

## SDG-10 Report

# 10 Reduced Inequalities



Reduce Inequality within and among Countries



ICFAI Foundation for Higher Education (IFHE), Hyderabad

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# ICFAI Foundation for Higher Education

## Report on

## Reduced Inequalities (SDG 10)

Reduce inequalities within and among countries



### Preamble

Sustainability encompasses a paradigm shift in thought, behaviour, and operations that strives to fulfil the requirements of the current generation while safeguarding the capacity of resources to sustain future generations. The following are some essential aspects:

**Social and Environmental Responsibility:** Preserving natural resources, minimizing environmental damage, and minimizing carbon footprints are the primary objectives of sustainable practices.

**Social equity:** It is the practice of ensuring that all communities and individuals are treated fairly and equitably, and that decision-making processes take social justice and inclusiveness into account.

**Economic viability:** Sustainability aims to establish long-lasting economic systems that strike a balance between profitability and the adverse social and environmental consequences.

**Innovation and adaptability:** The adoption of innovation and adaptability is of the utmost importance in order to discover novel resolutions to preexisting challenges and effectively respond to evolving conditions.

**Holistic approach:** A holistic approach to decision-making entails taking into account the interdependencies among social, environmental, and economic factors.

**Education and awareness:** Advocating for education and raising awareness regarding sustainability contributes to the development of a responsible society and facilitates constructive transformation.

The university believes that through the implementation of sustainable practices across multiple domains, including resource management, policy formulation, business operations, and lifestyle selection, it is possible to strive for a more harmonious and balanced world that benefits both current and future generations.

IFHE believes and implements in the adage energy saved is energy produced.

### **Reduced Inequalities**

The university Diversity and Inclusion Admissions Policy (<https://www.ifheindia.org/times-higher-education>) is in place and is implemented. It advocates non-discrimination among students, staff and faculty members. The university has mechanisms to monitor and control incidents of discrimination, harassment and inequality. The university actively engages underprivileged sections of society for their betterment. University practices mentoring and counselling in dealing with issues of diversity and inclusion. The commitment of the university to positively discriminate is manifested in providing scholarships to the tune of Rs. 100 million.

### **Goals**

The goals of the Diversity and Inclusion Admissions Policy (<https://www.ifheindia.org/times-higher-education>) of ICFAI Foundation for Higher Education are -

- to practice policies that embrace diversity and inclusion among the participants of universities educational programs;
- to practice special attention to divyangjan students;
- to be responsible and ethical in dealing with all forms of discrimination, both negative and positive;
- to ensure that all committees related to reducing inequalities and discrimination remain relevant and updated all the time.;
- to reach out to the communities around the university for promoting equality, equity and involvement; and
- to promote practices within the university that encourage diversity and inclusion.

### **Recruitment and Promotion**

The university has well-established norms and standards set for the recruitment of the students and employees which prohibits discrimination. Well established norms and standards are also in place for the promotion of the employees. The university does not discriminate students and



employees on the basis of race, colour, religion, national origin, sexual orientation, physical or mental disability, or age.

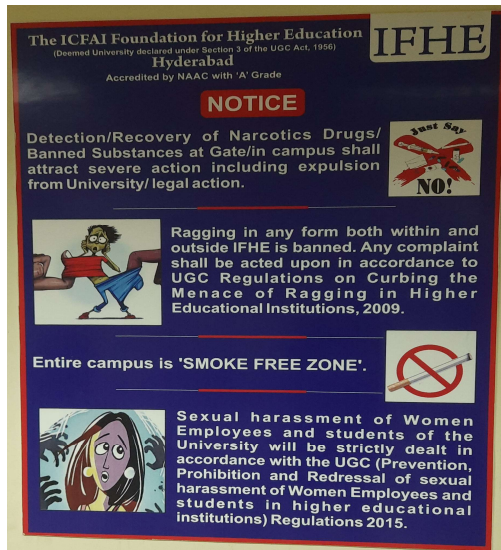
### **Equal Opportunity Cell**

Equal Opportunity Cell of the university is active and engaging. Its goal is deal with any discrimination against any employee or job applicant related to race, colour, religion, national origin, sexual orientation, physical or mental disability, or age. An Equal Opportunity Cell is constituted to look into the matters falling within its scope and recommend actions to the university authorities. The members of the committee meet periodically to formulate/revise guidelines and policies regarding discrimination, inequality, and other related matters (<https://www.ifheindia.org/policy-prohibiting-discrimination>), (<https://www.ifheindia.org/anti-ragging-policy>). The committee provides solutions and recommends actions.

