRISAT, Hyderabad).

A guest lecture by Prof. C. Amarnath, Emeritus Professor, IIT Bombay, was organized on June 23, 2016 under the aegis of the Center for Entrepreneurship Development. The topic was 'An Enabling Eco-System for Techno-Business Incubators'. The Vice-Chancellor presided over the function. Later the student entrepreneurs had an one-to-one interaction for an hour with him.

Efforts are on to start an incubation centre shortly

One year future plan of entrepreneurial development cell of IFHE

To generate awareness among the present or erstwhile members of the IFHE community regarding entrepreneurship and to enthuse, assist and mentor people to start entrepreneurial ventures. For this purpose, the EDC will:

1. Conduct a primary study on the awareness level and attitude towards entrepreneurship among the IFHE students.
2. Appoint an eminent industry person as patron (nominal head) of the EDC: this will bring media attention
3. Visits to institutes who have start-up incubation cells, such as ISB, BITS Hyderabad to learn best practices related to start-ups & incubation.
4. Organize lectures, workshops and seminars by renowned personalities from different domains of expertise, competitions of various kinds etc. round-the-year in order to create awareness and to sharpen business acumen of students and aspiring entrepreneurs.

5. Constitute a panel of mentors (industry experts): The panel should include eminent industry people like GMR etc. or with the help of corporate relation, CMD, CRC of IFHE. Mentor students/others who have business ideas by bringing expertise to their doorstep. The EDC would be a networking hub for people aspiring to be entrepreneurs and also play a role in team building as a part of its mentorship. Mentoring the people at an early stage by giving proper direction and necessary exposure would be crucial in converting technical ideas/projects into viable business plans.
6. Arrange lectures by successful start-up persons: This will motivate the students to focus on start-up. And also arrange training for business plan preparation
7. Be an interface between the entrepreneurial activity in IFHE and the outside world, a consolidation of logistic and knowledge resources necessary to make a business plan and set up an enterprise.
8. Make an effort to increase and facilitate industry-academia interaction to promote new entrepreneurial ventures. An annual Start-up summit/ conclave may be conducted at IFHE to encourage exchange of ideas between industry and academia.
9. Form permanent associations with professional bodies and organizations, universities, corporations etc. to facilitate exchange of ideas and to promote entrepreneurial ventures. Knowledge partnerships will play an important role in engaging good expertise for the benefit of entrepreneurial activity at IFHE. Associations with venture capital firms and seed funds would be crucial in the setup of new ventures.
10. Organize IFHE Entrepreneurship week (Eweek), EDC's flagship event, as a culmination of its year-round activities.
11. Give permanent membership to all its student members, so that the benefit of mentorship and the EDC resources can be availed of even after graduating from the institute.
12. Promote entrepreneurship among alumni, invite alumni for interaction for the benefit of the present students and provide them all the resources available with the cell

Long term plan.

1. To get approval from Telengana Govt. for startup village and funds
2. Collaboration with startup villages
3. Collaborate & network with industry association like FAPCCI, FICCI, CII, MSME institute in Hyderabad etc.

27.18 Student Activities

(Prof. Raveesh Krishnankutty will brief the meeting)

During the period under review, the following activities have been conducted.

- a. TRITI 2K16, annual undergraduate fest, was held during March 18-20, 2016, separate events were conducted for BBA students, BBA-LLB (Hons.) students and B.Tech students. 130 participants of various colleges from Hyderabad has participated in the three day event.
- b. BBA outgoing student farewell, *ShaamShaandaar 2016*, was held on April 1, 2016.

27.19 Placements

(Prof. Cheedi Srinivas will brief the meeting)

A. Faculty of Management

Placements have been satisfactory for the batch of 2016. During the year, 1105 students graduated from the MBA program. Out of the 1053 students who participated in the placement process, 1019 were placed in 158 organizations. The details are presented below:

Specialization wise break-up of placed students

Specialization	Total	Opted Out	To be Placed	Placed	Balance
Finance	516	18	498	478	20
Marketing	552	28	525	512	13
HR	37	7	30	29	1
Total	1105	53	1053	1019	34

Sector-wise break up of Placements

Sl. No.	Sector	# Cos	# Placements	% Placements
1.	Banking	8	109	10.70%
2.	Construction	1	4	0.40%
3.	Consulting	13	84	8.24%
4.	E Commerce	4	9	0.88%
5.	Education	4	9	0.88%
6.	Financial Services	27	161	15.80%
7.	FMCG/Retail	13	45	4.42%
8.	Hospitality/Tourism	2	4	0.39%
9.	Infra/Telecom/Real estate	5	29	2.85%
10.	Insurance	12	100	9.81%
11.	IT/ITES	29	305	29.93%
12.	Manufacturing	13	46	4.51%
13.	Media & Research	14	62	6.08%
14.	Others	10	29	2.85%
15.	Pharma/Healthcare	3	23	2.26%
		158	1019	100.00%

The average CTC is Rs. 6.63 lakh per annum. The highest salary is Rs.12.75 lakh per annum. Average salary for the top 10% = Rs. 11.5 lakh/annum; Average salary for the top 25% is Rs.9.2 lakh/annum.

We also had 8 international placements. The average CTC is Rs. 46.00 lakh per annum and the students will be placed in Africa and Oman.

Trends for the Last Three Years

	2013	2014	2015
Total Strength	930	992	862
Placed on Campus	752	811	767
% Placed	81%	82%	89%
Avg Salary	5.6 L	5.5 L	6.5 L

Percent Placement Sector-Wise			
Sector	2013	2014	2015
Banking	10%	6%	13.2%
Consulting	3%	2%	3.1%
Financial Services	19%	24%	24.1%
Insurance	7%	6%	8.2%
IT / ITES	28%	30%	31.0%
Media & Research	5%	6%	2.2%
FMCG/Retail	1%	4%	1.3%
Manufacturing	11%	6%	5.0%
Infra / Telecom / Real estate	4%	5%	3.9%
Pharma	1%	2%	0.5%
Others	11%	9%	6.0%
e-Commerce	–	–	1.5%
Total	100%	100%	100%

B. Summer Internship Program

The students of MBA Class of 2017 completed a three month Summer Internship Program (SIP) from Feb 23, 2016 to May 28, 2016.

- No. of students pursuing SIP : 1078
- No. of Sectors : 33
- No of Industries : 571

The details of area of specialization and sector wise breakup are presented below:

Area of Specialization of Internship

S. No.	SIP Area	No. of Students	Percentage
1.	Finance	398	36.92%
2.	HR	40	3.71%
3.	Marketing	479	44.43%
4.	Operations	22	2.04%
5.	Others	139	12.90%
Total		1078	100.00%

Sector Wise Breakup of Internship

Sl. No.	Sector	# Students
1.	Auto Mobiles	33
2.	Banks	72
3.	Breweries & Distilleries	10
4.	Capital Goods	1
5.	Cement & Cement Products	7
6.	Construction	21
7.	Consultancy	57
8.	Consumer Durables	29
9.	Diversified	33
10.	Fertilisers	1
11.	Finance	172
12.	FMCG	84
13.	Health Care	6
14.	Hospitality	23
15.	Infotech	48
16.	Insurance	7
17.	Manufacturing	92
18.	Metals	1
19.	Mining & Minerals	2
20.	Oil & Gas	13
21.	Packing	2
22.	Pharmaceuticals	19
23.	Plastic Products	3
24.	Power Generation	10
25.	Service	171
26.	Steel	9
27.	Telecom Services	16
28.	Textiles	14
29.	Trading	31
30.	Transport & Logistics	9
31.	Others	82
Total		1078

27.20 Accreditations, Ratings & Rankings

AACSB

(Prof. V S P Rao will brief the meeting)

- **Additional Inputs Required:** The Initial Accreditation Committee (IAC) wanted additional information when the Initial Self Evaluation Report (iSER) was submitted during the first week of December 2015.
- **IAC's Concerns:** Basically IAC wanted the School to address three issues: (i) Improve the Faculty Qualification Criteria, (ii) Complete one cycle of Assurance of Learning and (iii) Offer a detailed, step by step analysis of the Gaps confronting the School and how the School proposes to bridge those gaps IAC also suggested that the School should send an invitation to the Mentor and take his constructive suggestions and useful comments into account before uploading the revised iSER before June 15, 2016.
- **Invitation to the Mentor:** Accordingly, the invitation was extended to the Mentor, Prof. Colm Kearney, Head of the Monash Business School and Dean of the Faculty of Business and Economics. He readily accepted the invitation and visited the Campus during April 7-9, 2016.
- **Mentor's Visit:** Prof. Colm Kearney had a series of meetings with the Vice Chancellor, the Director, faculty, students from all streams and support staff—apart from overseeing campus infrastructure through a conducted tour assisted by the Director, Administration.
- **Mentor's Suggestions:** Prof. Colm Kearney wanted the School to enhance the criteria for faculty qualifications immediately and suggested that the School should build several scenarios and choose the one that enhances the brand image. He also suggested that the School should not encourage faculty to contribute articles/cases to pay and publish journals. He advised the AACSB Team to complete the AOL processes quickly. The School should relentlessly try to bridge all the critical gaps in terms of faculty qualifications, sufficiency ratios and those falling in “Other” category etc., before May 2017 and be ready to send invitation to the Peer Review Team.
- **Scenario Building:** After the Mentor's visit, a series of meetings were held and several scenarios have been presented before taking an informed decision. Accordingly, a rigorous faculty qualification criterion has been chosen matching the School's brand image and reputation, duly approved by the Vice Chancellor and the Director. **A decision not to encourage faculty to contribute articles/cases to pay and publish journals has also been taken and communicated to IAC.**

- **Assurance of Learning Processes:** AOL processes, especially those relating to oral and written communication skills, have been initiated – choosing a sample of two sections of MBA students immediately after they returned to campus in the first week of June. The AOL processes for all Ph.D students, in the interim, have already been completed. Another round of AOL on MBA students will be conducted before the end of June 2016 and the results will be analyzed before sending the report to the Mentor in the First/Second week of July 2016. The AOL results of BBA students will be sent to the Mentor before September 01, 2016, after the students join the campus—completing their internship (first week of August 2016).
- **Revised Initial Self Evaluation Report:** The revised iSER has been sent for the attention of the Mentor during the last week of May 2016. All the comments and concerns expressed by the Mentor have been appropriately addressed – after a series of discussions in two/three brainstorming discussions in AACSB Meetings headed by the Vice Chancellor and Prof. M.R. Rao garu.
- **Uploading of Revised Initial Self Evaluation Report:** The revised report has been uploaded on June 11, 2016. The deadline given to the team was June 15, 2016.
- **Confirmation from Director, Accreditation, AACSB:** The Director, Accreditation AACSB has immediately acknowledged the receipt of the revised report. The IAC will have the review meeting in the first week of August and the decision from IAC will be communicated thereafter — possibly in the first week of August itself.

Rankings

(Prof. T S R K Rao will brief the meeting)

A review meeting was conducted at Headquarters on June 13, 2016. Following are the suggestions which came to the fore:

- **National Rankings**

Participation in National Rankings should be on a highly selective basis. The following magazines are identified for participation in future:

- Business India,
- Careers360 (B-School Ranking only) and
- Business World (subject to receiving positive feelers from them)

To meet

- ♦ Mr. Anurag Batra, Editor in Chief, Business World,
- ♦ Mr. Premchand Palety, *C fore* and
- ♦ Mr. Maheshwar Peri and invite the first two to our campus.

The visits will help dispel the mist about us, clarify things and help them gain deeper insights about IBS-Hyderabad. The Director I/c; Dean (Accreditations), IBS, Hyderabad and the Director, Branding & Communications to complete the visits on priority. If the Director I/c is preoccupied the other two should make it. We met the officials of Business World and *C fore* on June 28, 2016 and received a positive response from them. We have submitted the Information Docket to Business World on July 8, 2016.

- We plan to meet the Careers360 officials in the first week of September 2016.
- To break fresh ground with Week and Hansa Research and participate in THE WEEK-Hansa Rankings only after receiving positive feelers from them.
- We met the Editor, The Week, at Kochi on August 17, 2016. We also plan to meet Hansa Research Group Pvt. Ltd. very shortly. Based on the outcome of their visits a decision regarding participating in the ranking will be taken.

- **National Institutional Ranking Framework (NIRF)**

In view of our good performance under NAAC in the normal course, we would have avoided participating in National Institutional Ranking Framework (NIRF). However, in the recent UGC Regulations 2016, participating in NIRF has been made compulsory.

We continue to work in the direction of improving our NAAC grade further by focusing more on Research, Consultancy & Extension, Curricular Aspects and Innovations & Best Practices.

- **International Rankings**

To participate in the Asia Universities segment of the rankings of Times Higher Education, London & Quacquarelli Symonds (QS) London. We are participating in a workshop / seminar being conducted by QS, Singapore in collaboration with K L University, AP on August 25, 2016 and plan to have a one-to-one discussion with the Regional Director, QS, Singapore, Mr. Ashwin Fernandes.

27.21 Suggestions / Plans

1. We plan to focus on concepts in MBA Semester I and therefore the cases would focus on fundamental concepts. We also plan to increase case studies in the sectors where we have large recruitments – BFSI, IT & ITES should be increased. The process is going on.
2. We plan to make the students understand the company profile and make them go through the company website. The students would be divided into 150 groups and each group would be asked to study and present about one recruiter. This way all the key recruiters can be covered. The process is going on.
3. We conducted a one-day orientation session by faculty and placement managers.
4. We plan to complete the mock tests during August 20-21, 2016 and August 27-28, 2016, so that it can be reviewed in September 2016.

Part - C
Faculty of Science and Technology

Part C: Faculty of Science and Technology

(Prof. M. Srinivasa Reddy will brief the meeting)

27.22 Admission Status

- i. The admission process schedule of B.Tech program for the next academic year (2016-17, for Class of 2020) is in progress.

S. No.	Activity		Scheduled Date
1.	ATIT Test Dates:		
	Online	:	May 4 to 18, 2016
	Offline	:	May 01, 2016
2.	Declaration of results	:	May 30, 2016
3.	Dispatch of selection Letters	:	May 31, 2016 onwards
4.	Reporting and registration	:	August 1, 2016
5.	Preparatory classes	:	August 2, 2016
6.	Commencement of classes	:	August 16, 2016

- ii. One hundred and forty six students were admitted into B.Tech program as on August 9, 2016. Orientation program was conducted on August 10, 2016.

27.23 Review of Teaching:

A. End Semester Examination Results:

- i. **The Results of B.Tech Class of 2016 (Semester VIII)**

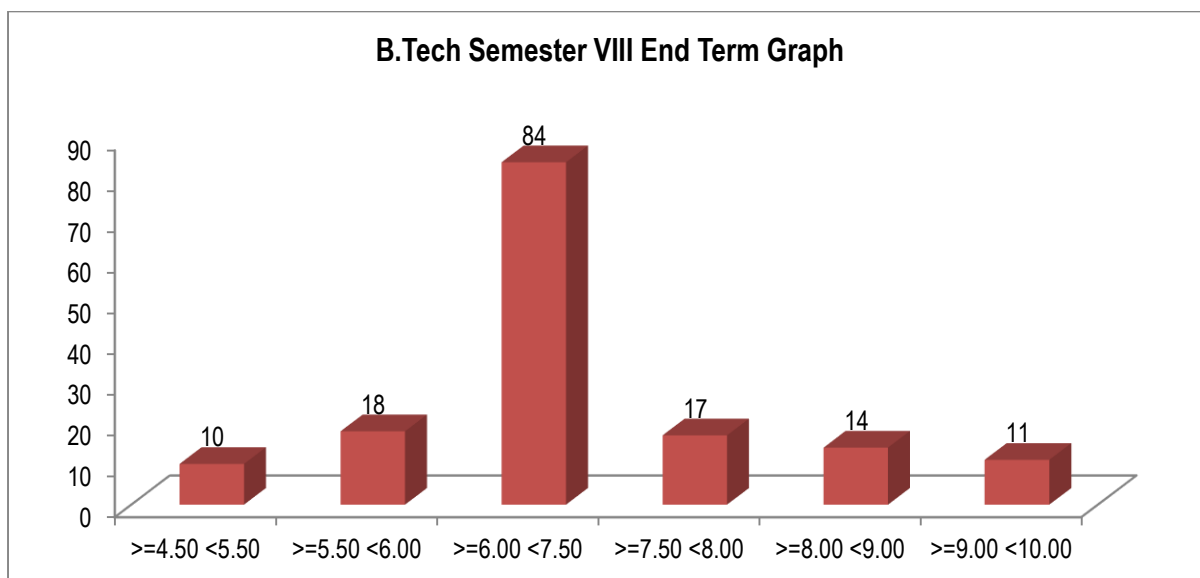
The Results of B.Tech Class of 2016 (Semester VIII) were declared on June 20, 2016.

