

# Sustainable Investment Policy

This policy is titled “Sustainable Investment Policy” of the University.

## Introduction

The ICFAI Foundation for Higher Education (IFHE), a Deemed-to-be-University, is committed to integrating sustainability principles into our investment decisions to contribute positively to society and the environment. This policy outlines our dedication to investing in a manner that aligns with environmental, social, and governance (ESG) considerations. This policy serves as a public declaration of our commitment to socially responsible investing and the University's social responsibility.

## Objectives

### 1. Environmental Responsibility

- Prioritize investments in renewable energy, clean technology, sustainable agriculture, and other environmentally sustainable sectors.
- Avoid investments in industries known for significant negative environmental impacts, such as fossil fuels and deforestation.

### 2. Social Impact

- Invest in companies and projects that promote social equity, diversity, and inclusion and contribute to addressing global health crises, poverty alleviation, and economic empowerment.
- Support initiatives that improve access to healthcare, education, affordable housing, and community development, especially in underserved areas.

### 3. Governance and Ethics

- Integrate governance considerations into investment decisions, emphasizing transparency, accountability, and ethical business practices.
- Refrain from investing in companies with a history of unethical conduct, human rights violations, or labor abuses.

## Implementation

### 1. Investment Criteria

- Develop clear investment criteria and guidelines incorporating ESG factors into our decision-making process.
- Collaborate with investment managers and advisors to identify investment opportunities aligned with our sustainability objectives.

### 2. Portfolio Diversification

- Diversify our investment portfolio to optimize returns while adhering to our sustainability goals.
- Actively seek impact investment opportunities, including sustainable infrastructure projects and social enterprises.

## **Monitoring and Evaluation**

### **1. Performance Tracking**

- Establish key performance indicators (KPIs) and benchmarks to monitor our investments' social, environmental, and financial performance.
- Regularly assess and report on the positive impacts generated by our sustainable investments, including contributions to environmental conservation and social welfare.

### **2. Engagement and Advocacy**

- Engage with investees and asset managers to encourage sustainable business practices and responsible behavior.
- Advocate for policy changes and industry standards that support sustainable investing and ESG integration.

## **Review and Revision**

This policy will be reviewed periodically to ensure its effectiveness and relevance, with revisions made as necessary in consultation with relevant stakeholders. Updates will be communicated transparently.

## **Conclusion**

IFHE's Sustainable Investment Policy reflects its commitment to responsible investing practices that benefit the institution and the society. IFHE aims to generate positive impacts by aligning investments with sustainability principles while achieving financial returns and fulfilling our university's social responsibility.