### **Prevention of Harassment**

The university has set up Internal Complaints Committee (ICC) in compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (<https://www.ifheindia.org/Handbook-on-sexual-harassment-of-women-at-workplace.pdf>). Any person having grievance of any kind of sexual harassment can be brought to the notice of this Committee for necessary action and redressal. Sexual harassment includes any unwelcome sexually determined behaviour such as physical contact and advances; a demand or request for sexual favours; sexually coloured remarks; showing pornography; any other unwelcome physical, verbal or non-verbal conduct of sexual nature. Where any of these acts is committed in circumstances in relation to the victim's employment or work or course of study, whether he/she is drawing salary, or honorarium or voluntary or a student pursuing education, when the employee/student has reasonable grounds to believe that his/her objection would disadvantage his/her in connection with his/her employment or work or disrupt the course of study in the university including when it creates a hostile environment, adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto – such conduct amount to sexual harassment.

The university has also set up an anti-ragging committee and anti-ragging squad (<https://www.ifheindia.org/anti-ragging-policy>) to monitor and to keep a cheque on ragging on the campus. Any physical/mental harassment towards fellow students including ragging, quarrelling, using abusive language and violent behaviour is strictly prohibited.



### **Anti-ragging and Anti-harassment Banner**

(<https://www.ifheindia.org/times-higher-education#gallery-22>)

### **Support to Advancement of Underprivileged Students**

The university offers scholarships to the tune of Rs.100 million for meritorious students belonging to underprivileged sections. Scholarships are provided to the students encourage them in their academic pursuits and excel in their programs.

### **Divyangjan Friendly**

The university has facilities for physically challenged students so that their studies can be conducted without any disruption. These facilities include a barrier free environment such as lifts, ramps, special washrooms, signages, screen-readers, etc. Where necessary the university provides scribe during examinations for physically challenged students. The campus has adequate number of wheel chairs that cater to the needs of divyangjans.



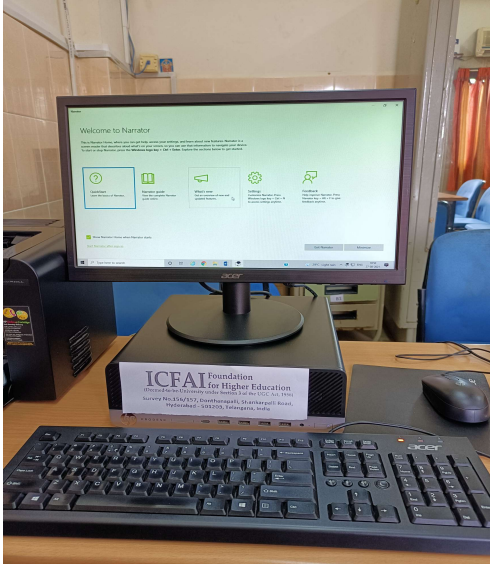
### **Washroom for Differently Abled**

(<https://www.ifheindia.org/times-higher-education#gallery-23>)



### **Ramp for Differently Abled**

(<https://www.ifheindia.org/times-higher-education#gallery-24>)



### Screen Reader

(<https://www.ifheindia.org/times-higher-education#gallery-26>)



### Lifts

(<https://www.ifheindia.org/times-higher-education#gallery-27>)

## Outreach Activities

The university carries out outreach activities to contribute to the communities in the nearby vicinity. These activities include lecture on Sanitation and Women Health; Investments for women; Use of technology by Women; Health awareness camps; etc.



### Outreach Programs on Sanitary and Hygiene

(<https://www.ifheindia.org/times-higher-education#gallery-28>) &  
(<https://www.ifheindia.org/times-higher-education#gallery-29>)

## **Course Curriculum**

Courses related to reducing inequalities are part of the curriculum for all students. These include Human Values and Professional Ethics and Gender, Caste and Law. These courses have content related to SDG 10.