The details are presented below:

1.	Students registered for Semester VIII	165
2.	Students graduated (including 2 from Class of 2015)	154

The CGPA analysis for B.Tech Semester VIII is presented below:

CGPA Range	Regular Students				Re-registered Students			
	No.s	%	Cum. No.s	%	No.s	%	Cum. No.s	%
>=9.00 < 10.00	11	7.23%	11	7.23%	–	–	–	–
>=8.00 < 9.00	14	9.21%	25	16.44%	–	–	–	–
>=7.50 < 8.00	17	11.20%	42	27.64%	–	–	–	–
>=6.00 < 7.50	84	55.26%	126	82.90%	–	–	–	–
>=5.50 < 6.00	18	11.84%	144	94.74%	–	–	–	–
>=4.50 < 5.50	8	5.26%	152	100%	2	100%	2	100%
	152	100%			2			



ii. The Results of B.Tech Class of 2017 (Semester VI)

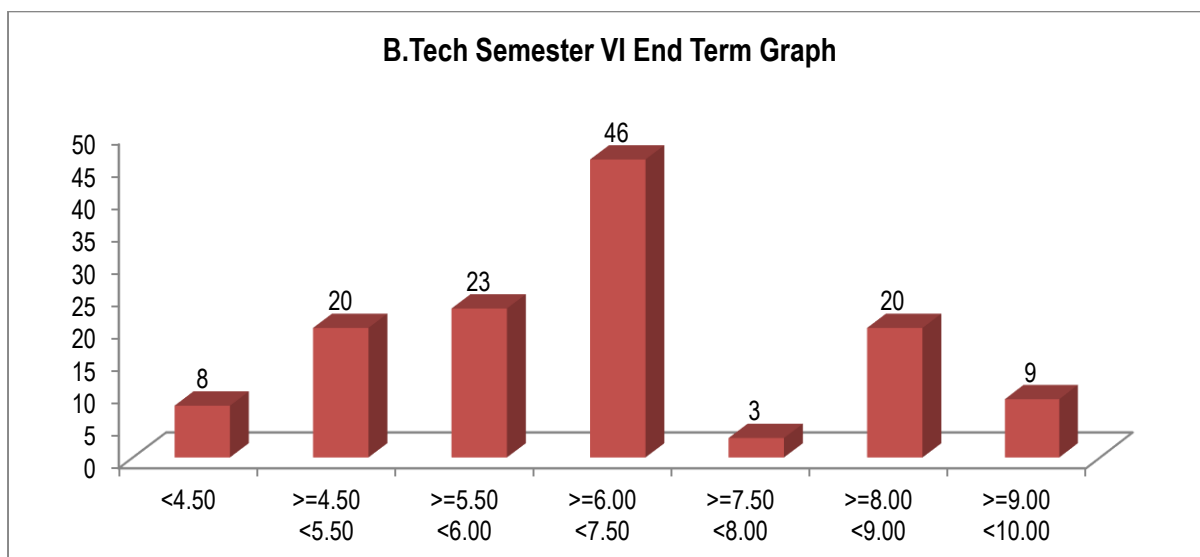
The Results of B.Tech Class of 2017 (Semester VI) were declared on June 20, 2016.

The details are presented below:

No. Students registered for Semester VI : 129

The CGPA analysis for B.Tech Semester VI is presented below:

CGPA Range	No.s	Cum. No.s	%
>=9.00 <10.00	9	9	6.98%
>=8.00 < 9.00	20	29	22.48%
>=7.50 < 8.00	3	32	24.81%
>=6.00 < 7.50	46	78	60.47%
>=5.50 < 6.00	23	91	78.30%
>=4.50 < 5.50	20	121	93.80%
<4.50	8	129	100%
Total	129		



iii. The Results of B.Tech Class of 2018 (Semester IV)

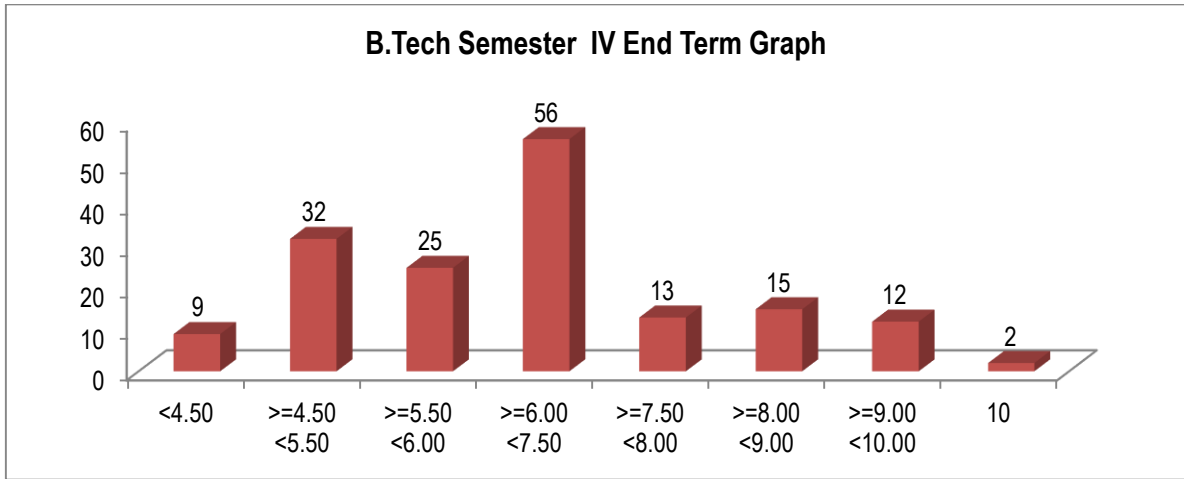
The Results of B.Tech Class of 2018 (Semester IV) were announced on June 20, 2016.

The details are presented below:

1.	Students registered for Semester IV	165
2.	Students appeared for Semester IV	164

The CGPA analysis for B.Tech Semester IV is presented below:

CGPA Range	No.s	Cum. No.s	%
10	2	2	1.22%
>=9.00 < 10.00	12	14	8.54%
>=8.00 < 9.00	15	29	17.68%
>=7.50 < 8.00	13	42	27.61%
>=6.00 < 7.50	56	98	59.76%
>=5.50 < 6.00	25	123	75.00%
>=4.50 < 5.50	32	155	94.51%
<4.50	9	164	100.00%
Total	164		



The Results of B.Tech Class of 2019 (Semester II)

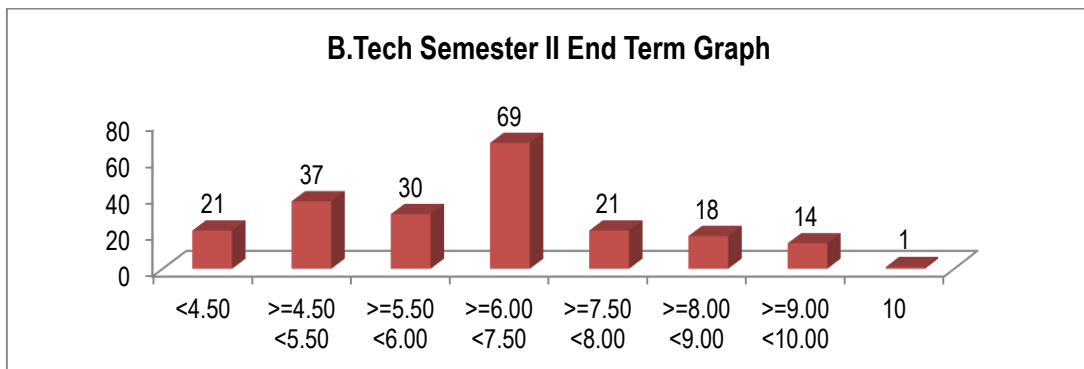
The Results of B.Tech (Semester II) were announced on June20, 2016.

The details are presented below:

No. Students registered for Semester VI : 211

The CGPA analysis for B.Tech Semester II is presented below:

CGPA Range	No.s	Cum. No.s	%
10	1	1	0.47%
>=9.00 < 10.00	14	15	7.11%
>=8.00 < 9.00	18	33	15.64%
>=7.50 < 8.00	21	54	25.59%
>=6.00 < 7.50	69	123	58.29%
>=5.50 < 6.00	30	153	72.51%
>=4.50 < 5.50	37	190	90.05
<4.50	21	211	100%
Total	211		



B. Internship Program:

The summer internship program (May 16 - July 16, 2016) for students who finished fourth semester is in progress. About 40 organizations have accepted our students as interns.

27.24 Faculty Member Feedback

Faculty member feedback for Semester VIII, VI, IV and II is presented below:

Category	Feedback range	Full time faculty	Visiting faculty
I	>9.00	10	–
II	8.0 – 8.99	27	–
III	7.0 – 7.99	25	1
IV	6.0 – 6.99	16	–
V	5.0 – 5.99	6	–
VI	< 5.0	1	–

27.25 Research Publications

A. Research Summary

Sl. No.	Category	October 2015 – February 2016	March – June 2016
1.	Papers Published in Professional Journals	6	10
2.	Papers Published in Scopus indexed Journals	–	1
3.	Papers Published in other than Scopus indexed Journals	–	2
4.	Conference Papers	27	10
5.	Weekly Seminars	52	27
6.	Forthcoming Papers in Professional Journals	1	4
7.	Forthcoming Papers in Scopus indexed Journals	–	3
8.	Forthcoming Conference Papers	–	41
9.	Weekly Seminars Planned	31	62

B. Per Faculty Publication (Excluding Forthcoming Research Papers)

Per faculty publication for the period under review is presented below:

No. of Faculty	Total Research Papers (March-June 2016)	Per Faculty Publications (March-June 2016)	Per Faculty Publications Annualized for the Year 2016-17	Per Faculty Publications Annualized for the Year April 01, 2015-March 31, 2016
57	10	0.175	0.53	0.333

C. Research Papers in Professional Journals

During the review period (March – June 2016) the Faculty has published 10 research publications of which one was published in Scopus indexed journals. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages, (Publisher)	Publishers	Indexed/ Impact factor
1.	M Raja, S.Virachilai, R.Bala Murali	Algorithm development using programming language R to mine periodic and frequent sub-graphs in dynamic social media networks	The IUP Journal of Computer Sciences, Vol.10, Nos.1&2, (Apr 2016), pp 7-17.	IUP Publications Hyderabad	
2.	P. Rohini	Integration of MDLEP and Gabor function as a feature vector for image retrieval system	The IUP Journal of Computer Sciences, Vol.10, Nos.1&2, (Apr 2016), pp 62-70.	IUP Publications Hyderabad	

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages, (Publisher)	Publishers	Indexed/ Impact factor
3.	Sirisha Potluri	Primary Methods to Address the Data Security Problems in Cloud Computing	The IUP Journal of Computer Sciences, Vol.10, Nos.1&2, (Apr 2016), pp 18-24.	IUP Publications Hyderabad.	
4.	R. Balamurali	Mitigating Hot Spot Problems in Wireless Sensor Networks using Tier-based Quantification algorithm was accepted for publication	Cybernetics and Information Technologies, Vol.1, (Mar 2016), pp 73-79	Institute of Information and communication Technologies, Bulgarian Academy of Sciences, Bulgaria.	El Compendex
5.	S.Virachilai, M. Kavith Devi, and M. Raja	Alleviating the Cold Start Problem in Recommender Systems Based on Modularity Maximization Community Detection Algorithm	Circuits and Systems, Vol.7 No.8, (2016), pp 1268-1279.	Scientific Research Publishing Inc. Delaware, USA.	
6.	M Raja and Ramya Raja	Equity Trading and Investment Analysis using R: A Case Study	The IUP Journal of Computer Sciences, Vol, 10, No. 1 & 2, (Apr 2016).	IUP Publications Hyderabad.	
7.	Movva Pavani,	Routing Protocols In Wireless Sensor Networks: A Survey	International Journal of Computer Networking, Wireless and Mobile Communications Vol. 6, No.2, (Apr, 2016), pp 1-12	Trans stellar Journal Publications and Research Consultancy Pvt. Limited, Chennai.	Google Scholar
8.	Kumar Abhishek, SauravDatta, SibaSankarMahapatra	Multi-objective optimization in drilling of CFRP (polyester), Composites Application of a fuzzy embedded harmony search (HS) algorithm	Measurement, Vol. 77, (2016), pp. 222–239.	Journal of the International Management Confederation, Elsevier B.V.Netherlands.	
9.	G.S.Mohan Reddy,S.Srinivas Rau (B.Uma)	Some Dirichlet Series and Means of their Coefficients	Southeast Asian Bulletin of Mathematics Vol.40, (2016) pp 1-7	Springer Verlag London.	
10.	H.Sudheer	Improved Fuzzy Logic Based DTC of Induction Machine for Wide Range of Speed Control Using AI Based Controllers	J. Electrical Systems, Vol.12, No.2 (2016) pp: 301-314.	Engineering and Scientific Research Groups (ESR Groups), France.	Scopus

Research Papers Published 10

D. Forthcoming Research Papers

Four research papers of the Faculty are accepted for publishing of which 3 are in Scopus indexed journals. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages, (Publisher)	Publishers	Indexed/ Impact factor
1.	Kumar Abhishek, Saurav Datta, Rahul Kumar, Siba Sankar Mahapatra, Bibhuti Bhusan Biswal	Machining Performance Optimization during EDM of Inconel 718: A Case Experimental Investigation	International Journal of Productivity and Quality Management	Inderscience,UK	Scopus
2.	Mishra, S. B. and Mahapatra	S. S. Parametric Analysis of wear Behaviour on Fused Deposition Modelling Parts.	International journal of productivity and quality management.	Inderscience Geneva	–
3	Chinmaya P. Mohanty, S.S.Mahapatra, Manas Ranjan Singh	An Intelligent Approach to Optimize the EDM Process Parameters using Utility Concept and QPSO Algorithm	Engineering Science and Technology, an International Journal	Elsevier B.V, Amsterdam, Netherlands.	Scopus

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages, (Publisher)	Publishers	Indexed/ Impact factor
4	S.S.Mahapatra, C.P.Mohanty, Manas Ranjan Singh	Effect of Deep Cryogenic Treatment on Machinability of Inco 718 in Powder-mixed EDM	International Journal of Machining and Machinability of Materials	Inderscience, UK	Scopus

Forthcoming Research Papers: 4

E. Conference Papers

During the review period (March-June 2016), the Faculty presented 10 papers in 9 conferences hosted in India. The details are presented below:

Sl. No.	Faculty members	Title of the Paper	Conference	Organized by/ Venue/ date
1.	H.Sudheer	Optimal Duty Ratio controller for Improved DTFC of Induction Motor using Fuzzy Logic	IEEE Conference, MANIT Bhopal,	Maulana Azad National Institute of Technology (MANIT), Bhopal. Mar 5-6, 2016
2.	Kumar Abhishek, Saurav Datta, Siba Sankar Mahapatra,	Optimization of MRR, Surface Roughness, and Maximum Tool-Tip Temperature during Machining of CFRP Composites	5th International Conference on Materials Processing and Characterization (ICMPC-2016),	Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad. Mar 12-13, 2016.
3.	Kumar Abhishek, Suman Chatterjee, Saurav Datta, Siba Sankar Mahapatra	Integrating Principal Component Analysis, Fuzzy Linguistic Reasoning and Taguchi Philosophy for Quality-Productivity Optimization in Manufacturing Context: A Case Study		
4.	Swayam Bikash Mishra	Parametric Appraisal of Compressive strength of FDM build parts	International Conference On Recent Trends In Engineering And Material Sciences (ICEMS 2016,)	Jaipur National University, Jaipur. Mar 18, 2016.
5.	Ajeet Kumar.Jain	Perplexed Views of Aspect Oriented Programming - Paradigms in Semantic Webs	DST sponsored National Conference on Big Data Analytics & it's applications	K L University Vijayawada. Mar 18-19, 2016.
6.	Sirisha Potluri, K. Subba Rao	Hybrid Security Model in Cloud Computing	International Conference on Electrical, Electronics, and Computer Engineering(ICEECE)	Vivekananda Engineering College for Women, Chennai. Mar 22-23, 2016.
7.	G.S.Mohan Reddy	Prime Numbers and a problem of Convergence	National Conference on Recent Advances in Fluid Mechanics	Dept of Mathematics,Osmania University, Hyderabad. May 30-31,2016
8.	G.S.Mohan Reddy	Convergence of a series leading to an analogue of Ramanujan's Assertion on squarefree integers	National Conference on Numerical Methods and Its Applications in Science & Engineering (UGC Sponsored) (Under DST Project).	Department of Mathematics Karnatak Arts, Science and Commerce College, Bidar- 585401 Karnataka. Apr 2-3, 2016.
9.	D V Raghunatha Reddy,P Bhramara	Hydrocarbon Refrigerant mixtures as an alternative to R134a in Domestic Refrigeration system: The state-of-the-art review	National Conference On Recent Trends in Mechanical Engineering, (NCRTME-2016)	JNTU Hyderabad. Apr 28-29, 2016.
10.	S Srinivas Rau	A Remark on Hardy-Ramanujan's Approximation of Divisor functions	31 st Annual Conference of Ramanujan's Mathematical Society	National College, Tiruchi. Jun 18-21, 2016

