



The ICFAI Foundation for Higher Education
(A Deemed-to-be-University under Section 3 of the UGC Act, 1956)
Dontanapalli, Shankerpalli Road, Hyderabad - 501 203, Andhra Pradesh, India.
Phone: +91 8417 236660 / 61 / 62; Fax: +91 8417 236671; E-mail: info@ifheindia; Website: www.ifheindia.org

Ref: IFHE/Research-Committee/2018/D2

IFHE Research Promotion Policy

1. Preamble

The Icfai Foundation for Higher Education (IFHE), Hyderabad, Telangana, is a Deemed-to-be-University, established under Section 3 of UGC Act, 1956. The University believes in creating and disseminating knowledge and skills in core and frontier areas through innovative educational programs, research, consulting and publishing, and developing a new cadre of citizens with a high level of competence and a deep sense of ethics and commitment to their codes of professional conduct. As part of its commitment to the creation and dissemination of knowledge, IFHE strives to cultivate an environment of research and academic freedom in which individuals can pursue scholarly activities.

2. Purpose

The university is committed to pursue research that will have direct impact on its programs of study and its services to business community, policy makers etc. The purpose of IFHE research policy is to provide a transparent and consistent set of guidelines towards quality publications in reputed journals, incentives for publications, seed money for research projects, funding scheme for faculty members and research scholars to attend national and international conferences, reward scheme for best researchers, etc. This not only represents the university's ability to carry out its mission of education and intellectual discovery but also represents its mission to promote and encourage a vibrant research atmosphere. This policy expects to inspire and motivate students, research scholars, staff and faculty members to actively engage in research as well as their efforts to publish.

3. Objectives

The objectives of the research policy are to:

- Promote a culture of research, focusing on relevance, quality, integrity and ethics
- Encourage to publish papers in high-quality journals of national and international repute
- Support and participate in initiatives designed to secure financial support for Research activities from external sources (including government funding, industry partnerships and contracts, foreign university collaborations, etc.).
- Encourage pedagogical research including case research and preparation of teaching cases

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- Encourage participation in national and international conferences
- Establish Centers of Excellence in thrust areas. E.g. Business Analytics, Banking & Financial Institutions, Block Chain Technology, Artificial Intelligence, Environmental and Cyber Laws
- Organize Annual National/International conferences and workshops
- Encourage collaborative research with national and international institutions
- Encourage research at the bachelor's and master's level programs through term papers, term projects, case studies, etc.

4. Research Promotion Activities

Research Promotion Activities are monitored by the IFHE Research Committee chaired by the Vice Chancellor. Research is promoted through various means, such as:

4.1. **Visiting Faculty Program:** Inviting eminent researchers from India and Abroad to spend considerable amount of time in the university and interact with faculty and doctoral students, by presenting seminars, participating in workshops, mentoring research scholars and initiating and collaborating in research.

4.2. Funding for participation in Conferences, Seminars and Workshops

- The objective is to motivate and give direction to the faculty members to attend conferences that are conducted in India and abroad.
- Develop collaboration with eminent academicians and institutions, nationally and internationally.
- Help the Faculty to respond to internal and external research initiatives

Faculty members and research scholars can direct their efforts in undertaking research work and publishing in reputed journals, which will enhance the individual academic excellence as well as the academic stature of the university.

4.3. Incentives for Publications and Patents

The University encourages and recognizes quality research in thrust areas. The University follows a scheme for providing incentives to faculty as well as research scholars. The incentives are identified as given below:

- a) Incentives for publications in ABDC/Scopus journals
- b) Incentives for patents

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- b) Course load reduction
- c) Award of credit points in performance appraisals

4.4. Seed Money Funding for Research Projects

An amount of rupees fifty lakh has been earmarked as seed money to promote research across all the three faculties- Faculty of Management, Faculty of Science and Technology and Faculty of Law. The research committee allocates money based on the quality of research proposal submitted by the faculty member. The seed money will help promote research in areas of societal relevance and also other emerging areas of significance. It is expected that the seed money funding will result in publications and may also help in generating research funding from external agencies.

4.5. Weekly Departmental Seminars by research scholars, faculty and invited scholars

Every department/school of the university conducts weekly seminars among the existing faculty members and research scholars. These seminars help faculty members and doctoral students to exchange their ideas and thoughts. It enhances the quality of the doctoral program. In addition, IFHE also invites eminent scholars from reputed institutions in India and Abroad as part of these knowledge sharing sessions.

4.6. Access to online research databases, software and journals

IFHE provides a favorable environment and infrastructure for research. The library subscribes to several online databases such as EBSCO Databases, Emerald, Marketline, JSTOR, Capitaline Plus, Science Direct, Proquest, CMIE (Prowess, Economic Outlook, Capex, IAS), Cabell Directories, World Development Indicators, Prime Database, J-Gate (Engineering), EPWRF data sets and Scopus Directories.