## **Research and Publications**

The faculty members of the university are highly focused on research and publications in the areas of diversity, inclusion, and sustainability. These are impact making socially relevant papers. Titles of the papers published in SCOPUS indexed journals are provided in ***Annexure***. There are 37 publications related to this SDG.

## **Conclusion**

The university is committed to and engages its stakeholders in promoting diversity and inclusion in all its activities. The core of university philosophy encourages supporting underprivileged students, women students and divyangjans.



**Annexure: List of Publications Related to Reduce inequalities within and among countries (SDG 10)**

Sl. No.	Authors	Title	Year	Source title	Vol	Issue	DOI	Link
1	Gautam V.; Bhalla S.	Investigating roles of place image dimensions, and perceived tourism impacts in locals' support for sustainable tourism development	2023	Asia Pacific Journal of Tourism Research	28	2	10.1080/10941665.2023.2207682	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85158932576&amp;doi=10.1080%2f10941665.2023.2207682&amp;partnerID=40&amp;md5=03ac7f7b91ab3ff50bf35e7ac690f215">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85158932576&amp;doi=10.1080%2f10941665.2023.2207682&amp;partnerID=40&amp;md5=03ac7f7b91ab3ff50bf35e7ac690f215</a>
2	Barik R.; Lenka S.K.	Does financial inclusion control corruption in upper-middle and lower-middle income countries?	2023	Asia-Pacific Journal of Regional Science	7	1	10.1007/s41685-022-00269-0	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85143208931&amp;doi=10.1007%2fs41685-022-00269-0&amp;partnerID=40&amp;md5=55cf03f27b30b03c6a4decd60f3493ac">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85143208931&amp;doi=10.1007%2fs41685-022-00269-0&amp;partnerID=40&amp;md5=55cf03f27b30b03c6a4decd60f3493ac</a>
3	Tanevska A.; Chandra S.; Barbareschi G.; Eguchi A.; Han Z.; Korpan R.; Ostrowski A.K.; Perugia G.; Ravindranath S.; Seaborn K.; Winkle K.	Inclusive HRI II: Equity and Diversity in Design, Application, Methods, and Community	2023	ACM/IEEE International Conference on Human-Robot Interaction			10.1145/3568294.3579965	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85150443525&amp;doi=10.1145%2f3568294.3579965&amp;partnerID=40&amp;md5=cd31460e74b0ee81fc5a7daf2ffbe73c">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85150443525&amp;doi=10.1145%2f3568294.3579965&amp;partnerID=40&amp;md5=cd31460e74b0ee81fc5a7daf2ffbe73c</a>

Sl. No.	Authors	Title	Year	Source title	Vol	Issue	DOI	Link
4	Seeboli G.K.; Girish G.P.; Aruna B.; Geetha S.	Navigating the crowdfunding landscape for women entrepreneurs in India: Opportunities and barriers	2023	International Journal of Advanced and Applied Sciences	10	9	10.21833/ijaa.s.2023.09.009	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85174847649&amp;doi=10.21833%2fijaas.2023.09.009&amp;partnerID=40&amp;md5=aa2555f2c10ea704c5e0c1b30c82a6f6">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85174847649&amp;doi=10.21833%2fijaas.2023.09.009&amp;partnerID=40&amp;md5=aa2555f2c10ea704c5e0c1b30c82a6f6</a>
5	Suresh K.; Saxena A.; Srikanth M.	Comparing Financial Debt Choices of Existing and New SMEs in Indian Manufacturing Sector	2023	Asia-Pacific Financial Markets	30	3	10.1007/s10690-022-09382-8	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85140212340&amp;doi=10.1007%2fs10690-022-09382-8&amp;partnerID=40&amp;md5=a2f494a48dba3da1ac8f26068e98a015">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85140212340&amp;doi=10.1007%2fs10690-022-09382-8&amp;partnerID=40&amp;md5=a2f494a48dba3da1ac8f26068e98a015</a>
6	Dev S.M.	Agriculture and Rural Areas in Budget 2023-24 - A Need for Comprehensive Approach for Transformation	2023	Economic and Political Weekly	58	12		<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85166930894&amp;partnerID=40&amp;md5=67118f5957fe85ec31d94c9113c9febf">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85166930894&amp;partnerID=40&amp;md5=67118f5957fe85ec31d94c9113c9febf</a>
7	Faheem H.; Dutta S.	mPharma: health-tech start-up makes medicines affordable and accessible to patients in Africa	2023	Emerald Emerging Markets Case Studies	13	1	10.1108/EEMCS-04-2022-0113	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85149540860&amp;doi=10.1108%2fEEMCS-04-2022-0113&amp;partnerID=40&amp;md5=79330dab0a7aba6d345e738c6d1d1c9f">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85149540860&amp;doi=10.1108%2fEEMCS-04-2022-0113&amp;partnerID=40&amp;md5=79330dab0a7aba6d345e738c6d1d1c9f</a>