Papers Presented in National Conferences: 10

F. Weekly Seminars

During the review period (March-June 2016), the Faculty has conducted 27 faculty seminars. The details are presented below:

S. No.	DATE	Branch	Faculty Name	Topic	No. of members Present
Mechanical Engineering					
1.	Mar 09, 2016	ME	Swayam Bikash Mishra	Parametric Appraisal of Compressive Strength of FDM Build Parts	12
2.	Apr 06, 2016	ME	Abhishek Dewangan	Computational Fluid Dynamics Simulation of Circular Jet Burners to Investigate The Effect of Upstream Cavities	10
3.	Apr 27, 2016	ME	Raghunath Reddy	Hydrocarbon Refrigerant Mixtures as an Alternative to R134a In Domestic Refrigeration System: The State-of-the-Art Review	12
4.	Apr 28, 2016	ME	Chinmoy Mohanty	A Particle Swarm Approach Embedded with Numerical Analysis for Multi-response Optimization in Electrical Discharge Machining	11
Electronics and Communications Engineering					
5.	Mar 14, 2016	ECE	K. Kishore Kumar	A Discriminative Model For Age Invariant Face Recognition	10
6.	Mar 22, 2016	ECE	L Koteswara Rao	Local Quantized Patterns In Image Retrieval	13
7.	Apr 06, 2016	ECE	T.N. Murthy	A Reconfigurable Microstrip Switch Antenna	8
8.	Apr 15, 2016	ECE	Harika Devi	A Perspective Approach To Visualize Data	10
9.	May 16, 2016	ECE	Saswati Paramita	Energy Efficient Medium Access Protocol for Wireless Medical Body Area Sensor Networks	8
10.	May 16, 2016	ECE	Ranganadh Narayanam	Vedic Multiplication	8
11.	May 18, 2016	ECE	Chandru Sekhar	Air Pollution Monitoring Using Wireless Sensor Networks	10
12.	May 18, 2016	ECE	Pavani Movva	Automated Vehicle Speed Control System and Path for Emergency Vehicle Through RF & Zigbee	10
13.	May 20, 2016	ECE	G.Sucharitha	Image Retrieval	7
14.	May 20, 2016	ECE	Shakeel Hashmi	Multi-attribute Optimization with Spectrum Utilization and Quality Governance in a Heterogeneous Network	7
15.	May 30, 2016	ECE	G.Bose	How to write a Journal Paper and Thesis A few Tips	12
Electrical and Electronics Engineering					
16.	Apr 05, 2016	EEE	D.Ganesh	Power Electronics Based Energy Management System	10

S. No.	DATE	Branch	Faculty Name	Topic	No. of members Present
Computer Science and Engineering					
17.	Mar 03, 2016	CSE	K.Vara Prasad	Software Defined Network	11
18.	Mar 09, 2016	CSE	K. Shiva Prasad	Introduction to FOG computing	8
19.	Mar 16, 2016	CSE	Satya A R	NoSQL Databases-An Overview	9
20.	Mar 23, 2016	CSE	H. Nandini	Convolution Neural Networks for Pattern Recognition	9
21.	Apr 04, 2016	CSE	P. Rohini	Image Retrieval using Data Mining and Image Processing Techniques	10
22.	Apr 27, 2016	CSE	Shubhangi V. Urkude	Survey on Big Data	9
Civil Engineering					
23.	Apr 07, 2016	CE	C. Hariprasad	Studies on Transverse Pullout Response of Inextensible Reinforcements	02
24.	Apr 29, 2016	CE	Sarit Chanda	Seismic Assessment and Retrofit of R/C Elevated Water Storage Tanks	02
Basic Sciences					
25.	Mar 29, 2016	Physics	Elizabeth Zacharias	Training to Use the Scientific Method in a first year Physics Laboratory: A Case Study	
26.	Mar 30, 2016	Mathematics	G.S. Mohan Reddy	Convergence of a Series Leading to an Analogue of Ramanujan's Assertion on Squarefree Integers	4
27.	Jun 15, 2016	Mathematics	S Srinivas Rau	Hardy-Ramanujan's Approximation of Divisor functions	4

Weekly Seminars Presented: 27

G. Forthcoming Conference Papers

The Faculty proposes to present 41 conference papers in the next six months (July-December, 2016) at 8 conferences to be hosted in India. The details are presented below:

Sl. No.	Faculty members	Title of the Paper	Conference	Organized by/ Venue/ date
Mathematics – 5 Faculty Members				
1.	G.S.Mohan Reddy	Some Arithmetic functions and their means II	The 29th International Conference of The Jangjeon Mathematical Society on Number Theory and Special Functions and its Applications	Pondicherry University, Pondicherry Aug 8-10, 2016*
Physics – 6 Faculty Members				
2.	Shreecharan	Dynamics and Lie Algebroids	Conference on Non-linear Dynamics	ISER, Kolkata, Dec 20, 2016
Civil Engineering – 6 Faculty Members				
3.	Sarit Chanda	Seismic Assessment and Retrofitting of elevated water tank using Active Tendon Control	International Conference on Emerging Trends in Mechanical Engineering ICETIME 2016	Faculty of Science & Technology, IFHE, Hyderabad. Sep 23-24, 2016

Sl. No.	Faculty members	Title of the Paper	Conference	Organized by/ Venue/ date
Electronics and Communications Engineering – 11 Faculty Members				
4.	K. Kishore Kumar	A New PCA based Hybrid Color Image Watermarking for Copyright Protection using Cycle Spinning Based Sharp Frequency Localized Contourlet Transform	International Conference on Smart Trends for Information Technology and Computer Communications, SMARTCOM - 2016	Springer, ACM, CSI and Global Research Foundation, Jaipur, Aug 6-7, 2016* Conference Proceedings by Springer CCIS Series
5.	M. Pavani	Performance Evaluation of SPEED Protocol using Network Simulator	IEEE IEMCON 2016 The 7th IEEE Annual Information Technology, Electronics and Mobile Communication Conference	University of British Columbia, Vancouver, Canada, Oct 13-15, 2016
Mechanical Engineering – 15 Faculty Members				
6.	Kumar Abhishek	Application of Nonlinear Regression, Fuzzy Logic and Imperialist Competitive Algorithm for Optimization of Process Responses during Machining of CFRP Composites	Materials Characterisation and Manufacturing (MCM-2016)	Department of Mechanical Engineering, P. C. College of Engineering, Goa University Aug 18-19, 2016
7.	Ankur Srivastava and Kumar Abhishek	Effect of variation of electrode material on machining performance of Al 6061 during EDM operation		
8.	Vivekananda	Mechanical behavior of fly-ash and orange peel reinforced epoxy composite material		
9.	Ranjan Pati	Processing and Characterization of LD slag filled polypropylene-SGF composite	International Conference on Emerging Trends in Mechanical Engineering ICETiME 2016	Faculty of Science & Technology, IFHE, Hyderabad. Sep 23-24, 2016
10.	G Suresh Kumar	Multiphase Simulation of Coal Gasification with CO ₂ capture of Indian Coal on 2-D Fluidized Bed Model		
11.	G Suresh Kumar	Development and characterization of soap nut seed oil		
12.	Ch. Venugopal, Prof. Raghunatha Reddy	A review on performance of VCR system using nano-additive refrigerant		
13.	Kumar Abhishek	Experimental Investigations on CNC Drilling of CFRP (Epoxy) Composites: Machining Performance Optimization		
14.	Kumar Abhishek, Ankur Srivastava	Analysis of Aluminum Alloy 6061 in Electro-Discharge Machining: Effect of Tool Material		
15.	Abhishek Dewangan	CFD Simulation of circular jet burners to investigate the effect of upstream annular cavities		

Sl. No.	Faculty members	Title of the Paper	Conference	Organized by/ Venue/ date
16.	Ch. Rajesh	Free Vibration Analysis of Magneto-Rheological Smart sandwich Beam	International Conference on Emerging Trends in Mechanical Engineering ICETIME 2016	Faculty of Science & Technology, IFHE, Hyderabad. Sep 23-24, 2016
17.	D. Raghunatha Reddy	Performance prediction of VCR system using ANNs		
18.	Priyanka Chatteraj	Machinability comparison on Mild Steel through EDM process		
19.	Chinmay Mohanty	Utility concept Embedded with QPSO algorithm for Optimization of EDM		
20.	Swayam Bikash Mishra	Effect of process parameters on the mechanical strength of Al-SS ultrasonic spot welded joint		
21.	Swayam Bikash Mishra	Improvements in Tensile Strength of Friction Stir Welded Parts by Parametric Control		
22.	Kumar Abhishek	Machinability Analysis of Aluminum Alloy 6061 in Electro-Discharge Machining: Effect of Tool Material		
23.	Kumar Abhishek	Numerical Simulation and Parametric Optimization in Turning of Inconel 718		
24.	Kumar Abhishek	Experimental Investigations on CNC Drilling of CFRP (Epoxy) Composites: Machining Performance Optimization		
25.	Kumar Abhishek	Application of Utility concept and Fuzzy rule based approach for multi-response optimization in Turning of Glass Fibre Reinforced (Epoxy) Composites		
26.	Chinmaya Mohanty	Utility concept Embedded with QPSO algorithm for Optimization of EDM Process parameters		
27.	Vivekananda	Multi-Objective Optimization of Cutting Parameters using FIS in Turning Operation to Reduce Surface Roughness and Tool Vibration		
28.	Vivekananda	Prediction of machining parameters in Turning Operation to Reduce the Tool Vibration and Cutting Forces using GRA combined Taguchi		
29.	A Chandrashekhar	Semantic Web Applications for System Engineering		
30.	A Chandrashekhar	Energy consumption optimization of a robot manipulator using Analytical Hierarchy Process (AHP)		
31.	Swayam Bikash Mishra	Effect of process parameters on the mechanical strength of Al-SS ultrasonic spot welded joint		
32.	Swayam Bikash Mishra	An effective Jaya optimization for flexible job shop scheduling		
33.	Swayam Bikash Mishra	Comparison of statistical and artificial intelligence methods for prediction of Tensile strength in Fused Deposition Modelling Process		
34.	A Chandrashekhar Abhilash and Chanakya Chervith	Improving the production process by using Hybrid material as cutting tool	International Conference on Advances in Materials and Manufacturing ICAMM2016	Osmania University, Hyderabad, Dec 8-10, 2016
35.	A Chandrashekhar	Application of Genetic algorithm for avoiding obstacle collision in parallel robot		

Sl. No.	Faculty members	Title of the Paper	Conference	Organized by/ Venue/ date
36.	Swayam Bikash Mishra	Experimental Investigation on tensile strength of FDM build part	All India Manufacturing Technology Design and Research (AIMTDR 2016)	College of Engineering, Pune, Dec 16-18, 2016
37.	Kumar Abhishek	Performance Optimization in Machining of CFRP Composites: An Integrated Optimization Module Combining Nonlinear Regression, Fuzzy Logic and Harmony Search Algorithm		
Computer Science and Engineering – 11 Faculty Members				
38.	K. Vara Prasad	Software defined machines for next generation	International Conference on Emerging Trends in Mechanical Engineering ICETiME 2016	Faculty of Science & Technology, IFHE, Hyderabad. Sep 23-24, 2016
39.	Sirisha Potluri and Satya AR	A study on cloud manufacturing systems		
40.	V Srinivasamurthy	Teaching BPM in a B Tech Program for mechanical students – Design considerations and findings		
41.	Ajeet K. Jain and A.Chandrashekhar	Semantic Web Applications for System Engineering		

* Since presented

H. Weekly Seminars Planned

The faculty proposes to present 62 faculty seminars in the next six months (July-December, 2016). The details are presented below:

Sl. No.	Date	Branch	Faculty Name	Topic
Mechanical Engineering				
1.	Aug 03, 2016*	ME	Ch Venugopal	Effect of refrigerants on Performance of Vapour Compression
2.	Aug 05, 2016*	ME	Kumar Abhishek	Application of Fuzzy influence system for Multi response optimization during machining of CFRP
3.	Aug 17, 2016*	ME	D Raghunath Reddy	Optimization of Vapour Compressions refrigeration system by using ANN
4.	Aug 19, 2016	ME	Abhishek Dewangan	CFD Simulation of Turbulent Circular Jet burner
5.	Aug 31, 2016	ME	M Avinash Malladi	A review on Parmaters influencing 3D bio printing
6.	Sep 08, 2016	ME	Murali	Hybrid vehicle technology
7.	Sep 14, 2016	ME	Chinmay Mohanty	A particle swarm approach for multi objective optimization of EDM
8.	Sep 16, 2016	ME	G Suresh Kumar	GASIFIER CONFIGURATIONS AND DESIGN CONCEPTS
9.	Sep 28, 2016	ME	Swayam Bikash Mishra	Experimental investigation on the effect of raster fill pattern on the strength of FDM build parts
10.	Sep 30, 2016	ME	A Chandra Shekhar	Performance analysis of 3 DOF Delta parallel robot
11.	Oct 05, 2016	ME	Ch Rajesh	Forced vibration analysis of visco elastic sandwich fixed free beam.
12.	Oct 07, 2016	ME	Quality Pyramid, Quality Circle	Quality Pyramid, Quality Circle
13.	Oct 19, 2016	ME	Vivekananda	Advances in Metal Cutting
14.	Oct 21, 2016	ME	Pravat Ranjan Pati	Composite Materials

Sl. No.	Date	Branch	Faculty Name	Topic
Electronics and Communications Engineering				
15.	Jul 20, 2016*	ECE	K Kishore Kumar	Non blind hybrid digital watermarking for color images using CSFLT and PCA
16.	Jul 27, 2016*	ECE	Saswati Paramita	Low power MAC Protocol for WBASN
17.	Aug 03, 2016*	ECE	T N Murthy	Metamaterial Antennas for Wideband Applications
18.	Aug 17, 2016*	ECE	Chandrashekhar	Artificial Intelligence in Embedded Applications
19.	Aug 24, 2016	ECE	S Shakeel Hashmi	Advancements towards 4G Technology
20.	Sep 13, 2016	ECE	G Sucharita	Moments in CBIR
21.	Sep 20, 2016	ECE	L Koteswara Rao	Face recognition using Local patterns-review
22.	Sep 27, 2016	ECE	M Pavani	Real time pollution monitoring using speed protocol
23.	Oct 12, 2016	ECE	Ranganadh Narayan	Vad Based On Zero Crossing Rate And Energy/ Retinal Image Analysis Blood Vessel Tree Extraction
24.	Oct 19, 2016	ECE	Harika	Cloud computing
Electrical and Electronics Engineering				
25.	Jul 13, 2016*	EEE	D V Nair	Power system simulations and robust control for damping inter area oscillations.
26.	Sep 6, 2016	EEE	H Sudheer	SVM DTC of Induction motor using TMS Speed control
27.	Oct 5, 2016	EEE	D Ganesh	Distributed Generation and Renewable Integration: Forecasting tools
Computer Science and Engineering				
28.	Jul 5, 2016*	CSE	V Srinivasamurthy	Teaching BPM in a B Tech Program – Design considerations and findings
29.	Jul 12, 2016*	CSE	S Vairachilai	Introduction to latex
30.	Jul 19, 2016*	CSE	R Balamurali	A Refined Integrated MAC and Routing Protocol to mitigate Hotspot problem in WSN using Quantification Algorithm.
31.	Jul 26, 2016*	CSE	Sirisha	Cloud based disaster management system
32.	Aug 2, 2016*	CSE	Sathya	Multimedia Databases
33.	Aug 9, 2016*	CSE	Ajeet K Jain	Semantic web data proliferation in system engineering
34.	Aug 16, 2016*	CSE	Varaprasad	Network Virtualization in SDN
35.	Aug 23, 2016	CSE	Shiva Prasad	Introduction to map reduce Hadoop Echo systems
36.	Sep 6, 2016	CSE	H Nandini	Different types of binarization for documents
37.	Sep 13, 2016	CSE	Rohini	CBIR using Local Binary pattern operator & Data mining Techniques.
38.	Sep 20, 2016	CSE	Shubgangu Urkude	Data Visualization
39.	Sep 27, 2016	CSE	V Srinivasamurthy	Security issues in IOT
40.	Oct 4, 2016	CSE	Ajeet K Jain	Software Processes - A case study
41.	Oct 11, 2016	CSE	S Vairachilai	Complexity analysis of algorithm
42.	Oct 18, 2016	CSE	Sirisha	Efficient cloud based management system on QOS task scheduling algorithms
43.	Oct 25, 2016	CSE	Varaprasad	Software Defined machines for Next generations

