

# **Resources planning and Talent Management** **(RPTM)**

The Office of Resources planning and Talent Management came into existence in 2024. It is a part of the University.

The office has three major roles:

- 1) Faculty Resources Planning, Recruitment, Training & Development
- 2) Planning for Academic Infrastructure, Library, Labs, & Workshops
- 3) Co-ordinate IT Services across the University

Responsibilities:

- ❖ Faculty Planning & Recruitment is exercised in consultation with Directors, Deans and Area Heads of Schools
- ❖ Training and Development of faculty members
- ❖ Monitoring the effective utilization of faculty members across the University
- ❖ Monitoring the Performance of the Faculty Members
- ❖ Overseeing the activities of ICFAI Staff College
- ❖ Planning and Coordinating in setting up of Academic Infrastructure (Physical and Digital), Library, Labs and Workshops
- ❖ Facilitate digitization of the University in association with Central IT (CIT)
- ❖ Design, Develop and Implement Integrated IT System in Teaching and Non-Teaching areas in association with CIT

## **TEAM:**

**Chief, RPTM**

***Prof. (Dr.) Jigeesh Nasina, Ph.D. (Management Science) & Ph.D. (Physics).***

He has extensive experience in academic leadership and management, particularly within the higher education sector. Has good and long experience (above 35 years) in both industry and academia in the areas of Information Technology (IT), project management, administration, teaching and research. Taught subjects related to IT and Operations Management. His research and development experience covers the areas of IT, Cloud computing, Project management, Operations management, Knowledge management and HR management. Has publications in both national and international journals on the subjects of Physics, IT and Management Science. Presented papers in many national conferences at IITs, IIMs and other reputed institutes and also at International platforms in USA and Singapore. Supervised several doctoral candidates for their Ph.Ds.

## **Dy.Chief, RPTM**

### ***Gp. Capt. N. Siva Prasad (Rtd)***

Commissioned in 1979, Gp. Capt. Siva Prasad (Rtd.) has more than 25 years of experience in Defense sector and 20 more years of experience in Corporate Sector and academic institutions which includes instructional, managerial and strategic leadership roles. He covers subjects of information technology, operations, quality and Project Management. He is experienced in planning, controlling and executing projects related to Mobile Communication and Infrastructure Services and Knowledge Management projects. His educational qualifications include B.E (Electrical Engg.), M.E (Guided Missile Technology) and PGDBM.

## **Dy. Registrar, Coordination**

### ***B. Sravana Kumar***

Associated with Icfai since 2003 and the university since 2010. Developed cases at Case Research Center, IBS Hyderabad and later was with accreditations department since 2012. Liaised with the department to prepare institutional statutory reports, collect and compile data for NIRF and other ranking and rating agencies. Coordinated report preparation and data aggregation for MHRD, UGC and NAAC. His education qualifications are MBA & M.Phil. in Development Economics, CESS, Hyderabad.

## **STAFF**

***Mr. D. Sai Sampath Kumar, Web Developer***

***Mr. P. Saigiri, Web Developer***

***Mr. S. Sri Harivas, Web Developer***

## **COUNSELLING DIVISION**

University counsellors act as vital pillars of support in higher education. Their primary roles and responsibilities are typically divided into three core areas: *mental health & well-being, academic advising, and career guidance.*

### ***Dr. Shyamala Rouben***

Dr. Shyamala Rouben is an accomplished Professor, Psychologist, and Leadership Trainer with over 20 years of experience in higher education, human capital development, and organizational behaviour. She specializes in talent development, behavioural sciences, counselling, and leadership capacity building. Her expertise includes resource planning, employee and student wellbeing, mentoring, and professional ethics. With a strong research background and international leadership facilitation experience, she is committed to developing high-performing and resilient individuals. She brings a people-centric approach that aligns human potential with organizational excellence.