Sl. No.	Authors	Title	Year	Source title	Vol	Issue	DOI	Link
8	Azam M.S.; Ponnam A.	Disparity in Agri-Marketing Challenges in India: Organic vs. Conventional Food Producers	2023	Journal of International Food and Agribusiness Marketing			10.1080/08974438.2023.2228783	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85165453322&amp;doi=10.1080%2f08974438.2023.2228783&amp;partnerID=40&amp;md5=fd18e432e2656a001a74a699f38a4a6b">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85165453322&amp;doi=10.1080%2f08974438.2023.2228783&amp;partnerID=40&amp;md5=fd18e432e2656a001a74a699f38a4a6b</a>
9	Prakash G.; Singh P.K.; Ahmad A.; Kumar G.	Trust, convenience and environmental concern in consumer purchase intention for organic food	2023	Spanish Journal of Marketing - ESIC	27	3	10.1108/SJME-09-2022-0201	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85164486872&amp;doi=10.1108%2fSJME-09-2022-0201&amp;partnerID=40&amp;md5=398261d5355c34760513f013a56367a0">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85164486872&amp;doi=10.1108%2fSJME-09-2022-0201&amp;partnerID=40&amp;md5=398261d5355c34760513f013a56367a0</a>
10	Singh K.; Abraham R.; Yadav J.; Agrawal A.K.; Kolar P.	Linking CSR and organizational performance: the intervening role of sustainability risk management and organizational reputation	2023	Social Responsibility Journal	19	10	10.1108/SRJ-07-2022-0309	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85152357343&amp;doi=10.1108%2fSRJ-07-2022-0309&amp;partnerID=40&amp;md5=202fd378835ff6c0c3ee33cd59d9b05e">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85152357343&amp;doi=10.1108%2fSRJ-07-2022-0309&amp;partnerID=40&amp;md5=202fd378835ff6c0c3ee33cd59d9b05e</a>
11	Samantarai M.; Dutta S.	Katherine Lucey and Solar Sister: empowering women in sub-Saharan Africa to create clean energy businesses	2023	CASE Journal			10.1108/TCJ-04-2023-0083	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85178388526&amp;doi=10.1108%2fTCJ-04-2023-0083&amp;partnerID=40&amp;md5=377e8b68b35aeca9e9e09a5431bbadb">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85178388526&amp;doi=10.1108%2fTCJ-04-2023-0083&amp;partnerID=40&amp;md5=377e8b68b35aeca9e9e09a5431bbadb</a>