Sl. No.	Date	Branch	Faculty Name	Topic
Civil Engineering				
44.	Jul 04, 2016*	CE	Priya S Natesh	Review on Experimental Evaluation of Thin Composite Floor Assemblies under Fire Loading
45.	Jul 28, 2016*	CE	Sarit Chanda	Finite Element Analysis
46.	Sep 14, 2016	CE	Priya S Natesh	Review on Flexural Capacity of Composite Beams Subjected to Fire: Fiber-Based Models and Benchmarking
47.	Oct 05, 2016	CE	Sarit Chanda	Application of Active Control in Elevated Water Tank
48.	Oct 26, 2016	CE	I V Sarma	A DEM analysis of step-path failure in jointed rock slopes
Mathematics				
49.	July 20, 2016*	Mathematics	S Srinivas Rau	Estimates for $L_d(1)$
50.	Aug 5, 2016*	Mathematics	G Sudhaamsh Mohan Reddy	SOME ARITHMETIC FUNCTIONS AND THEIR MEANS-II
51.	Sept 20, 2016	Mathematics	P Vijaya Kumar	Results on Graded Module
52.	Oct 20, 2016	Mathematics	D Subba Rao	<i>Post algebras</i>
Physics				
53.	Jul 5, 2016*	Physics	S Sree Ranjani	Special Functions-I
54.	Jul 18, 2016*	Physics	T. Sreecharan	Time Evolution of Quantum wave packets-I
55.	Aug 29, 2016*	Physics	Elizabeth Zacharias	Observations on student difficulties in Mathematics in Electricity and Magnetism-I
56.	Sep 13, 2016	Physics	S Sree Ranjani	Special Functions-II
57.	Sep 29, 2016	Physics	T Sreecharan	Time Evolution of Quantum wave packets-II
58.	Oct 13, 2016	Physics	Elizabeth Zacharias	Observations on student difficulties in Mathematics in Electricity and Magnetism-I
59.	Oct 27, 2016	Physics	S Sree Ranjani	Special Functions-III
Chemistry				
60.	Jul 25, 2016*	Chemistry	G S Brahma	solvent effect on reaction of [Cr- NTA] with L Ascorbic acid
61.	Aug 17, 2016*	Chemistry	V Srilalitha	Synthesis and characterization of [M-Schiffs base] complexes . Where M = Co, Mn, and Fe
62.	Sep 14, 2016	Chemistry	Renu Rani	Synthesis and characterization and kinetics of [M-Schiffs base] complexes with biological important compounds

* 20 of these seminars were since conducted

I. Conferences Planned:

1st International Conference on Emerging Trends in Mechanical Engineering (ICETiME 2016) to be held during Sep 23 - 24, 2016.

The Conference Themes are:

1. Advances in Manufacturing Systems Engineering
2. Advances in Thermal Sciences & Engineering
3. Advances in Mechanical Engineering Design & Development
4. Advances in Materials Science & Engineering
5. Energy Systems Engineering

Associations/Collaborations:

Following societies have agreed to be part of the conference:

- IIIE - Indian Institution of Industrial Engineering
- ISTE - Indian Society for Technical Education
- ISNT - Indian Society for Non-Destructive Testing

Sponsoring agencies contacted:

The following two agencies have been contacted and submitted proposal and waiting for reply:

- Council of Scientific & Industrial Research (CSIR)
- Science and Engineering Research Board (SERB)

Progress:

- Received 229 Abstracts and 142 full papers as on July 31, 2016. We are expecting around 150+ papers will be presented during the conference. Expecting around 50 plus participants from industries as delegates.
- Eight eminent experts in mechanical engineering both from academia and industry have given their consent to be a key note speaker.
- Prof. (Dr.) Kuppuswamy Anantha Padmanabhan has accepted to be guest of honor.
- Dr.Dinesh Kumar Likhi, CMD, Mishra Dhatu Nigam Ltd., (MIDHANI), A Government of India Enterprise, Ministry of Defence, has agreed to be chief guest.
- Generated Rs.65,000/- sponsorship for the event as on June 20, 2016. A few more are in pipeline.
- IIIE, Mumbai has assured to sponsor 50% of the publication charges.

Publication Plan:

1. A publication committee is formed to look into the publication of proceedings.
2. Excel publishers have come forward to publish the proceedings and discussions are going on to finalize the publishing.
3. Relevant papers will be published in the following journals subject to peer review:
 - The IUP Journal of Mechanical Engineering
 - International Journal of Supply Chain Management
 - Industrial Engineering Journal

27.26 Placements of B. Tech. Students (Class of 2016)

Placements:

Out of the total number of 152 students, 102 students were eligible. 74 students have been placed and 20 students opted for higher studies. The details are presented below:

Summary Status Report of Placements, 2012-16 batch

Program	Number of students to be graduated	Number of students eligible (60% throughout academics)	Number of students opted out	Number of Students placed
B. Tech	152	102	20	74

The specialization wise break up of placed students is presented below:

Branch	Number of students on roll	Number of eligible students with 60% throughout academics	Students placed	Students opted for higher studies (MS/MBA/M Tech)
Civil	9	5	4	1
Computer Science	55	40	34	4
ECE/EEE	33	24	11	11
Mechanical	55	33	25	4
Total	152	102	74	20

Highest Salary = 14.0 lakhs (2010-14 – 4.5 lakhs; 2011-15 – 5.04 lakhs)

Average Salary = 3.10lakhs (2010-14 – 3.2 lakhs; 2011-15 – 3.2 lakhs)

Lowest Salary = 1.68 lakhs

NEW PROGRAMS:

- Introduced 2 year MSc Program in Data Analytics from the academic year 2016-17
- Introduced 2 year M.Tech Program in Industrial and Manufacturing Systems Engineering from the academic year 2016-17
- Introduced 2 year M.Tech Program in VLSI Design from the academic year 2016-17

ICFAI School of Architecture

The Faculty of Science and Technology discussed with the following highly qualified personnel regarding setting up of ICFAI School of Architecture from the academic year 2017-18.

1. Dr. P. Padmavathy, Vice Chancellor, Jawaharlal Nehru Architecture and Fine Arts University;
2. Dr. Shailesh Kumar Agarwal, Executive Director, Building Material & Technology Promotion Council, Ministry of Housing & Poverty Alleviation;
3. Sri S. Srinivas, Deputy Executive Director, Confederation of Indian Industry - Sohrabji Godrej Green Business Centre also known as Indian Green Building Council and

4. Sri S.P. Shorey, Eminent town planner, Educationist, Ex. Special Officer, Hyderabad Urban Development Authority.

They have welcomed setting up of ICFAI School of Architecture and promised to extend their help to the possible extent.

Discussions are going on with universities abroad (University of Venice, Italy, University of Philippines, Manila, University of Marrywood, Pennsylvania, and University of Edinburgh, UK) for possible collaboration in specialized topics such sustainability, conservation and green architecture.

27.27 Other Activities

I. Extramural Lectures

1. Lecture on ‘Gravity Waves’ by Dr. Priya Shah Hasan, Dept. of Physics, Maulana Azad National Urdu University, Hyderabad was delivered on March 14, 2016.
2. Lecture on ‘Preparation of Bulk and Nano Functional Materials’ by Dr. M. Vithal, Professor of Chemistry, Osmania University, Hyderabad was delivered on April 18, 2016.

II. Principal’s Meet

A one day event witnessed participation by Directors, Principals, and vice principals of distinguished and elite senior secondary schools and +2 science colleges of the state of Telangana. Dr. A. Ashok, Commissioner of Intermediate Education, Govt. of Telangana was the chief guest for the occasion. About 50 participants attended the event with great enthusiasm. The meet encompassed a structured panel discussion on topic “Emerging trends of science education in India”, in which senior principals of leading colleges of the city participated.

III. Kalyani Centre for Technology Innovation: A R&D wing of Bharat Forge showed interest in giving a pilot project to FST, IFHE in the design of Kalyani Surface to Air Missile (KSAM).

The following two projects were assigned to FST:

1. Erosion of jet vanes
2. CFD and FEM Analysis of air frame of a missile

IV. Workshop

- i. Department of Mechanical Engineering conducted 3 days workshop on CFD ANSYS Fluent with the help of M/s ARK Solutions during March 28-30, 2016.
- ii. Department of Computer Science and Engineering conducted workshop on Android Application Development during April 2-3, 2016.

V. External Funding from DST

Title: ‘Non-linear algebra and Lie algebroid approaches to quantum field theories’.

The project cited above has been approved by Science and Engineering Research Board (SERB) for funding. The final budget to be sanctioned would be based on quotations received, existing norms etc. Communication was received on May 2, 2016 and waiting for the final letter. (Funding institution: DST; File No: ECR/2015/000081); Investigators: Dr. T. Shreecharan.

VI. Entrepreneurship Activities

FST students from second year ECE, Mr.Varun and Mr.Pavan are associated with a startup company ‘sumnv’ at IT Hub, IIIT, Gachibowli, Hyderabad.

- Nivaran, an Agriculture app based product of sumnv was selected for the final round of NASSCOM competition.
- The initial competition and selection was held at ICRISAT, Hyderabad during April 12-13, 2016.
- The product Nivaran of sumnv company was supported by ICRISAT, Hyderabad.
- Sixteen teams were selected out of 60 teams for the final round. NASSCOM product conference is a prestigious event being conducted annually to encourage agriculture and health related products by the new startup companies.
- In the final round at Hyderabad International convention center at hitex 4products were selected out of 16 products on May 20, 2016. Even though Nivaran was not selected in top 4 but it had received wide appreciation from the organisers and the various delegates.
- NASSCOM product conference was hosted by T-hub.
- A guest lecture by Prof. C. Amarnath, Emeritus Professor, IIT Bombay, was organized on June 23, 2016 under the aegis of the Center for Entrepreneurship Development. The topic was ‘An Enabling Eco-System for Techno-Business Incubators’. The Vice-Chancellor presided over the function. Later the student entrepreneurs had an one-to-one interaction for an hour with him.

VII. Recognition

Miss G. Praneetha, Final Year ECE student was selected for the Internship at IIT, Kharagapur under the guidance of Dr. Sudip Nag, Professor at E&ECE department on the Topic Monitoring Air Quality Index Using Wireless Sensor Networks. She had successfully designed the Hardware Prototype for the Air Quality Index monitoring along with her guide which had been accepted for patent.

27.28 Faculty Members Registered for PhD

Twenty-six faculty members have registered for PhD. Their progress is presented below:

Sl. No.	Name of the Faculty Member	University where Registered for PhD	Topic of the Thesis	Status / Probable date of submission of the Thesis	Date and Topic of the Seminar Presented at the Weekly Seminars
Electronics and Communication Engineering Department					
1	L.Koteswara Rao	JNTU Hyderabad 2009	Content Based Image Retrieval	Pre-Ph.D with 2 subjects Completed in August 2010 Research Review meetings (RRMs) Two Completed in July 2014&Dec 2014 Publications in Two Conferences One Journal Published in 5 Conferences 2 Journals(Springer) Synopsis submission for Colloquium Submitted on Feb 12, 2016 Date of Colloquium is yet to be finalized by R&D cell Plagiarism Check and submission Probably, by April 2016 Viva-voce Probably in July / August 2016 / June 2016	Nov 13, 2013 Local Patterns Image Retrieval Feb 20, 2014 Trends in Image Retrieval Systems Oct 21, 2014 Recent Trends in Image indexing and retrieval systems Mar 16, 2015 Image Indexing and retrieval using Local Patterns Oct 5, 2015 Image Retrieval Using Local Patterns
2	S.Shakeel Hashmi	JNTU Anantapur, 2011	Wireless Heterogeneous Networks	Pre-Ph.D with 2 subjects Completed Research Review Mmeetings(RRMs)-Two Completed Publications in Two Conferences One Journal One in International Conference –IEEE Likely to be completed in December 2016	Oct 3, 2012 Heterogeneous Wireless Networks Nov 5, 2014 Efficient Bandwidth Allocation in CDMA Based Wireless Communication System Aug 2, 2015 Link Cost Optimization for Traffic Controlling in Heterogeneous Network
3	K.Kishore Kumar	GITAM University 2012	Face Recognition using Periocular Region	Pre-Ph.D with 2 subjects Completed Research Review meetings(RRMs)-Two Four RRM's Completed Publications in Two Conferences One Journal Two Conferences (IEEE & Springer) and One Journal Publication completed Require 1 more journal Publication for the Colloquium as per the institute Requirement / Likely to be completed in December 2016	Jul 30, 2012 Digital Watermarking Techniques Jul 23, 2013 High density impulse noise removal using iterative impulse detectors and detail preserving regularization Jul 30, 2014 Face Invariant Recognition System Sep 9, 2015 Evaluation of Periocular over Face Biometric
4	Movva Pavani	GITAM University 2012	Implementation of Routing protocols for Wireless Sensor Networks	Pre Ph.D Completed Published one paper in Trans stellar Journal(IJMCWN) in March 2016,Impact Factor-5.6 Second Papaer Got Acceptance in inderscience Publishers(International Journal of Sensor Networks)-Scopus Indexed / Likely to be completed in June 2017	Oct 16, 2014 A Review of Wireless Sensor Networks Dec 19, 2014 SPEED Protocol in Wireless Communication Networks June 11, 2015 Routing Protocols in Wireless communication Networks
5	S Sucharitha	KL University 2013	Content Based Image Retrieval	Pre-Ph.D with 2 subjects Completed Research Review meetings(RRMs) One Completed Publications in 3 scopus indexed Journals One is in Process / December 2018	Sep 25, 2014 Role of Eigen Faces in Face Recognition Aug 28, 2014 Content Based Image

Sl. No.	Name of the Faculty Member	University where Registered for PhD	Topic of the Thesis	Status / Probable date of submission of the Thesis	Date and Topic of the Seminar Presented at the Weekly Seminars
					Retrieval Apr 27, 2015 Face Recognition of Illuminated Images Using DWT and PCA Oct 26, 2015 Content Based Image Retrieval
6	T.N.Murthy	JNTU Kakinada 2014	Reconfigurable Antennas	Pre-Ph.D with 2 subjects Expected to complete by June 2016 Research Review Meetings (RRMs) -Two Not appeared Publications in Two Conferences One Journal One conference paper Likely to be completed in December 2019	Nov 20, 2013 Adaptive Antenna Arrays Sep 9, 2014 Reconfigurable Antennas : A Survey Mar 30, 2015 Frequency Reconfigurable Antenna unit for a Cognitive Radio System Oct 19, 2015 Reconfigurable Plasma Antennas
Electrical and Electronics Engineering Department					
7	H.Sudheer	JNTU Anantapur 2011	Direct Torque Control of Induction Motor using Fuzzy Logic	Pres PhD completed. Papers related to simulation results are published Simulation work has been completed. The hardware setup needs to be completed and publish the results. Once we get the hardware results I can go for defense. Likely to be completed in Dec 2016	Aug 21, 2014 Fuzzy Direct Torque and Flux Control of Induction Motor Using Fuzzy Speed controller Aug 12, 2015 Direct Torque Control of Induction Motor Drive
8	D.V.Nair	JNTU Hyderabad 2012	Power System Simulation & Studies	Ph.D –Course work : 2 subjects Completed Pre PhD examination Passed Problem formulation and literature survey Completed Research review Meetings Attending Publications Paper presented at Nat. conference (NCRAE-16, FST-IFHE) In process to communicate at couple of IEEE Conferences. Likely to be completed in Dec 2017	Sep 23, 2014 Wide Area Control in Power Systems Jun 10, 2015 Improved Continuation of Invariant Subspace (ICIS) Method in analysing dynamics of FTCS such as power system Aug 12, 2015 Power Systems Small Signal Stability and Modal analysis
Civil Engineering Department					
9	I. V. Sarma	International Institute of Information Technology – Hyderabad, Jul 27, 2014	Numerical Modeling of Jointed Rock slope	Research Topic-Numerical Modeling of Jointed Rock slope Course work completed. Research Publications related to topic are collected for literature study. Using Numerical Modeling Open source software YADE : Rock slope has been modeled using dense packing algorithm along with material properties Boundary conditions applied :writing code for the application of gravity force and earthquake force to simulate real rock slope behavior. 24 research credits completed out of 60 credits. Pre-Ph.D planned on July 2016: Year of completion :July 2018 (5 years duration from registration for part-time Ph.D) Likely to be completed in December 2016	Numerical Modeling of Jointed Rock Slope (Aug 19, 2015) Prediction of rock fall trajectory (Nov 13, 2015)