The Library has a rich collection of books, journals, magazines, leading newspapers in various functional areas of management, science and technology and law. Every attempt is made to gain access to rich content, data bases, web links, and make them available to students, faculty and research scholars in order to promote research in the campus. Research Scholars and Faculty Members are also given access to research related software such as SPSS, SAS, STATA, etc.

4.7. Protection of Intellectual Property Rights

The institute will take all required steps to ensure the protection of the intellectual property rights of the authors and the University.

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4.8. Freedom of Research Scholars

Individual scholars are free to select the subject matter, use appropriate research and analytical techniques for their research and seek support from any recognized source for their research

5. Research Misconduct

Research misconduct covers indulging in fabrication, falsification or plagiarism including misrepresentation of records in proposing, performing or reviewing research or in reporting results. The Code of Ethics in Research at IFHE serves as a general guideline to the faculty members and research scholars to conduct research ethically. The University views any research misconduct seriously and has laid out institutional mechanisms to deal with it. Any academic misconduct would be examined and appropriate action would be taken in accordance with the guidelines prescribed by the UGC.

6. Review Period

The research promotion policy will be reviewed every five years or earlier, if necessary.



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S. Vijayalakshmi

The ICFAI Foundation for Higher Education
Faculty of Science and Technology

Note for Approval

1st April 2016

Faculty of Science and Technology in the recent times has taken some initiatives to promote the culture of research. This is visible now. The number of total publications has increased from 13 in 2014-15 to 35 in 2015-16.

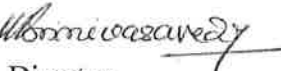
Every faculty member in FST has submitted an action plan mentioning that they are making efforts to publish papers in international journals of repute and attending ranked conferences both national and international. We have also made efforts to facilitate them with library resources so as to improve their capability to do quality research.

In order to further motivate the faculty members, we propose a scheme of incentive to reward the faculty members for their publications in the listed category of Scopus indexed journals. This scheme is compatible with the scheme which is already implemented in IBS of IFHE. The scheme is given in table below.

S.No.	Journal Category in Scopus list	Incentive amount per article published (Rs.)
1	A*	1,00,000
2	A	75,000
3	B	60,000
4	C	50,000

It may please be noted that if any paper will be published jointly by several authors, the amount will be distributed as per the UGC guidelines.


Submitted for your kind approval.


Director


Advisor


Registrar


Senior Advisor


Director-Finance officer


Trustee


Vice Chancellor

IBS

Planning and Coordination Division

Note

August 17, 2012

IBS-PCD/HR/Note/2012/105

Sub: Proposal for Incentive Scheme for Intellectual Capital promotion

To encourage IBS Faculty, it is proposed to introduce incentive scheme for Intellectual Capital Promotion. Draft Scheme is enclosed as Annexure-I.

The intellectual assistance extends financial support to attend national/international conference, seminar, workshop and symposia in Management education. The criterion on financial support is based on the potential and relevance of such programs to add value to the faculty members in discharging the responsibilities and duties in IBS. The faculty member also plays a key role in establishing relationship (academic linkage) between the organizers and IBS.

Eligibility:

The scheme is proposed to introduce for all full time confirmed faculty members at all IBS Campuses. Faculties having publications in approved international/national journals shall be eligible.

Faculty members are eligible to avail the assistance to: Deliver a talk/key note address, Chair a Session & Paper Presentation. In all eligibility criteria, Campus Heads decision is final.

Coverage:

The support is only for programs organized by reputed and well-established professional bodies. The list of recognized organizing bodies will be approved by the Committee chaired by Campus Head, from time to time.

Financial assistance for international conference: The faculty members can avail financial assistance towards travel, registration fee and per diem allowance (max. 5 conference days and max. 3 journey days on reimbursement basis for attending an international conference abroad) a maximum of Rs.50,000 once in two years.

For participating in national program requiring out of station, a faculty can get reimbursement towards travel expenses, registration fee and DA totaling up to a limit of Rs.25000/- once in a year.

If the faculty undertakes international program and reimbursed Rs.50000/-, the faculty will not be eligible to attend national program during that year.

Based on our past experiences 20% faculty will attend for National Conferences and 5% Faculty will attend International Conferences. According to that, expected financial effect per year is given below:

Sl.No.	Type of Conference	No of Confirmed Faculty	Expected faculty to attend per year	Per faculty	Amount in Rs.
1	National Conferences	100	20	25000	5,00,000
2	International Conferences Once in two years	100	5	50000	2,50,000

Total financial effect per year will be approx. Rs.7,50,000/- towards Incentive scheme for national and international conferences.

Submitted for approval please

Shankar
N. R. SHANKAR

[Signature]
Registrar

[Signature]
E. N. KURUMI

The ICFAI Foundation for Higher Education
Faculty of Science and Technology

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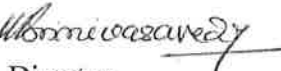
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Submitted for your kind approval.


Director


Advisor


Registrar


Senior Advisor


Director-Finance officer


Trustee


Vice Chancellor