Sl. No.	Authors	Title	Year	Source title	Vol	Issue	DOI	Link
12	Yadav J.; Yadav A.; Misra M.; Zhou J.; Rana N.P.	Role of Social Media in Technology Adoption for Sustainable Agriculture Practices: Evidence from Twitter Analytics	2023	Communications of the Association for Information Systems	52		10.17705/1CAIS.05240	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85163717738&amp;doi=10.17705%2f1CAIS.05240&amp;partnerID=40&amp;md5=7ed8b1f7103dd3061fe6fae789ae075b">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85163717738&amp;doi=10.17705%2f1CAIS.05240&amp;partnerID=40&amp;md5=7ed8b1f7103dd3061fe6fae789ae075b</a>
13	Potharla S.; Mahapatra S.K.; Turubilli S.K.	Is Institutional Ownership Socially Responsible? Perspectives from Heterogeneity and Stability of Institutional Ownership	2023	Global Business Review			10.1177/09721509231210366	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85179704451&amp;doi=10.1177%2f09721509231210366&amp;partnerID=40&amp;md5=1c376bfe5acf3501c9f9f997d7f3269b">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85179704451&amp;doi=10.1177%2f09721509231210366&amp;partnerID=40&amp;md5=1c376bfe5acf3501c9f9f997d7f3269b</a>
14	Srivastava A.; Gautam V.; Sharma V.	Does consideration for future consequences matter in consumer decision to rent electric vehicles?	2023	Energy Policy	181		10.1016/j.enpol.2023.113726	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85165986950&amp;doi=10.1016%2fj.enpol.2023.113726&amp;partnerID=40&amp;md5=d2cd07091a7515508eb1c14e458615c3">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85165986950&amp;doi=10.1016%2fj.enpol.2023.113726&amp;partnerID=40&amp;md5=d2cd07091a7515508eb1c14e458615c3</a>
15	Binu Raj A.; Ambreesh P.; Tripathi N.N.; Ambreesh Kumar A.	Workplace spirituality and job satisfaction among teachers: influence of well-being and spiritual leadership	2023	International Journal of Educational Management	37	06-Jul	10.1108/IJEM-03-2023-0110	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85173519626&amp;doi=10.1108%2fIJEM-03-2023-0110&amp;partnerID=40&amp;md5=5b81a49b3ed1b39ba6952e8b9a915176">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85173519626&amp;doi=10.1108%2fIJEM-03-2023-0110&amp;partnerID=40&amp;md5=5b81a49b3ed1b39ba6952e8b9a915176</a>



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16	Pandey M.; Yadav P.S.	Understanding the role of individual concerns, attitude, and perceived value in green apparel purchase intention; the mediating effect of consumer involvement and moderating role of generation Z&Y	2023	Cleaner and Responsible Consumption	9		10.1016/j.clrc.2023.100120	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85152903335&amp;doi=10.1016%2fj.clrc.2023.100120&amp;partnerID=40&amp;md5=853771a8a07c674b706edb54c8f6ffd2">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85152903335&amp;doi=10.1016%2fj.clrc.2023.100120&amp;partnerID=40&amp;md5=853771a8a07c674b706edb54c8f6ffd2</a>
17	Gangadhari R.K.; Karadayi-Usta S.; Lim W.M.	Breaking barriers toward a net-zero economy	2023	Natural Resources Forum			10.1111/1477-8947.12378	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85179323015&amp;doi=10.1111%2f1477-8947.12378&amp;partnerID=40&amp;md5=a9d1bc53bbe00b859e3bb5aed11676">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85179323015&amp;doi=10.1111%2f1477-8947.12378&amp;partnerID=40&amp;md5=a9d1bc53bbe00b859e3bb5aed11676</a>
18	Ravishankar K.; Subramani A.K.; Akbar Jan N.; Ramkumar C.	Examining the Factors Influencing the Intention to Use Electric Bikes by Young Adults: Using Extended Theory of Planned Behavior Model	2023	Asian Journal of Business Research	13	2	10.14707/ajbr.230150	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85168136307&amp;doi=10.14707%2fajbr.230150&amp;partnerID=40&amp;md5=9a9b8ad0b995b434a1678d936f0ffaa9">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85168136307&amp;doi=10.14707%2fajbr.230150&amp;partnerID=40&amp;md5=9a9b8ad0b995b434a1678d936f0ffaa9</a>
19	Priyadarshini C.; Chatterjee N.; Srivastava N.K.; Dubey R.K.	Achieving organizational environmental citizenship behavior through green transformational leadership: a moderated mediation study	2023	Journal of Asia Business Studies	17	6	10.1108/JABS-05-2022-0185	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85150936277&amp;doi=10.1108%2fJABS-05-2022-0185&amp;partnerID=40&amp;md5=e528f178ea1141d57b687a6d3ead997f">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85150936277&amp;doi=10.1108%2fJABS-05-2022-0185&amp;partnerID=40&amp;md5=e528f178ea1141d57b687a6d3ead997f</a>