Sl. No.	Name of the Faculty Member	University where Registered for PhD	Topic of the Thesis	Status / Probable date of submission of the Thesis	Date and Topic of the Seminar Presented at the Weekly Seminars
10	Hari prasad	IIT Hyderabad	Geotech	Pre-Ph.D with 2 subjects -Completed Research Review meetings(RRMs)-Two Completed Publications in Two Conferences- One Journal-Completed Synopsis submission for Colloquium Completed Plagiarism Check and submission-On going	-
11	Priya S. Natesh	IIT Hyderabad, Aug 2015	Yet to be decided	Semester course work is finished	-
12	Sarit Chanda	IIT Hyderabad Aug 2016	Yet to be decided	Doing course work	-
Computer Science and Engineering					
13	R. Balamurali	SRM University Year registered : 2010	Mitigating Hotspot Problem in Wireless Sensor Networks	Course works Completed : 4. Provisional Registration Confirmed during Dec 2014. Publications: 3 – International Scopus indexed journals and 1 – IEEE Conference. Sent a paper entitled "Mitigating Hotspot issue in WSN using Heterogeneous Sensor Nodes" to the journal "Computing and Informatics", on Mar 15, 2016. / Likely to be completed in July 2016	An analysis of various routing protocols for precision agriculture using wireless sensor networks – Aug 19, 2015
14	S.Vairachilai	Anna University, Chennai, Tamilnadu Year registered : 2012	Periodic Subgraph Mining in Dynamic Networks	Pre-Ph.D with 2 subjects - Completed Research Review meetings(RRMs)-Two One completed Publications in Two Conferences-One Journal Two IEEE Conference-One Journal / Likely to be completed in December 2016	Community detection algorithm on real world networks Applying Newman-Girvan Algorithm and modularity maximization Algorithm Oct 6, 2015
15	Ajeet K Jain	KL University, Vijayawada, Andhra Pradesh,	Web Semantics and Ontology	First Review finished on Feb 11, 2016 Met with RPAC committee members and showed the paper work and publishing them in Scopus journals Presented one research paper " Perplexed Views of Aspect Oriented Programming Paradigms in Semantic Webs " at DST Sponsored National conference on " Big Data Analytics & its Applications (NCBDA-2016) organized by KL University , Vijayawada , March 18-19, 2016. / Likely to be completed in 2017-18	Predictive logic and ontology/Knowledge sharing- Aug 12, 2015
16	Sirisha Potluri	KL University	Cloud Computing	Attended one-week course work on "Research Methodology" and next review will be in July or August 2016. As per the instructions from the KL University, after six months (from the date of registration) I can start my pre PhD work meanwhile I should work on literature review to formulate the problem.	-
17	Himadri Nandini Das Bebartha	Utkal University Year registered : 2007	Algorithm for a bilingual (English-oriya) OCR for Printed Documents	As per the Norms of University, the thesis has to be reviewed by two examiners. Out of which one examiner has completed the review and the thesis has been sent to other reviewer few days before in the month of February 2016. For Evaluation, according to the rules of Utkal University, four months time is given to the reviewer. So, waiting for the result of evaluation to be completed by the end of June 2016.	K-nearest neighborhood for recognition of Oriya printed documents Nov 4, 2015
Mechanical Engineering					
18	Ch. Rajesh	JNTU Hyderabad Sep. 2010	Analysis of structures in smart materials	Likely to be completed in December 2016	Oct 15, 2014 – Vibration Analysis of Sub Marine Structures Feb 5, 2015 – Failure analysis of a gear due to vibrations Mar 26, 2015 – Analysis of Sandwich Structures using Euler Bernoulli theory Sep 8, 2015 - Analysis of MR fluid smart sandwich Structures for Vibration control

Sl. No.	Name of the Faculty Member	University where Registered for PhD	Topic of the Thesis	Status / Probable date of submission of the Thesis	Date and Topic of the Seminar Presented at the Weekly Seminars
19	D.V.Raghunatha Reddy M	JNTU Anantapur Aug. 2011	Simulation and Analysis of Vapor compression refrigeration components by different techniques	Pre-Ph.D with 2 subjects-Completed Research Review meetings(RRMs)-Two Satisfactory Completed / Likely to be completed in December 2016	Jul 25, 2014 – Application of neural network and fuzzy logic analysis for vapour compression refrigeration Mar 12, 2015 – Analysis of performance using various refrigerant Mar 26, 2015 – Performance and prediction of vapour compression refrigeration system with fuzzy modelling at various loads Sep 9, 2015 – Performance prediction of vapor compression refrigeration system with fuzzy modeling
20	Chandra Shekar A	JNTU Hyderabad Oct. 2012	Optimal design of Spatial Parallel Robots based on properties of isotropy and point of isotropy	Pre-PhD completed Course work completed Research Review meetings(RRMs)- 1 and 2 are completed 5 papers published (non Scopus) One paper communicated to journal published by Elsevier. Waiting for response Dec 2016 colloquium Likely to be completed in June 2017	Sep 3, 2014 –Manipulability Ellipsoids Generation Using Yoshikawa Manipulability Index and for Different Configurations in Work Space Mar 18, 2015– Inverse kinematic analysis of Spatial parallel robot using Ball's screw theory June 8, 2015 – Force Isotropy Of Three-Limb Spatial Parallel Manipulator Aug 26, 2015 – Inverse kinematic analysis of Spatial parallel robot using Ball's screw theory
21	G.Suresh Kumar	JNTU, Hyderabad, 2012	Study & Analysis of CO2 Capture in IGCC	Pre-Ph.D with 2 subjects Completed Research Review meetings(RRMs)-Two One RRM completed Second one to be appeared in December 2016 Publications in Two Conferences, One Journal One Conference paper published One national journal paper published One international journal paper to be published by Aug/Sep 2019 Likely to be completed in December 2016	Oct 8, 2014 – Selection of an optimum network architecture with respect to single machine scheduling for minimizing max lateness " Feb 12, 2015 – Effect of CO2 emission on Environment March 12, 2015 Process simulation of Energy Consumption of Absorption based CO2 capture in IGCC with Pre-combustion capture Aug 12, 2015 – Design concepts of CO2 capture unit
22	Swayam bikash mishra	NIT Rourkela	3D Printing	Likely to be completed in September 2016	–
23	K.Vivekananda	NIT Rourkela	Critical and experimental analysis of ultrasonic vibration assisted turning	Likely to be submitted in October 2016	–
24	A. Manmadhachary	NIT Warangal	Additive Manufacturing	Likely to be submitted in October 2016	–
25	Mantra Prasad Satpathy	NIT Rourkela	Ultrasonic Welding	Submitted Thesis in July 2016	–
Mathematics					
26	P. Ramana Vijaya Kumar	JNTU (Ananthapur) August - 2012	A Study on graded secondary representation of a G-graded Module	Pre-Ph.D with 2 subjects-Completed Research Review meetings(RRMs)-Two Satisfactorily completed Publications in Two Conferences One Journal Only in one conference Result awaiting Synopsis submission for Colloquium August – 2017 Plagiarism Check and submission February - 2018 Viva-voce August – 2018 / Likely to be completed in August 2017	July 2, 2015 Graded Secondary representation of Graded Modules (Introduction & Literature Survey) Aug 5, 2015 Graded Secondary representation of Graded Modules (Basic Theorems related to the proposed work)

27.29 Suggestions / Plans

The following action plan is arrived at based on the review meetings held at various levels with an aim to enhance and elevate the quality and standards at FST

S.No	Topic	Action By/ Responsible	By Date
Academic Improvements			
1	<p>Engineering departments to provide their inputs/requirements to basic sciences. Integration of basic sciences with engineering disciplines to give strong foundation of basic concepts required to excel in engineering areas.</p> <p>Changing the course names of Mathematics, physics and chemistry to Engineering Mathematics, Engineering Physics and Engineering Chemistry in order to integrate them with engineering subjects.</p> <p>Faculty Development programs as per the action plan submitted by coordinator of every individual department.</p>	Departmental coordinators	Ongoing
2	<p>The methodology of teaching need to be conceptual teaching rather than textual teaching, using caselets, illustrations, real life examples. Work book is to be prepared in the specified format and to be signed off by Dean</p>	All Faculty members and Dean	Every week
3	<p>Thorough revision of curriculum incorporating emerging areas need to be completed in the current semester and implemented from next academic year</p> <p>The course Principles of Management and Technical Report Writing need to be disintegrated from other faculties to incorporate topics related to technology management.</p> <p>Placement oriented training from first semester onwards is to be planned in the new revised curriculum as a part of the programme</p>	FST Director	First draft will be submitted for review on 6/9/2016
4	Finalizations of notes for exam related matters – criteria for division, grades etc,	Prof. Damodara Reddy	Lead note is submitted on 16/8/2016 for review
5	A centralized internet division involving all branches of Engineering for development of various programming tools, mobile apps, online short courses internship programs, freelancer websites etc. in addition to identifying the demand areas/specializations for placement on continuous basis 24/7.	Dean and coordinators	On going. Implementation: Two member faculty team has been identified. They are supporting the departmental requirements in the preparation of content and placement requirements.

S.No	Topic	Action By/ Responsible	By Date
New Initiatives			
6	Drafting plan for PhD program in engineering with immediate effect as FST faculty members are registering their PhD in other universities.	FST director	31/8/2016
7	Drafting plan for Trans-disciplinary (inter disciplinary) programs involving Science, Engineering, Business and Law to be initiated immediately in view of large scale availability of basic sciences faculty	FST Director	15/9/2016
8	Plan for Introducing MSc Electronics	Prof Kishore Kumar	15/9/2016
9	Plan for starting Integrated MSc	Dr Elizabeth	15/9/2016
10	Plan for Introduction of Certificate and diploma courses in Civil , ECE and EEE with two to eight weeks duration	coordinators	Dec. 2016
Others			
11	Plan for conducting orientation programs to newly joined faculty members.	Dean	23/8/2016
12	Weekly faculty meetings	FST Director	Immediate and on-going Every Friday
13	Mentorship to be strengthened especially with support from lady staff members	All FST faculty	18/8/2016. 15 students have been assigned to every mentor.

Part - D
Faculty of Law

Part D: Faculty of Law (Prof. V. Hemalatha Devi will brief the meeting)

27.30 Admission Status

- The admission process for the Academic Year 2016-2017 is completed.
- Visited Feeder Colleges, Coaching Centers and gave Presentations.
- The admissions for BBA-LLB(Hons.), BA.LLB(Hons.), LLM and PhD. Program are presented below:

1.	No. of Applications received for BBA-LLB(Hons.)	:	276
2.	Applicants selected for admission into BBA-LLB(Hons.)	:	161
3.	Applicants who paid the fee (Registered)	:	107
4.	No. of Applications received for BA.LLB(Hons.)	:	150
5.	Applicants selected for admission into BA.LLB(Hons.)	:	55
6.	Applicants who paid the fee (Registered)	:	27
7.	No. of Applications received for LLM Program	:	10
8.	Applicants selected for admission into LLM Program	:	6
9.	Applicants who paid the fee (Registered)	:	3
10.	No. of Applications received for PhD Program	:	15
11.	Applicants selected for admission into PhD Program	:	11
12.	Applicants who paid the fee (Registered)	:	4

27.31 Review of Teaching

A. End Semester Examination Results

The end semester examinations for Class of 2016 were conducted during May 23-27, 2016.

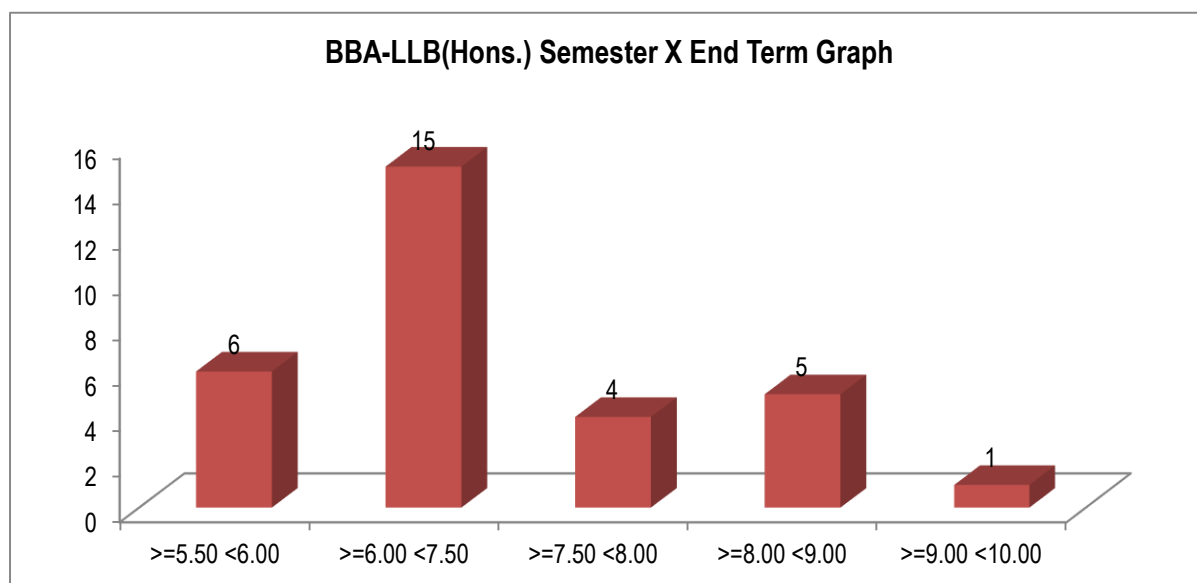
I. The Results of BBA-LLB (Hons.) Class of 2016

The Results of BBA-LLB (Hons.) Class of 2016 (Semester X) were announced during May/June 2016.

1.	Number of students Appeared for the Semester IX Examination	32
2.	Results Declared	31
3.	Students Graded 'NC'	4

The CGPA analysis for Semester-X is presented below:

BBA-LLB (Hons.) Class of 2016 Semester – X CGPA Analysis				
CGPA Range	Regular Students			
	Nos.	%	Cum. Nos.	%
10	–	–	–	–
>=9.00 < 10.00	1	3.23	31	100.00
>=8.00 < 9.00	5	16.13	30	96.80
>=7.50 < 8.00	4	12.90	25	80.60
>=6.00 < 7.50	15	48.39	21	67.70
>=5.50 < 6.00	6	19.35	6	19.40
<=5.50	0	0.00	0	0.00
Total	31	100.00		



The end semester examinations for Class of 2017, 2018, 2019 and 2020 were conducted during 2nd May 2016 - 6th May 2016.