Sl. No.	Authors	Title	Year	Source title	Vol	Issue	DOI	Link
20	Tudu P.N.; Mishra V.	An Eco-Friendly Alternative to Plastic Cutlery and Food Packaging: A Case of Ecoware in India	2023	Asian Journal of Management Cases			10.1177/09728201231190189	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85169320983&amp;doi=10.1177%2f09728201231190189&amp;partnerID=40&amp;md5=bf0ba1b3e4170279d34cc83758357392">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85169320983&amp;doi=10.1177%2f09728201231190189&amp;partnerID=40&amp;md5=bf0ba1b3e4170279d34cc83758357392</a>
21	Devkota N.; Joshi A.; Khanal G.; Mahapatra S.K.; Gautam N.; Paudel U.R.; Bhandari U.	Awareness on agricultural entrepreneurship among youth farmers: an empirical study from Western Nepal	2023	Journal of Agribusiness in Developing and Emerging Economies	13	5	10.1108/JAD-EE-06-2021-0150	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85131429503&amp;doi=10.1108%2fJADEE-06-2021-0150&amp;partnerID=40&amp;md5=24bcd4dcdaf15878f5e2e52cf086e5a4">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85131429503&amp;doi=10.1108%2fJADEE-06-2021-0150&amp;partnerID=40&amp;md5=24bcd4dcdaf15878f5e2e52cf086e5a4</a>
22	Sinha A.; Ranajee R.; Dutta S.	Apollo 24/7 – A chink in Apollo Hospitals’ armour?	2023	Emerald Emerging Markets Case Studies	13	4	10.1108/EEMCS-04-2023-0131	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85178969939&amp;doi=10.1108%2fEEMCS-04-2023-0131&amp;partnerID=40&amp;md5=922552766f360103927c8b6990c3343f">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85178969939&amp;doi=10.1108%2fEEMCS-04-2023-0131&amp;partnerID=40&amp;md5=922552766f360103927c8b6990c3343f</a>
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25	Muralidhara G.V.; Balammal A.	Assessing the Impact of Laymen Agro Venture's-Vilfresh : A multi-dimensional, multi-level, multi-stakeholder perspective	2023	PICMET 2023 - Portland International Conference on Management of Engineering and Technology: Managing Technology, Engineering and Manufacturing for a Sustainable World, Proceedings			10.23919/PICMET59654.2023.10216887	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85170399268&amp;doi=10.23919%2fPICMET59654.2023.10216887&amp;partnerID=40&amp;md5=ba082fa60e98022adcf275b0315d4acc">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85170399268&amp;doi=10.23919%2fPICMET59654.2023.10216887&amp;partnerID=40&amp;md5=ba082fa60e98022adcf275b0315d4acc</a>
26	Sainath K.L.; Lakshmi Devasena C.	Antecedents, Barriers, and Challenges of Artificial Intelligence Adoption for Supply Chains: A Tactical Review	2023	Lecture Notes in Networks and Systems	689 LN NS		10.1007/978-981-99-2322-9_26	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85169063484&amp;doi=10.1007%2f978-981-99-2322-9_26&amp;partnerID=40&amp;md5=d9a984b44eb16354e79c8b1b8bf9fe3a">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85169063484&amp;doi=10.1007%2f978-981-99-2322-9_26&amp;partnerID=40&amp;md5=d9a984b44eb16354e79c8b1b8bf9fe3a</a>

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28	Hazari S., Kalita M., Lahiri B.	The value of Non-Timber Forest Products (NTFPS) in promoting India's rural livelihoods [Nilai Hasil Hutan Bukan Kkayu (HHBK) dalam mempromosikan penghidupan perdesaan India]	2023	Indonesian Journal of Forestry Research	10	2	10.59465/ijfr.2023.10.2.221-237	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85178012197&amp;doi=10.59465%2fijfr.2023.10.2.221-237&amp;partnerID=40&amp;md5=c702edd35bab01ff8a3e2243fbf97d">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85178012197&amp;doi=10.59465%2fijfr.2023.10.2.221-237&amp;partnerID=40&amp;md5=c702edd35bab01ff8a3e2243fbf97d</a>
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30	Ratha K.C., Mahapatra S.K.	Post-COVID-19 World and Trajectories of a Crumbling World Order	2023	Changing World Economic Order in the Post-Pandemic Period			10.4018/978-1-7998-6896-5.ch004	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85168498283&amp;doi=10.4018%2f978-1-7998-6896-5.ch004&amp;partnerID=40&amp;md5=0cdf3c8c7a09060f17642874e8a8f9fd">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85168498283&amp;doi=10.4018%2f978-1-7998-6896-5.ch004&amp;partnerID=40&amp;md5=0cdf3c8c7a09060f17642874e8a8f9fd</a>



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31	Hans S.; Nayeem A.M.; Mikkilineni S.; Gupta R.	Exploring the relationship between generational diversity and knowledge sharing: the moderating role of workplace intergenerational climate, boundary-spanning leadership and respect	2023	Employee Relations	45	6	10.1108/ER-11-2022-0507	<a href="https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85170077018&amp;doi=10.1108%2fER-11-2022-0507&amp;partnerID=40&amp;md5=67c914add1a0a43dd53d553a9784a8c8">https://www-scopus-com-ifheiindia.knimbus.com/inward/record.uri?eid=2-s2.0-85170077018&amp;doi=10.1108%2fER-11-2022-0507&amp;partnerID=40&amp;md5=67c914add1a0a43dd53d553a9784a8c8</a>
32	Tanevska, A; Chandra, S; Barbareschi, G; Eguchi, A; Han, Z; Korpan, R; Ostrowski, AK; Perugia, G; Ravindranath, S; Seaborn, K; Winkle, K	Inclusive HRI II: Equity and Diversity in Design, Application, Methods, and Community	2023	Companion of the ACM/IEEE International Conference on Human-Robot Interaction, HRI 2023			10.1145/3568294.3579965	<a href="http://dx.doi.org/10.1145/3568294.3579965">http://dx.doi.org/10.1145/3568294.3579965</a>
33	Singh, K; Abraham, R; Yadav, J; Agrawal, AK; Kolar, P	Linking CSR and organizational performance: the intervening role of sustainability risk management and organizational reputation	2023	Social Responsibility Journal	19	10	10.1108/SRJ-07-2022-0309	<a href="chrome-extension://efaidnbmninnibpcajpcglclefindmkaj/https://www.emerald.com/insight/content/doi/10.1108/srj-07-2022-0309/full/pdf?casa_token=Qdhm1E4rRGAAAAAA%3A_tjBJijR90ilYOQdxen1EUc5rHP20MmQYwc9aApIMmHQ_kZCcsYhkqa2crQMi32NGwYcSsEi9odFcV Gc8oL0q5pMmrP8le-CpvRPr2FkKm-7FzrAaFr7aQ">chrome-extension://efaidnbmninnibpcajpcglclefindmkaj/https://www.emerald.com/insight/content/doi/10.1108/srj-07-2022-0309/full/pdf?casa_token=Qdhm1E4rRGAAAAAA%3A_tjBJijR90ilYOQdxen1EUc5rHP20MmQYwc9aApIMmHQ_kZCcsYhkqa2crQMi32NGwYcSsEi9odFcV Gc8oL0q5pMmrP8le-CpvRPr2FkKm-7FzrAaFr7aQ</a>

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34	Ramakrishna, G; Gizaw, BA; Paramaiah, C; Joseph, R; Khan, S	Import Tariff Reduction and Fiscal Sustainability: A Macro-Econometric Modelling for Ethiopia	2023	Sustainability	15	4	10.3390/su15043074	<a href="https://www.mdpi.com/2071-1050/15/4/3074">https://www.mdpi.com/2071-1050/15/4/3074</a>
35	Bashir, M; Alfalih, A; Pradhan, S	Managerial ties, business model innovation & SME performance: Moderating role of environmental turbulence	2023	Journal of Innovation & Knowledge	8	1	10.1016/j.jik.2023.100329	<a href="https://www.sciencedirect.com/science/article/pii/S2444569X23000252">https://www.sciencedirect.com/science/article/pii/S2444569X23000252</a>
36	Ahamed, N; Tripathi, NN	Does mandatory corporate social responsibility expenditure by businesses help their stakeholders?	2023	Corporate Social Responsibility and Environmental Management	30	5	10.1002/csr.2484	<a href="https://onlinelibrary.wiley.com/doi/abs/10.1002/csr.2484">https://onlinelibrary.wiley.com/doi/abs/10.1002/csr.2484</a>
37	Mishra, AK; Dash, AK	Development impact bonds in developing countries: an emerging innovation for achieving social outcomes	2023	Journal of Social and Economic Development	25	SUPPL 1	10.1007/s40847-022-00213-0	<a href="https://link.springer.com/article/10.1007/s40847-022-00213-0">https://link.springer.com/article/10.1007/s40847-022-00213-0</a>