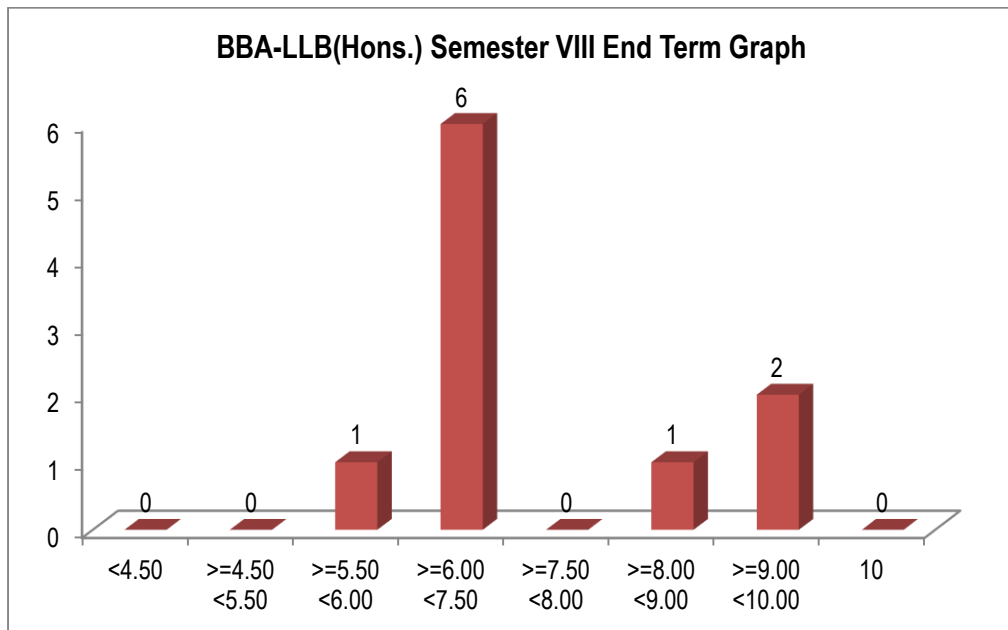
II. The Results of BBA-LLB(Hons.) Class of 2017

The Results of BBA-LLB (Hons.) Class of 2017 (Semester-VIII) were announced during May/June 2016

1.	Number of students Appeared for the Semester VIII Examination	15
2.	Results Declared	10
3.	Students Graded 'NC' in course	4
4.	Results not Declared (Transferred Case)	1

The CGPA analysis for Semester-VIII is presented below:

BBA-LLB (Hons.) Class of 2017 Semester - VIII CGPA Analysis				
CGPA Range	Regular Students			
	Nos.	%	Cum.Nos.	%
10	0	0.00	0	0.00
>=9.00 < 10.00	2	20.00	10	100.00
>=8.00 < 9.00	1	10.00	8	80.00
>=7.50 < 8.00	0	0.00	7	70.00
>=6.00 < 7.50	6	60.00	7	70.00
>=5.50 < 6.00	1	10.00	1	10.00
<=5.50	0	0.00	0	0.00
Total	10	100.00		



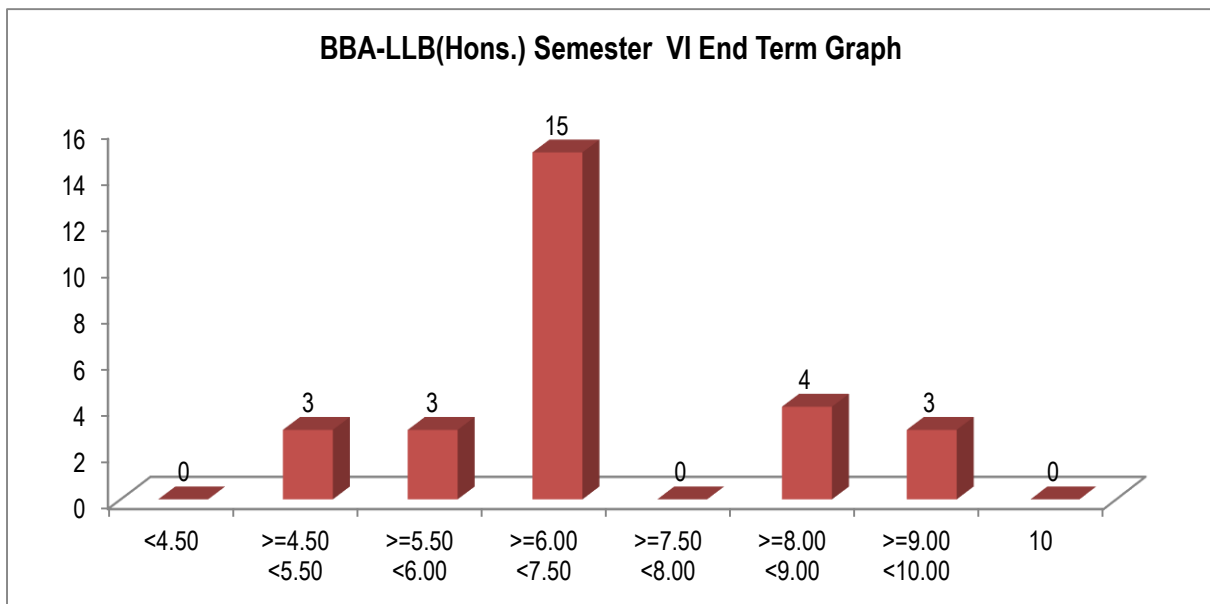
III. The Results of BBA-LLB (Hons.) Class of 2018

The Results of BBA-LLB (Hons.) Class of 2018 (Semester-VI) were announced during May/June 2016.

The CGPA analysis for Semester-VI is presented below:

1.	Number of students Appeared for the Semester VI Examination	30
2.	Results Declared	30
3.	Students Graded 'NC' in course	2

BBA-LLB (Hons.) Class of 2018 Semester - VI CGPA Analysis				
CGPA Range	Regular Students			
	Nos.	%	Cum.Nos.	%
10	0	0	28	100.00
>=9.00 < 10.00	3	10.71	28	100.00
>=8.00 < 9.00	4	14.29	25	89.30
>=7.50 < 8.00	0	0.00	21	75.00
>=6.00 < 7.50	15	53.57	21	75.00
>=5.50 < 6.00	3	10.71	6	21.40
<=5.50	3	10.71	3	10.70
Total	28	100.00		



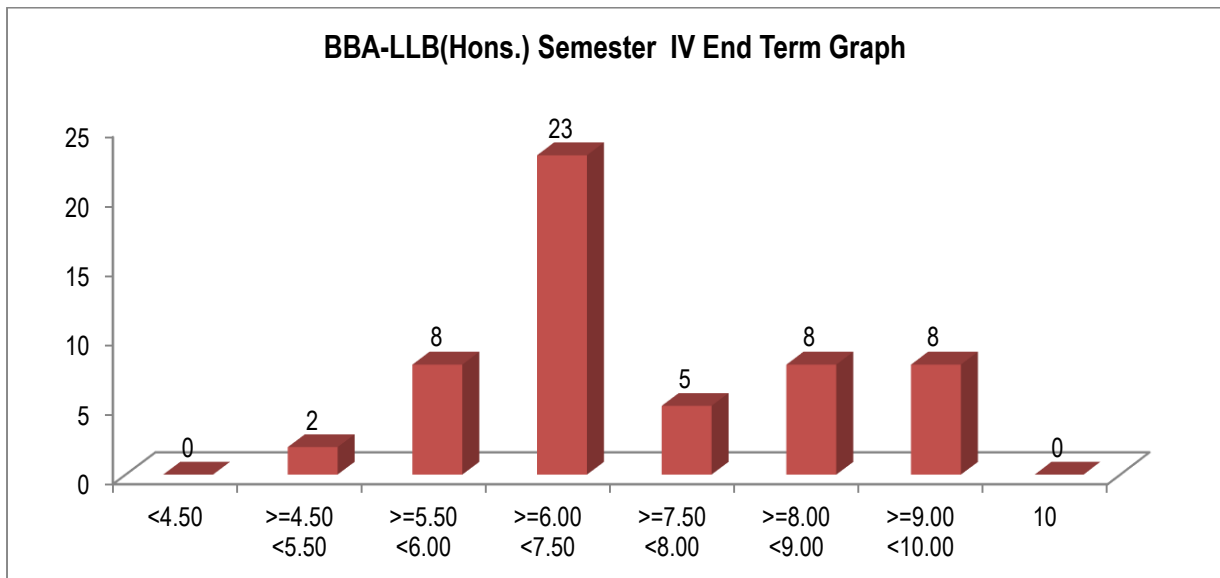
IV. The Results of BBA-LLB (Hons.) Class of 2019

The Results of BBA-LLB(Hons.) Class of 2019 (Semester-IV) were announced during May/June 2016

1.	Number of students Appeared for the Semester IV Examination	58
2.	Results Declared	54
3.	Students Graded 'NC' in course	3
4.	Results not Declared (Transferred Case)	1

The CGPA analysis for Semester-IV is presented below:

BBA-LLB (Hons.) Class of 2019 Semester - IV CGPA Analysis				
CGPA Range	Regular Students			
	Nos.	%	Cum.Nos.	%
10	0	0	54	100.00
>=9.00 < 10.00	8	14.81	54	100.00
>=8.00 < 9.00	8	14.81	46	85.20
>=7.50 < 8.00	5	9.26	38	70.40
>=6.00 < 7.50	23	42.59	33	61.10
>=5.50 < 6.00	8	14.81	10	18.50
<=5.50	2	3.70	2	3.70
Total	54	100.00		



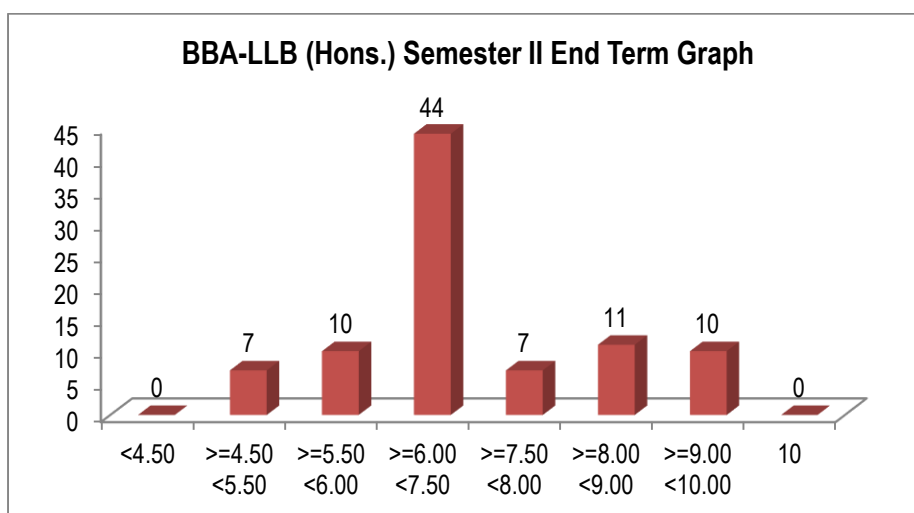
V. The Results of BBA-LLB (Hons.) Class of 2020

The Results of BBA-LLB(Hons.) Class of 2020 (Semester-II) were announced during May/June 2016.

1.	Number of students Appeared for the Semester II Examination	91
2.	Results Declared	89
3.	Results not Declared	2

The CGPA analysis for Semester-II is presented below:

BBA-LLB (Hons.) Class of 2020 Semester - II CGPA Analysis				
CGPA Range	Regular Students			
	Nos.	%	Cum.Nos.	%
10	0	0	89	100.00
>=9.00 < 10.00	10	11.24	89	100.00
>=8.00 < 9.00	11	12.36	79	88.80
>=7.50 < 8.00	7	7.87	68	76.40
>=6.00 < 7.50	44	49.44	61	68.50
>=5.50 < 6.00	10	11.24	17	19.10
<=5.50	7	7.87	7	7.90
Total	89	100.00		



B. Faculty Member End-Term Feedback for Semesters-X, VIII, VI, IV and II

Category	Feedback range	Full time faculty	Visiting faculty
I	>9.00	0	–
II	8.0 – 8.99	7	–
III	7.0 – 7.99	17	–
IV	6.0 – 6.99	3	–
V	5.0 – 5.99	1	–
VI	< 5.0	–	–

C. Internship Program

The students of Semester-X have completed their Internships during the winter break and the presentations were completed. The students of Semesters-VIII, VI, IV and II have completed their Internships during May-July 2016.

27.32 Research and Publications

A. Research Summary

Sl. No.	Category	October 2015 – February 2016*	March 2016 – June 2016#
1.	Papers Published in Professional Journals	6	3
2.	Papers Published in Scopus indexed Journals	–	–
3.	Chapters Published in Books	7	–
4.	Conference Papers	12	4
5.	Weekly Seminars	12	5
6.	Conference Papers Planned	2	7
7.	Weekly Seminars Planned	7	11

* Five Months Period; # Four Months Period

B. Per Faculty Publication

No. of Faculty Members	Total Research Papers Published During the Period Mar 2016-June 2016	Per Faculty Publications During the Period Mar 2016-June 2016)	Per Faculty Publications Annualized for the Year	Per Faculty Publications Annualized for the Year April 01, 2015- March 31, 2016
11	3	0.273	0.82	0.91

C. Research Papers in Professional Journals

During the review period (March 2016-June 2016), the Faculty has published 3 research papers. The details are presented below:

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages, (Publisher)	Publishers	Indexed/ Impact factor
1.	Madhuri Irene	Resplendent Reality with Virtual Vibrations	The International Manager International Journal of Recent Trends and Allied Research, Vol.3, No.9, (Jan – Mar, 2016), pp113-120.	Dr. JK Research Foundation, Chennai, India.	
2.	Ravi Salaka	Securitization of Financial Assets: A Boon or Bane Under SARFAESI Act, 2002?	IUP Law Review, Vol. 6, No.2, (Apr 2016), pp 43- 53.	IUP Publications, Hyderabad.	EBSCO Host
3.	Sanu Rani Paul	Right to Live with Dignity as a Human Right and Right to die: Introspection into the Debate of Legalisation of Euthanasia	International Journal of Law of Social Science, Vol.3, No. 2, (2016), pp55 - 63.	Today Publications, Chennai.	

D. Conference Papers

During the review period (March 2016-June 2016), the Faculty has presented 4 papers in 3 seminars hosted in India. The details are presented below:

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by/Venue/Date
1.	Madhuri Irene	From Retribution to Restoration – An Analysis on Restorative Justice System	Two day National Seminar on 'Law relating to Criminal Justice System- Challenges'	University College of Law, Osmania University, Hyderabad. Mar 8-9, 2016.
2.	Rekhraj Jain	Digital Forensic Field in Law Enforcement with Special Reference to Digital Evidence		
3.	Madhuri Irene	Deconstitutionalised Woman and Denotational Constitution – A Mockery of Reality	Two day National Seminar on 'Challenges to Indian Constitutional Fundamentals and Ambedkarism's	Dr. B.R. Ambedkar College of Law, Andhra University, Vishakhapatnam. Mar 19-20, 2016.
4.	Madhuri Irene	Cyber Space for Universal Peace- A Contribution of Online Dispute Resolution	Two day National seminar on 'Information Technology and Law - Issues, Concerns and Challenges'	University College of Law, Osmania University, Hyderabad. Apr 23-24, 2016.

E. Weekly Seminars

During the review period (March 2016-June 2016), the Faculty has conducted 5 weekly seminars. The details are presented below:

Sl. No.	Faculty Name	Topic	Date	No. of Participants
1.	S. V. Damodar Reddy	An Overview of Land Acquisition, Rehabilitation and Resettlement Act, 2013	Mar 22, 2016	08
2.	Sridevi Shet	Interpretation and Construction of Contractual Terms	Apr 09, 2016	10
3.	M. Annapurna Devi	Public Private partnership in National Highways – Problems and Prospects in Policy Making	Apr 25, 2016	10
4.	Rekhraj Jain	Legal Contours of Transsexuals	May 07, 2016	08
5.	Madhuri Irene	Legal Challenges in Settlement of Family Disputes	May 31, 2015	07

F. Conference Papers Planned For Future

The Faculty proposes to present 7 conference papers in the next six months (July-December 2016) at 6 conferences to be hosted in India

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by/Venue/Date
1.	Madhuri Irene	International Commercial Arbitration – A Dependable Legal Tool to Regulate Global Trade and Commerce	International Conference on Liberalization and Globalization: Changing Legal Paradigm	National Law School of India University, Bengaluru. Jul 14-16, 2016*
2.	Sri Devi Shet	Two finger Test – A Contumelious Approach Towards Dignity of Woman	National Seminar on Victimization & Justice Administration in Criminal Law	Organized by VVM's GovindRammathKare College of Law, Margao, Goa. Jul 16, 2016*
3.	Madhuri Irene	Dark Dreams of Silent Sadism –Insight on Marital Rape	National Seminar on Victimization & Justice Administration in Criminal Law	Organized by VVM's GovindRammathKare College of Law, Margao, Goa. Jul 16, 2016*

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by/Venue/Date
4.	Sanu Rani pal	Stem Cell Research And Therapy In India: Need For A Regulatory Mechanism	National Seminar On Law, Science And Technology	VIT University, VIT Campus, Chennai. Jul 23, 2016 (Published as Conference Proceeding)
5.	Madhuri Irene	Environmental Equilibrium – An danger to the human race Critical analysis on E-Waste Management	International Conference on Microbiological Management, Agriculture and Environmental Sciences (ICMAES – 2016)	St. Pious college for Women, Hyderabad. Sep 1-2, 2016
6.	Sanu Rani pal	Training Programme on 'Jurisdiction, Choice and Enforcement-Interface of Conflict of Laws in Competition Law'	Training Programme on 'Jurisdiction, Choice and Enforcement-Interface of Conflict of Laws in Competition Law'	Centre for Private International Law, Gujarat National Law University, Sep. 3-4, 2016
7.	Sanu Rani pal	Traditional Knowledge And Human Rights	COCHIN NUALS 2nd International Seminar on Health, Human Rights and IPR	The National University Of Advanced Legal Studies (NUALS), Kochi, Kerala Oct 21 – 23, 2016

* Since presented

G. Weekly Seminars Planned

The Faculty proposes to conduct It is planned to conduct 11 faculty seminars in the next six moths (July - December 2016). The details are presented below:

Sl. No.	Faculty Name	Topic	Date
1.	L Lakshmi	Air Travel Accessibility for Persons with Disability –Legislation and Regulations in India	Jul 13, 2106*
2.	Veena	Consequences of Prolonged Delays in Rape Trial	Jul 27, 2016*
3.	S. Ravi	Direct Taxes Code Bill 2013- A Critical Analysis	Aug 10, 2016*
4.	Irfan Rasool	Art.370 of the Constitution of India : A Cratological Critique	Aug 24, 2016
5.	M. Annapurna Devi	A Conceptual Understanding of Regional Trade Agreements: A Critical Study With Reference to India's Deviation from Multilateral Trade	Sep 7, 2016
6.	Rekha Raj Jain	New Vistas of Forensic Investigation	Sep 21, 2016
7.	Y. Gangi Reddy	Critical Analysis of Mahatma Gandhi National Rural Employment Guarantee Act 2005	Oct 10, 2016
8.	Sridevi Shet	National Company Law Tribunal (NCLT) -New perspective for Dispute Resolution	Oct 19, 2016
9.	S. Damodhar Reddy	Consumer Protection Bill, 2015 - An Analysis	Nov 9, 2015
10.	Sanu Rani Paul	The Concept of New Separation of Powers	Nov 23, 2016
11.	Madhuri Irene	Limitations in CPC-Execution of Foreign Judgments in India	Dec 7, 2016

* 3 of these seminars were since conducted

27.33 Conferences / Seminars /Workshops / Training Programs Hosted

During the review period (March - June 2016), the faculty of law has hosted the following conferences / Seminars/workshops/Training Programs:

Sl. No.	Title	Date	No. of participants	Eminent Participants
1.	Training Program on Formation of Biodiversity Management Committee (BMC) & Preparation of People Biodiversity Register (PBR)	March 11, 2016	250	6
2.	First Shri. N. J. Yasaswy Memorial Moot Court Competition	April 14-16, 2016	30	10

1. Training Program on Formation of Biodiversity Management Committee (BMC) & Preparation of People Biodiversity Register (PBR)

The Centre for Environmental Studies, Faculty of Law, IFHE, Hyderabad in collaboration with Telangana State Biodiversity Board, Government of Telangana, conducted one day Training Program on Formation of Biodiversity Management Committee (BMC) & Preparation of People Biodiversity Register (PBR) on March 11, 2016.

The program was part of Telangana State Government initiative to set up as many as 1,000 Biodiversity Management Committees (BMCs) through its Telangana Biodiversity Board (TSBDB). One such Biodiversity Management Committee (BMC) was constituted and trained in collaboration with IFHE, Faculty of Law, Centre for Environmental Studies. The target group for the training program were Sarpanches, Panchayat Secretaries, Mandal Parishad Development Officers, Line Department Officials of Shankarpally Mandal.

The program was inaugurated by the Chief Guest Smt. P. Sunitha Mahender Reddy, Hon'ble Chairman, Zilla Parishad, Ranga Reddy District and Vice Chancellor, Dr. J. Mahender Reddy has presided over the training. The other guests were Dr. C. Suvarna, I.F.S, Member Secretary, Telangana State Biodiversity Board; Dr. Shilpi Sharma, Scientist (DST) / Regional Coordinator, TSBDB; Mr. G. Sailu, Regional Biodiversity Coordinator; TSBDB and R. Deepak WWF, Hyderabad.

Smt. P. Sunitha Mahender Reddy, addressed the trainees about the increased levels of pollution either from industries or domestic sector and its impact on the environment and future generations. She requested the participants to educate the villagers in identifying and safeguarding the biodiversity of villages. Dr. C. Suvarna, spoke about the impact of MNC on various species making them extinct and emphasised on protection of endangered species in their mandals.

The training program was divided into three sessions. In the first session Mr. G. Sailu, Regional Biodiversity Coordinator, TSBDB explained the objectives and

provisions of Biological Diversity Act &Telangana Biological Diversity Rules 2015. In the second session Prof. V. Hemalatha Devi, Dean, Faculty of Law, IFHE explained the Significance of Biodiversity to the participants. In third session Shri. Deepak. R, WWF, Hyderabad spoke about the Opportunity for Research & Conservation of Biodiversity. The program concluded with feedback from participants.

2. First Shri. N. J. Ysaswy Memorial Moot Court Competition for the State of Telangana and Andhra Pradesh

The First Shri. N. J. Ysaswy Memorial Moot Court Competition for the State of Telangana and Andhra Pradesh was conducted during April 14-16, 2016. Ten Teams of each three members participated in the competition. The event was inaugurated by Hon'ble. Justice U. Durga Prasad Rao, Judge, High Court of Judicature at Hyderabad for the State of Telangana and Andhra Pradesh. The august gathering at the inaugural were Prof. B. Vijaya Lakshmi, Former Professor and Dean University College of Law, Kakathiya University, Warangal; Prof. Y. Haragopal Reddy, Advisor, ICFAI Group; Prof. A.V.N. Rao, Dean Co-ordination ICFAI Law Programs and Prof. S. Venkata Seshaiiah, Director I/c, IBS Hyderabad.

The competition had preliminary rounds, quarterfinals, semi-finals and finals.

Hon'ble Justice Ramalingeswara Rao, Judge, High Court of Judicature at Hyderabad for the State of Telangana and the Andhra Pradesh; Prof. Dr. Subba Rao, Director of Research and Development at NLSIU, Bangalore; Prof. Vijayalakshmi, former Dean, University College of Law, Kakatiya University, Warangal and Prof. KVS Sharma, NALSAR, Hyderabad were the Judges for the competition.

The winning team was given a cash prize of Rs.10,000.

The runners-up team was given a cash prize of Rs.5,000.

The best memorial was given a cash prize of Rs.5,000.

The best speaker was given a cash prize of Rs.3,000.

The best research was given a cash prize of Rs.3,000.

The Vice-Chancellor, IFHE, Dr. J. Mahender Reddy delivered the presidential address.

27.34 Placements

BBA-LLB (Hons.) Students (Class of 2016)

Placement season for the class of 2016 BBA-LLB(Hons.) students started from August 2015. At present

Number of students on Roll : 32

Number of eligible students : 31

Number of students placed till date : 12

Sl. No.	Name of the company	Number of students placed	CTC (Lakhs)
1.	Quislex	5	3.9
2.	Cyril AmarchandManagaldas	1	6.0
3.	Mindcrest	4	4.5
4.	HDFC Limited	1	5.12
5.	Samisiti Legal	1	1.80

27.35 Conferences / Seminars/Workshops/ Competitions Planned to Host

A two-day national Seminar is scheduled during October 22-23, 2016 on 'Consumer Protection and the Law: Issues and Challenges' in collaboration with the Chair on Consumer Law and Practice, National Law School of India University, Bangalore. Twenty-six abstracts / papers were received as on date from various Law Schools including National Law Schools.

Sl. No.	Title	Date	Remarks
1.	A two-day national Seminar on 'Consumer Protection and the Law: Issues and Challenges' in collaboration with the Chair on Consumer Law and Practice, National Law School of India University, Bangalore.	Oct 22-23, 2016	<p>The present age of globalization and liberalization in trade, rapid societal and technological changes in 21st century have led to new trends in consumer habits, tastes and preferences and also poses new challenges for consumer protection. The main objective of the traders is to earn maximum profits neglecting the interests of the consumers and indulging into various activities such as selling of poor quality and adulterated goods, under weighing and in some cases overcharging. They are also misleading the consumers with false advertisements and befooled by unscrupulous trade practices by market forces. The need of the hour necessitated to bring awareness in the consumers towards their rights and obligations. The government of India's 'jaggrahakjago' campaign through media is to empower consumers in resolving identified challenges regarding product, service and food safety, is not sufficient to overcome major issues and challenges associated with the digital revolution, sustainable consumption and social exclusion.</p> <p>It is universally accepted that the extent of consumer protection is the true indicator of the level of progress of a Nation. To mark the significance of the consumer as 'consumer is king', World's Consumer Rights day is celebrated on 15th March and National Consumers Rights day on 24th December every year. To effectively protect a consumer buying goods or services through e-commerce would need a separate law, as other</p>

		<p>countries have, such as UK Consumers Rights Act, 2015. It is felt that the Consumer Protection Act, 1986 in India is not sufficient to meet new challenges and issues in digital era and there is a need to bring changes to protect online consumers. In E-commerce, numerous problems arise due to the buyer and seller being at a distance. The various issues regarding defective goods as buyer does not have an opportunity to inspect or sample the goods or services, problems of fraudulence in card payments, lack of trust in regard to the safety of personal data discourage consumers from taking part in e-commerce and accepting new online services.</p> <p>Consumer is the focal point and real deciding factor for all economic activities. The Consumer Affairs ministry has proposed many changes to the Consumer Protection Act, 1986 to protect consumer rights and simplify the judicial process to ensure swift and inexpensive justice by a new bill called Consumer Protection Bill 2015 keeping in view e-commerce boom and misleading advertisements posing new challenges. The Bill proposed to create separate adjudicatory authorities to decide consumer disputes which results in parallel jurisdiction to the authorities already in existence under the Act of 1986. The Bill also has not addressed the dichotomy with reference to VAT between online and physical purchase and it's impact on the consumer. The question of the non-alignment of VAT rates for similar goods and services when supplied online or offline and the subsequent question of the visible price differences to the consumers has therefore not addressed. The consumers need minimum skills and literacy to face new complex products and services, especially in the financial, medical and insurance sectors. Consumers have new requirements, e.g. demand for green products, which imply a need for special information.</p> <p>In addition to this, complex and not comparable pre-contractual information prevents consumers to act as empowered consumers. The seminar will focus on the issue whether the existing legal framework is adequate to protect the interests of the consumer in contemporary India and what changes are required to the existing laws to accord protection to the online and offline consumers.</p> <p>OBJECTIVES OF THE SEMINAR</p> <p>As the empowered and aware consumer is an asset to the country, it is necessary to look at the specific issues with regard to consumer welfare and protection.</p> <ul style="list-style-type: none"> • To cover complexities in interpreting and implementing the consumer law both from business and legal perspective • To study the latest developments on consumer protection front and discussions on decisions of various consumer foras • To illuminate and empowering consumer by education and knowledge sharing • To provide a platform to interact various stakeholders on issues of consumer protection • To research and evaluate studies in the field of consumer welfare • To evaluate the interface between consumer laws and competition laws • To suggest effective measures to protect consumers from new challenges in technology and competitive markets
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		<ul style="list-style-type: none"> • To understand and analyse the role of regulators such as SEBI, IRDA, CCI etc. in safeguarding the interests of consumers • To identify practical problems faced by consumers and provide effective solutions in digital age • To analyse inputs for formulation of policy, program, scheme for protection and welfare of consumer <p>Sub-Themes for Technical Sessions</p> <ul style="list-style-type: none"> • Role of Competition law in consumer welfare: Challenges and opportunities • Consumer redressal mechanism: (a) Issues of Taxation in E-commerce, (b) Banking and consumer, (c) Consumer rights in Service Sector, (d) Insurance and consumer, (e) Contribution of Judiciary, (f) Mediation under Consumer Law. • Consumerism and Media: Reflections and Resolutions • Unfair Trade practices and Misleading Advertisements: Impact on Consumer • E-consumer protection: Problems and perspectives • Consumer Welfare Laws: Failures and Measures and significance of Consumer Protection Bill 2015. • Medical Mishaps in India: Legal and ethical issues • Rights of consumers involved in cross-border transactions • Role of NGO's in the empowerment of Consumers in India • Role of Regulators: SEBI, TRAI, RBI, IRDA, FSSAI, CCI, etc. in safeguarding interests of consumers • Role of consumers in environment and climate protection • Product Liability under Consumer Law. <p>Progress: Papers received : 26</p> <p>Publication Plan:</p> <ol style="list-style-type: none"> 1. Discussed with the Asia Law House, Hyderabad to publish the selected papers in the form of a Text Book.Planning to request Dr. N.R. MadhavMenon to write the foreword. 2. Planning to Publish selected papers in IUP Law Review
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27.36 Guest / Expert Lectures

Sl. No.	Guest Speaker	Designation	Organization	Topic	Date	Nos. Attended
1.	Mr. K.V.S.L.N. Murthy	CA	Tax Consultancy	Tax Laws	Mar 4, 2016	31
2.	Prof. Y. Pratap Reddy	Professor of Law	Osmania University	Consumer Protection and the Law	Mar 12, 2016	90
3.	Dr. G Vasantakumar	SP Intelligence	Police Department, Telangana	Motor Vehicle Act: An over View	Apr 5, 2016	100
4.	Prof. Y. R Haragopal Reddy	Advisor ICFAI Group	ICFAI	Article 368 of the Indian Constitution	Apr 11, 2016	120
5.	Prof. G.B. Reddy	Professor of Law, OU, Hyderabad	OU, Hyderabad	Centre - State Relations under the Indian Constitution	Apr 13, 2016	125

Part - E
Learning Resources

Part E: Learning Resources

27.40 Library (Dr. B Pushpa will brief the meeting)

A. The details of books available and procured since last meeting are presented below:

Sl. No.	Media	No. of books available at the end of Feb 29, 2016	No. of Titles available at the end of Feb 29, 2016	No. of books procured during Mar'16– Jun'16	Total
1.	Books (including FST, FOL Libraries)	87988	40941	1315	89303
2.	CD-Roms	3000			3000
3.	Bound Volumes	1343			1343
4.	CMIE Reports	487			487
5.	Movies / DVDs	113			113
6.	Video Cassettes	178			178

B. Periodicals (Journals / Magazines)

The details of periodicals journals and magazines are presented below:

Periodicals		Annual Subscription for the year 2016-17 (Price in Rupees.)		Total
Journals				1949458
National	85	221215		
International	54	1728243		
Magazines*				216278
National	84	108395		
International	11	107883		

*Excluding IUP Journals

C. Online Databases

The details of online databases subscribed are presented below

Sl.No	Databases subscribed till Feb'2016	Databases as on June'2016	Total Amount in Rs.
1	22	22	11420872

D. Circulation transactions for the period Mar 16 – June 16

Media	Issued	Returned	Renewed	Reservations	Reminders
Book	1074	2436	1219	19	3449

E. Best user of the Library for the period Mar'16 – Jun'16 as per the circulation

Sl. No.	Name	Member ID	No. of Books
1.	Nitish Kumar	13STUHHME0094	26
2.	Akarsh Kumar	14STUHHME0234	21
3.	Nilesh Sharma	14STUHHCE0138	20
4.	Sandeep Mukheerjee	13STUHHCS0018	19
5.	Shubham Omar	14STUHHCS0028	18
6.	Yash M Zilpelwar	14STUHHCS0023	18
7.	Harish Kumar Sharma	14STUHHME0199	18
8.	Sachin Kumar	13STUHHME0125	17
9.	Sanket Sahu	14STUHHCS0110	17
10.	Ankur Srivastava	13STUHHME0126	17

F. Utilization of the Library during Mar'16 – Jun'16

MBA	BBA & BBA-LLB (Hons.)	FST	Faculty / Research scholars
5061	3080	1164	719

G. Frequently Requested Titles during the period Mar'16 – Jun'16

Sl. No.	Author	Title	No. of copies available in Library	Latest Edition available	Old Edition
1.	Adam Galinsky	Friend & FOE	1	-	1
2.	M.C.Munim	Banking and Microfinance	1	-	1
3.	Sam Pitroda	Dreaming Big	2	-	2
4.	Sonja	Holy of Happiness	3	-	3
5.	Charles	Smarter Faster Better	1	-	1
6.	Jack Trout	Marketing Warfare	7	4	3
7.	Tapan K. Panda	Sales & Distribution Management	7	01	6
8.	Heiberg	R Through Excel	1	-	1
9.	Tim Kasser	High Price of Materialism	2	-	2
10.	Chetan Bhagat	Making India Awesome	1	-	1

H. Library Revenue during the period Mar'16 – Jun'16

*Fine Collection	Rs. 135556/-
*Lost and paid books Amount	Rs. 22124/-

*Submitted to Accounts Department.

27.41 Website (Prof. G V Muralidhara will brief the meeting)

The updation and posting of the announcements are being done regularly as per requirements of the stakeholders.

We are yet to consider and approve the revised website design of IFHE website proposed by HQ, since we have not received any feedback from the stakeholders.

27.42 IT Infrastructure (Mr. H. Sitaram will brief the meeting)

- Bandwidth has been increased from 185 mbps to 320 mbps
- Wi-Fi has been installed in all the areas of the campus
- New IT lab for seating 90 students
- Four new servers were purchased.

Part - F
Administrative Matters

Administrative Matters (Mr.H. Sitaram will brief the meeting)

27.50 Hostels

- Existing hostel accommodation is now full.
- B2 quarters have been converted into UG girls' hostel.
- C type quarters have been converted into UG girls' hostel.
- In order to accommodate more students, 21 2-BHK apartments in a building nearby have been leased.

The details of hostel accommodations are presented below:

PG Boys				PG Girls		
Sl. No.	Program	Hostel	Nos.	Program	Hostel	Nos.
1.	MBA	A	277	MBA	Q	276
2.		B	154		R	200
3.		C	168		S	284
4.		D	259		G	174
5.		E	238		ET	45
6.		H	132			
7.		F-BLOCK I & II Floors	56			
Total			1284	Total		979

UG Boys			
Sl. No.	Program	Hostel	Nos.
1.	UG	F-BLOCK	221
2.		S1-BLOCK	125
3.		S2-BLOCK	107
4.		Subishi (near Producttur)*	65
Total			518

UG Girls		
Program	Hostel	Nos.
UG	B2	89
	CT	37
	GH ground floor	103
Total		229

27.51 Mess

- Two caterers Sodexo and Fine Foods Enterprises are operating as usual.
- Night canteens in the boys and girls hostel are running till 1:30 AM, on a regular basis.

27.52 Transport

- For undergraduate students buses are now leaving early at 4:45PM instead of 6:15 PM so that they can reach early.

27.53 Recreation Facilities

- New gym in the student activity center has been well accepted by the students. Footfalls have increased.

27.54 Campus Beautification

- The entire campus area has been spruced up by removing unwanted plants, shrubs and bushes. Emphasis on keeping the entire covered area – academic block, classrooms and toilets to be user friendly.
- Indoor plants have been put in academic block and other faculties.

27.55 Security

- We have changed the security contract from Agile Security Services to G4S to enforce discipline inside the campus as Agile Security Services were complacent in discharging their duties.
- G4S has deployed 8 Supervisors, 60 male guards and 15 lady guards.

27.56 Estate Management

- Health faucets have been installed in all bathrooms for better hygiene and water saving.
- Faculty of law has been shifted to new premises.
- Waterless urinals have been installed in all gents' bathrooms.

Part - G
HR Matters

27.60 Joinings and Separations (Mr. Indranil will brief the meeting)

(March 01, 2016 – June 30, 2016)

A. Joinings

Particulars	No. of employees
Faculty - IBS	17
Faculty - FST	1
Faculty - FoL	0
Non-teaching - IBS	2
Non-teaching - FST	1
Non-teaching - FoL	0
Administration (Other than IBS, FST & FoL)	1
Total	22

B. Separations

Particulars	No. of employees
Faculty - IBS	8
- FST	2
- FoL	0
Non-teaching - IBS	1
Non-teaching - FST	0
Administration (Other than IBS, FST & FoL)	4
Total	15

Part - H
Other Items

27.70 Eminent Visitors

Lectures by Eminent Visitors

Sl. No.	Guest	Designation	Organization	Topic	Date	No.s Attended
1.	Mr. Richard McCracken	Director	The Case Center, UK	Case Center Award Ceremony	June 24, 2016	125
2.	Prof. C Amarnath	Professor Emeritus	IIT Bombay	An Enabling Eco-System for Techno-Business Incubators	June 23, 2016	200
3.	Shri Rajeshwar Tiwari	Principal Secretary – Health & Family Welfare	Govt. of Telangana	Speaker for National Seminar on Healthcare Management	June 3, 2016	125
4.	Prof V N Rajsekharan Pillai	Former Chairman UGC, Former Vice Chancellor, IGNOU	–	Speaker for National Seminar on Healthcare Management	June 3, 2016	125
5.	Justice U Durga Prasad	Judge	High Court of Judicature at Hyderabad for the States of Telangana and Andhra Pradesh	Chief Guest for First Shri. N. J. Yasaswy Memorial Moot Court Competition	Apr 14, 2016	145
6.	Prof. Colm Kearney	Head of the Monash Business School and Dean of the Faculty of Business and Economics	Monash University, Melbourne, Australia,	AACSB Mentor Visit	April 7-9, 2016	NA

27.71 Alumni Activities

(Prof. Mahesh Kumar Soma will brief the meeting)

Alumni Relations Cell conducted two activities during the review period (March - June 30, 2016. The details are presented below:

1. Launching of E-Newsletter named Connections
2. Confab-We created an online platform where juniors and seniors can ask alumni any industry related queries, information on job profiles and other job related issues. It was an initiative to help students know what opportunities have after the college.

27.72 Other Items
Media Coverage of Major Events

Sl. No.	Name of the event / title	Date	Newspapers appeared
1.	UG Programs prospectus launch	Mar 16, 2016	Vaaritha
			Andhra Bhoomi
			Andhra Jyothi
			Andhra Prabha
			Eenadu
			Hans India
			Hindi Milap
			Indian Express
			Metro India
			Namaste Telangana
		Siasat Daily	
		Mar 21, 2016	Hindu
2.	Moot Court clips	Apr 15, 2016	Eenadu
		Apr 16, 2016	Hans India
		Apr 18, 2016	The Hindu
3.	Annual Doctoral Conference at IBS	April 25, 2016	The Hindu, Education Plus
4.	Training Young Advocates	May 9, 2016	The Hindu
5.	IBS Case Awards	May 27, 2016	Hans India
		May 30, 2016	The Hindu
6.	National Seminar on Healthcare Management (NASHCAM)	Jun 3, 2016	The Indian Express
7.		Jun 6, 2016	The Times of India
8.	IBS Case Awards	Jun 27, 2015	The Hindu, Education Plus

Case studies of ICFAI going global

Richard McCracken, director, The Case Centre, U.K., the largest repository of management case studies in the world, appreciated the case study team of the ICFAI Business School and said that they will be seen as ambassadors of the case study method in India. He was speaking at a function organised at IBS to present awards to case authors who won the annual Case Centre Awards and Competitions-2016.

Mr. McCracken gave a presentation on the topic 'from local to global: the impact of the case method'. He praised the practice of case-based learning at IBS, and said that the cases developed by IBS were used in some of the best business schools and corporate organisations in the world. He particularly commended the development of culturally diverse cases at IBS, saying that in a globalised world, cultural knowledge and understanding are highly sought after.

Speaking about the worldwide impact of case studies from IBS, Mr. McCracken said 6,000 cases from IBS that were part of The Case Centre repository accounted for 10 per cent of the case collection, 7.5 per cent of the global sales, and 7 per cent of best sellers. In 2015, the cases from IBS were used by 870 business schools in 75 countries. The case studies from IBS have won eight Case Centre Awards since 2011, a press release said.

Dr. J. Mahender Reddy, Vice-Chancellor, ICFAI University, traced the institute's association with the Case Centre and how it had provided a platform to reach out to a global audience. Mr. McCracken presented the award in the 'ethics and social responsibility' category to Prof. G.V. Muralidhara and Namratha V. Prasad, authors of the case 'IKEA in Russia: ethical dilemmas'. Another award was given to Prof. Debapratim Purkayastha and Tangirala Vijay Kumar for their case 'Netflix: leveraging big data to predict entertainment hits', which won the Case Centre award in the 'knowledge, information, and communication systems management' category.



PPP called for providing affordable healthcare

EXPRESS NEWS SERVICE
@Hyderabad

PRINCIPAL Secretary (Health) Rajesh Tiwari has called for public-private partnership to provide affordable healthcare to the people.

Speaking at a one-day national seminar on Healthcare Management (NASHCAM) organised by ICAFI University on its campus here on Friday, Tiwari said this year state's healthcare budget has increased by ₹1,000 crore. The government has allocated ₹5,967 crore for healthcare sector this year. As a pilot project, five professional healthcare managers have been recruited in state-run Gandhi Hospital here this year, he said.

Around 300 participants took part in the seminar. The seminar was aimed at creating awareness of the new age health economy and transition of healthcare to be patient-centric.

Principal secretary Rajesh Tiwari, health secretary Y Subramanyam, CEO of Apollo Hospitals KVS Prasad, Sanzyme CEO and Prof VN Rajasekharan Pillai, ex-UGC chairman and retd. IGNOU vice-chancellor also spoke.

Pillai predicted the healthcare industry to grow to \$280 billion (₹18 lakh crore) by 2020 in India. Eight modular and three certificate programs in healthcare management would be launched by the ICAFI university.

IBS wins international case writing competition

R. RAVIKANTH REDDY

Case authors of ICFAI Business School (IBS)-Hyderabad have won three prizes in the prestigious oikos Case Writing Competition, 2016, held by Switzerland-based oikos International.

A total of five cases, including two runners-up, were finalists in the competition. This annual event aims at promoting development of high quality case studies in the areas of sustainability, social entrepreneurship and sustainable finance. The competition receives case studies from across the world.

The case 'KTDAL: building sustainability through inclusion' by D. Satish and Nagendra Kumar M.V. won the third prize in the corporate sustainability track. The case is about how the small-scale tea farmers in Kenya, after becoming the shareholders of Kenya Tea Development Agency Ltd., were able to adapt and implement sustainable business practices across the value chain.

In the social entrepreneurship track, the case on Sanergy, an entrepreneurial venture by the students of MIT that aims at providing

sustainable sanitation in the urban slums of Kenya won the third prize.

Indu Perepu and Geeta Singh authored the case.

In the same track, the case titled 'Dr. Devi Shetty of Narayana Hrudayalaya: delivering quality cardiac care to the masses' authored by Prof. G.V. Muralidhara was the runner-up. The case is about Dr. Devi Shetty, and his plans to take Narayana Hrudayalaya public and whether he can sustain affordable health-care after doing so.

In the sustainable finance track, the prize-winning case study was on a dilemma faced by The International Finance Corporation, on whether it should release its next round of funding worth US \$15 million to Corporación Dinant, a Honduras-based palm oil and food company accused of human rights violations. The case was authored by D. Satish and Manish Agarwal.

Another case about responsible banking at Yes Bank, titled 'catalyzing a shared sustainable future: responsible banking at Yes Bank' was the runners-up. The case was written by Debapratim Purkayastha, Benudhar Sahu and Trilochan Tripathy.

Training young advocates

The ICFAI Law School of ICFAI University, Hyderabad, in collaboration with the Bar Council of AP, organised a three-day residential orientation programme - 'Lawvis 2016' - for young advocates of AP and Telangana, where about 200 practicing advocates from the twin cities and other places of Telangana and Andhra Pradesh participated.

The chief guest, Justice A.V. Seshasai, Judge, High Court of Judicature at Hyderabad, said it is essential for young lawyers to consider and incorporate the ideas of the legal profession. A. Narasimha Reddy, chairman, Bar Council of AP, in his presiding note said that the legal profession is a noble profession and one has to remember the elder generation and their hard work, commitment, knowledge and experience.

Ganta Rama Rao, senior advocate and member of Bar Council of AP, appraised the participants on the theme and said it would update the knowledge and experiences of the senior and renounced resource persons. He advised young advocates about the im-



Justice A.V. Seshasai and other dignitaries at ICFAI Law School.

portance of communication skills, balancing between the personal and professional life, time management, commitment of service, etc.

The programme consisted of 13 sessions spread across three days that included original side proceedings of High Court, and a way to professionalism, among others.

Annual doctoral conference at ICFAI



Participants at the doctoral conference at ICFAI Business School.

The ninth annual doctoral thesis conference organised by the ICFAI Business School, Hyderabad, in collaboration with the Indira Gandhi Institute of Development Research (IGIDR), Mumbai, saw the participation of research scholars working in various fields related to management studies and economics.

The conference received 235 research papers, of which 161 were accepted after review by an expert committee.

Participants from ISI, IIMs, IITs, NITs, JNU, Delhi School of Economics, IGIDR, ISEC, Madras School of Economics, IFMR, and various Central and State universities presented their research papers during the conference.

S. Mahendra Dev, director of IGIDR-Mumbai, who was the chief guest, explained some of the important challenges being faced by economists who are helping the Government of India in policy formulation. In his address to the young researchers, he touched upon the importance of quality of data, and explained the reasons for the reduction of GDP at current prices while it increased at constant prices, and the growing difference between the wholesale price index and the consumer price index.

Prof. J. Mahender Reddy, Vice-Chancellor of IFHE, presided and explained how this conference provided an avenue to research scholars for improving their study-methodology in order to make their findings more relevant to businesses and the government. The conference was attended by the directors, deans, faculty members, research scholars and students of the university.

MONDAY | APRIL 18, 2016

ICFAI organises moot court competition

ICFAI Law School of ICFAI University, Hyderabad, organised the first Sri N.J. Yasaswy Memorial moot court competition at the institute's campus for the students of Telangana and Andhra Pradesh, where Justice U. Durga Prasada Rao, Judge in the High Court of Hyderabad, was the chief guest.

Speaking to students, Justice Rao appreciated ICFAI for conducting the moot court competition and emphasised that law is a dynamic subject and has to change with the needs and requirements of the society and people.

He guided the students on the importance of updating legal knowledge by referring a case on the Motor Vehicles Act.

He also encouraged the students to read law texts, journals and, moreover, case laws. To become good lawyers, he said, students should make every opportunity to



TAKING A TIP: | Justice U. Durga Prasada Rao interacting with the participants at ICFAI.

learn oratory skills, argumentative skills, and professional skills.

Prof. J. Mahender Reddy, vice-chancellor ICFAI University, mentioned that the main aim of the competition was to give an opportunity to the young generation at the undergraduate level in law schools to visualise, articu-

late and to inculcate the skills of argumentation, articulation through moot court.

Two cases were given for the moot court competition that saw 10 teams from various law colleges and universities of both the States battling it out. Prof. V. Hemalatha Devi, dean, ICFAI Law School, was also present.

Internship mandatory for ICFAI UG programmes

R. RAVIKANTH REDDY

Undergraduate students of the ICFAI University, Hyderabad, will get a unique opportunity of undergoing internship programmes that are generally available for the post-graduate students.

The rigorous faculty-mentored programmes of all undergraduate programmes including B.Tech, BBA, BBA-LLB (Hons.) and BA-LLB (Hons) will benefit the students in providing hands on

live project experience and later help in placements also, said Sudhakar Rao, Director Branding, ICFAI Group.

Vivek B Gadgil, Chief Executive & Managing Director of L&T Metro Rail, Hyderabad who formally launched the UG programmes prospectus of B.Tech and BBA, BBA-LLB (Hons.) and BA-LLB (Hons) said mandatory internship would infuse the skills needed for the industry the student would be looking for a career in and companies were looking for fine-tuned products who come with

some work experience during the college itself

The B.Tech programme offered by the IcfaiTech, Faculty of Science and Technology of IPHE is a four-year, eight-semester, full-time campus-based programmes in Civil Engineering, Computer Science & Engineering, Electronics and Communications Engineering, Mechanical Engineering and Electrical and Electronics Engineering. Admission is based on an entrance test to be conducted online from May 4 to 18 at test centres all

over India.

The Bachelor of Business Administration is a three-year programme designed to enhance the skills and competencies of talented and ambitious young aspirants. The BBA-LLB (Hons) and BA-LLB is offered by ICFAI Law School. The Bar Council of India has accorded approval to the ICFAI Law School to offer the five year programmes, Mr. Sudhakar said. Details can be had on 1800-425-0767 or on 'www.icfaiuniversity.in/ifhe'.

27.73 Any Other Item

27.74 Date for Next Meeting

The date for the next meeting will be fixed in consultation with the Chairman.